




Jeb Bush
Governor
Linda H. South
Director

MEMORANDUM

TO: Regional Workforce Board Directors

FROM: Wyatt Pope, Deputy Director 

DATE: November 17, 2006

SUBJECT: Non-discrimination Disability Requirements

The USDOL Civil Rights Center has requested we provide a revision of the memo that I originally distributed to you via email on August 10th regarding equal opportunity non-discrimination disability requirements. The former memorandum is rescinded and the attached one issued in its place. While the former memo referred to specific verbiage required in tag lines and for job announcements in “WIA funded positions,” the new one more accurately states that:

- (1) the tag line verbiage applies to all materials distributed to staff, clients, or the public at large which describe positions financially assisted under Title I of WIA or the requirements for participation in such programs; and
- (2) the job announcements verbiage applies to positions in the administration of, or in conjunction with, a program or activity that receives financial assistance under Title I of WIA or that is part of the One-Stop delivery system and is operated by a One-Stop partner listed in section 121(b) of WIA.

As can be gleamed from the above language and the controlling definitions found in 29 CFR Part 37, the tag lines and job announcement verbiage could be required to be placed in materials and positions that are not funded under WIA Title I. I again request that you review the attached memo and ensure compliance with it. Should you have any questions or concerns, please contact Peter de Haan at 850-921-3201 or peter.dehaan@awi.state.fl.us.

Agency for Workforce Innovation

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