



Florida Law Enforcement Recruitment Bonus Payment Program

Program Overview

Following the 2022 legislative session, Governor DeSantis signed House Bill 3 to create the Florida Law Enforcement Recruitment Bonus Payment Program.

The program aims to aid in the recruitment of law enforcement officers within the state and attract out-of-state officers to Florida.

The program administers one-time bonus payments of \$5,000 after taxes to each eligible newly employed officer within the state.



Who is Eligible

Florida law enforcement agencies will work with DEO to determine eligible employees, distribute bonus payments and provide any information or assistance needed to ensure eligibility. The minimum eligibility requirements a newly employed officer must meet to receive a bonus payment include:

- ▶ A person who gains or is appointed to full-time employment as a certified law enforcement officer with a Florida criminal justice agency on or after July 1, 2022 and has never previously been employed as a law enforcement officer in the state.
- ▶ Maintain continuous full-time employment with a Florida law enforcement agency for at least two consecutive years. The required two-year employment period at one or more Florida law enforcement agencies, but such a period must not contain any break longer than 15 calendar days.

This bonus payment is taxable income; therefore, each bonus payment made by DEO to newly employed officers will be in the gross amount of \$6,694, which includes \$1,694 for the payment of taxes. Further details about these taxes will be provided to newly employed officers when payments are distributed.

\$20 MILLION AVAILABLE

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