



FLORIDA TALENT DEVELOPMENT COUNCIL

Workgroup Meeting Minutes

Group 2: Workforce Readiness

Tuesday, October 29, 2019

1:30 pm – 3:00 pm

Roll Call

Members Present:

Carrie Henderson
Art Hoelke
Patricia Levesque
Steven Birnholz
Chris Cazayoux

Warren Davis
Keantha Moore
Dale Winkler
Carmen Mims

Tiffany Barfield
Ted Norman
Bob O'Leary
Peg Walton

Others Present:

- Joel Schleicher, Council Chair

Department of Economic Opportunity Support Staff Present:

- Katie Crofoot Liebert
- Megan Moran
- Nicole Duque
- Katherine Morrison
- Monica Rutkowski
- Lorena Clark

Introduction: Welcome, Roll Call and Approval of Minutes

- Joel Schleicher welcomed members and Katie Crofoot Liebert called roll.
- Workgroup members approved the October 22, 2019 meeting minutes as presented.

Presentations

- Dale Winkler, Vice President, Southern Regional Education Board presented on Region's Economic Outlook and Credentials for All.

Discussion

- Discussion topics among workgroup members included:
 - Stackability of certifications and degrees.
 - Articulation agreements with educational institutions.
 - Pathway, courses and certifications.
 - Identifying the deficiencies statewide and in specific areas or regions.
 - Qualified workforce.
 - Attainment of industry certifications.



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- Incentivize credentials with specific criteria through secondary and post-secondary institutions.
- Pre-apprenticeship and apprenticeship programs.
- Dual enrollment.
- Katie Crofoot Liebert reviewed the statutory requirement and requested goals and strategies.
 - Goals and strategies discussed:
 - Incumbent worker and veteran grants.
 - Identify the various demographic groups represented in certifications and degrees.
 - State level dashboard of current regional and local data.
 - Guiding principles to frame pathways and programs.
 - Stackable credentials focused on a direct path to a particular job or career goal.
 - Technology shifts and how it impacts the workforce.
 - Foundational skills serve as a basis to allow for movement to other jobs in or out of the state.
 - Expanding apprenticeships.
- Katie Crofoot Liebert reviewed the most recent draft work plan that was supplied prior to the meeting and requested input.
 - Topics discussed included:
 - Previous surveys.
 - Value apprenticeships.
 - Impact of dual enrollment, pre-apprenticeships and apprenticeships on manufacturing.
 - Targeted industry focus and identifying fastest growing industries.

Next Steps

- Representative Plasencia will give report on the progress of the work plan to the full Talent Development Council on Monday. The Representative will share any comments or recommendations from the Council on the goals and strategies during next week's meeting.

Public Comment

Katie Crofoot Liebert opened the meeting for public comment. No members of the public commented on the call.

Closing

Katie Crofoot Liebert gave closing remarks. Meeting was adjourned.

The next meeting of this workgroup will take place on Tuesday, November 5, 2019 at 1:30 pm.