



### Temporary Assistance for Needy Families (TANF) Participation Rate Side by Side

Provision	1996-September 2006	Deficit Reduction Act (DRA): October 1, 2006
<b>GENERAL PROVISIONS-All Family</b>		
<b>All Family Rate</b>	<p>The Personal Responsibility Work Opportunity and Reconciliation Act (PRWORA) had two participation rates, the all family and two parent family rate. However, the law included provisions to remove certain groups based on use of funds and federal exemptions.</p> <ul style="list-style-type: none"> <li>• All family rate includes all families with an adult or minor head of household in an effort to determine if families are being engaged in countable work activities for a minimum period of hours per week (average).</li> </ul>	No Change
<b>Separate State Funding-Qualified State Expenditures</b>	<p>If the state chose to fund a program with separate state funding, even if it was used for Maintenance of Effort (MOE) federal match, the population was removed from the rate.</p>	<p>The DRA requires the inclusion of all programs funded by qualified State expenditures. So, even if the state dollars are used as MOE federal match and the program provides assistance, then the population counts in the participation rate, this includes separate state programs.</p> <ul style="list-style-type: none"> <li>• Two-parent families will now be included in the all family rate.</li> </ul>
<b>GENERAL PROVISIONS-Two Parent Family</b>		
<b>Two Parent Family Rate</b>	<p>The state is required to engage a certain percentage of all two-parent families with an adult or minor head of household in a certain number of hours in a work activity per week.</p>	No change
<b>Separate State Funding-Qualified State Expenditures</b>	<p>If the state chose to fund this population with separate state funding, even if it was used for Maintenance of Effort (MOE) federal match, the state was not required to meet the two parent participation rate requirement.</p>	<p>The DRA requires the inclusion of all programs funded by qualified State expenditures. So, even if the state dollars are used as MOE federal match and the program provides assistance, then the population counts in the participation rate, this includes separate state programs.</p> <ul style="list-style-type: none"> <li>• Two-parent families will now be included in the all family rate.</li> </ul>
<b>SPECIFIC PROVISIONS-All Family Rate</b>		
<b>Caseload reduction credit</b>	<p>The percentage of decline in the average monthly caseload (including MOE cases) between FY 1995 and the preceding fiscal year (report year) is subtracted from the 50% participation rate requirement. Example: 50% participation rate requirement minus 70% caseload decline in average monthly caseload equals 0% participation rate required for report year.</p>	<p>The base year, 1995, is changing to 2005.</p> <p>IMPACT: our caseload trends demonstrate that our greatest reduction happened from 1995 to the beginning of 2001. The dramatic reduction in cases that led to a 0% participation rate requirement will be virtually eliminated as of October 1, 2006. Even if a minor caseload reduction credit is calculated, regions need to be prepared to meet the 50%</p>

Provision	1996-September 2006	Deficit Reduction Act (DRA): October 1, 2006
		<p>participation rate.</p> <p>Reductions as a result of eligibility changes will not be considered for the caseload reduction credit. So states cannot change eligibility requirements in an attempt to increase the case load reduction.</p>
<b>Numerator</b>	<p>Is comprised of the number of families receiving TANF assistance that include an adult or minor head of household (in the denominator) who is engaged in work for the month</p> <ul style="list-style-type: none"> <li>• The family counts as engaged in work during the month for the all family rate if the family participates in minimum required hours for the month</li> <li>• Two parent families were not included because of separate state funding</li> </ul> <p>The measure was reduced each year from 50% to 0% because of the caseload reduction credit.</p>	<p>Is comprised of the number of families receiving TANF assistance that include an adult or minor head of household (in the denominator) who is engaged in work for the month</p> <ul style="list-style-type: none"> <li>• The family counts as engaged in work during the month for the all family rate if the family participates in minimum required hours for the month</li> <li>• Two parent families will be included regardless of separate state funding because they are defined as "qualified state expenditures"</li> </ul> <p>The state will be required to meet a 50% participation rate performance requirement.</p>
<b>Numerator-Engaged in Work</b>	<p>Engaged in work</p> <ul style="list-style-type: none"> <li>• A family with the head(s) of household under 20 is considered engaged in work if the family maintains satisfactory attendance at a secondary school or equivalent or participates in education directly related to employment for an average of 20 hours per week during the month.</li> <li>• A family that includes an adult with a child under six is considered engaged in work for the month if the family participates at least an average of 20 hours per week in a basic countable work activity.</li> <li>• A family with an adult whose youngest child is six or older is considered as engaged in work if the family participates a minimum 30 of hours, of which, a minimum of 20 must be in a basic countable activity.</li> </ul>	<p>Engaged in work</p> <p>No Change</p>
<b>Denominator</b>	<ul style="list-style-type: none"> <li>• Families on the TANF recurring benefit payroll that include an adult or minor head of household</li> <li>• Families not included: two parent because of funding</li> <li>• Families removed: those subject to sanction provided the family has not been removed as a result of being subject to sanction for more than 3 months of the proceeding 12 months; and single parent families with a child under the age of 12 months who do not participate in enough hours to count in the numerator</li> <li>• The family is counted as one unit</li> </ul>	<ul style="list-style-type: none"> <li>• Families on the TANF recurring benefit payroll that include an adult or minor head of household</li> <li>• Families removed: those subject to sanction provided the family has not been removed as a result of being subject to sanction for more than 3 months of the proceeding 12 months; and single parent families with a child under the age of 12 months who do not participate in enough hours to count in the numerator</li> <li>• The family is counted as one unit; this now includes two-parent families</li> </ul>
<b>SPECIFIC PROVISIONS-Two Parent Family</b>		

