



## EXIT INTERVIEW

Working Title: \_\_\_\_\_

Division: \_\_\_\_\_

How many years have you been a COM employee?

0-1    1-2    2-3    3-5    5-7    7+

Reasons for leaving COM: (check all that apply)

- To work for another state agency:
  - For a better opportunity, advancement, or promotion
  - For a more interesting or challenging position
  - For a higher salary
  - Because I did not want to work for my supervisor anymore

- To work for a private or non-governmental business
- Relocating outside of current city or state
- Retirement
- Other (please explain): \_\_\_\_\_

A supervisor asked what they could do to get me to stay.    YES    NO  
If YES: (check all that apply)

- It didn't matter, I was leaving no matter what
- I told them, and they made me an offer to stay
- I told them, but they couldn't/didn't make me an offer to stay
- Other (please explain): \_\_\_\_\_

What was the most rewarding part of your job?

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What was the most frustrating part of your job?

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Please provide any additional comments:

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Please return this form to [Derrick.Elias@commerce.fl.gov](mailto:Derrick.Elias@commerce.fl.gov) or to HR, 107 East Madison Street, Tallahassee, Florida 32399.