Provision	1996-September 2006	Deficit Reduction Act (DRA): October 1, 2006
<b>Case load reduction credit</b>	<p>The minimum two-parent participation rate the State must meet for the fiscal year decreases, at the State option, by either:</p> <ol style="list-style-type: none"> <li>1) The number of percentage points the prior-year two-parent caseload included two parent cases receiving assistance under a separate state program was reduced in comparison to the FY 1995 two parent caseload; or</li> <li>2) The number of percentage points the prior-year overall caseload, including assistance under a separate state program was reduced in comparison to the FY 1995 overall caseload.</li> </ol> <p>NOTE: because the program was funded by separate state funds, Florida did not have to meet the 90% participation rate.</p>	<p>No Change</p> <p>Regions need to be prepared to meet the entire 90% participation rate.</p>
<b>Numerator</b>	<p>Is comprised of the number of two-parent families receiving TANF assistance that include an adult or minor head of household (in the denominator) who is engaged in work for the month</p> <ul style="list-style-type: none"> <li>• The family counts as engaged in work during the month for the two-parent family rate if the family participates in minimum required hours for the month</li> </ul> <p>NOTE: Two parent families do not have to meet the 90% participation rate requirement because of the separate state funding terminology in law.</p>	<ul style="list-style-type: none"> <li>• No Change</li> </ul> <p>NOTE: As a result of the DRA, two parent families in Florida will be required to meet a 90% participation rate requirement.</p>
<b>Numerator-Engaged in Work</b>	<p>Engaged in work</p> <ul style="list-style-type: none"> <li>• A two-parent family with minor heads of household who are under the age of 20 are considered engaged in work if they BOTH maintain satisfactory attendance at a secondary school or equivalent or BOTH participate in education directly related to employment for an average of at least 20 hours per week.</li> <li>• A two-parent family that does not receive federally funded subsidized childcare is considered engaged in work if the family participates in at least an average of 35 hour per week (can share or one parent can carry all hours). A minimum of 30 hours must be in a basic countable work activity.</li> <li>• A two-parent family with an adult receiving federally funded subsidized child care (if one of the parents is not disabled) is considered engaged in work if the family participates in at least an average of 55 hours per week, of which 50 hours are in a basic countable work activity.</li> <li>• If the two parent family has a parent that is determined "disabled" as defined by the State, the family may be removed from the two-parent rate.</li> </ul> <p>NOTE: currently, the state does not have to meet the two-parent family rate performance requirements</p>	<p>Engaged in work</p> <ul style="list-style-type: none"> <li>• No Change</li> </ul> <p>NOTE: As a result of the DRA, the state will be required to meet the 90% two-parent family participation rate.</p>

Provision	1996-September 2006	Deficit Reduction Act (DRA): October 1, 2006
<b>Denominator</b>	<ul style="list-style-type: none"> <li>• Two-parent families on the TANF recurring benefit payroll that include an adult or minor head of household</li> <li>• Families who are subject to sanction and have not been potentially removed for three of the previous 12 months for the same reason may be removed from the rate.</li> </ul> <p>NOTE: Currently, the state does not have to meet the two-parent family rate performance requirements</p>	<ul style="list-style-type: none"> <li>• No Change</li> </ul> <p>* The state will be required to meet the 90% two-parent family participation rate.</p>
<b>Work Activities</b>		
<b>Basic Countable Work Activity Categories</b>	<ul style="list-style-type: none"> <li>- Unsubsidized employment</li> <li>- Private subsidized employment</li> <li>- Public subsidized employment</li> <li>- Work experience</li> <li>- OJT</li> <li>- Job search and job readiness</li> <li>- Community service programs</li> <li>- Vocational education training</li> <li>- Providing child care to an individual who is participating in a community service program</li> </ul> <p>Under Florida law, WFI may grant the ability to engage participants in other activities if the state is meeting the participation rate. Because of the caseload reduction credit making the performance requirement 0%, the "state rate" included on Florida reports, allowed other activities.</p>	<ul style="list-style-type: none"> <li>- No Change</li> </ul> <p>HHS will regulate activities that count toward work and how to count and verify reporting of work hours.</p> <p>Under Florida law, WFI may grant the ability to engage participants in other activities if the state is meeting the participation rate. The caseload reduction credit has been changed under the 2005 DRA and will require the State of Florida to meet the participation rate requirements. Currently, WFI is not allowing such inclusion of other activities as a result of the DRA.</p>
<b>Basic Plus Countable Work Activity Categories</b>	<ul style="list-style-type: none"> <li>- Once the basic countable work activity hours have been satisfied, engagement in basic plus hours may be counted for participation</li> <li>- Job skills training directly related to employment</li> <li>- Education directly related to employment for individuals without a HS diploma or GED</li> <li>- Satisfactory attendance at a secondary school or in a course of study leading to a GED for persons without a GED or diplomat</li> </ul>	No Change
<b>Contingency</b>	<p>Teens may participate in these normally "basic plus" activities as countable work activities:</p> <ul style="list-style-type: none"> <li>- Education directly related to employment for individuals without a HS diploma or GED</li> <li>- Satisfactory attendance at a secondary school or in a course of study leading to a GED for persons with out a GED or diplomat</li> </ul>	No Change
<b>MOE Requirements</b>	If the population was provided assistance funded by separate state funds and used to meet MOE requirements, the assistance families were removed from the performance requirements.	If the population was provided assistance funded by separate state funds and used to meet MOE requirements, the assistance family will be <b>included</b> in participation rate calculations according to federal regulations.