



FLORIDA TALENT DEVELOPMENT COUNCIL

Agenda

September 27, 2021

3:00 pm

- I. Welcome and Introductions**
 - Invocation- Allison Hopkins
 - Pledge of Allegiance- Allison Hopkins
 - Roll Call- Allison Hopkins
 - Approval of the Minutes – Michelle Dennard

- II. Meeting Objectives – Vice Chair, Michelle Dennard**

- III. Employability Study**
 - Presentation – James Heckman
 - Discussion – Lead by Adrienne Johnston and Michelle Dennard

- IV. Strategic Plan Update and Worksheet Review – Vice Chair, Michelle Dennard**

- V. Public Comment**

- VI. Next Steps**

- VII. Next Council Meeting**

October 25, 2021
3:00-5:00 pm

- VIII. Adjourn**



FLORIDA TALENT DEVELOPMENT COUNCIL

**Monday, September 27, 2021
3:00pm – 5:00pm EDT**

Physical Address and Logistics Information:

Florida Department of Education
Turlington Building
325 W. Gaines Street, Tallahassee
Room: 1703/07 (17th Floor)

There is a parking garage directly across from the Turlington Building with a limited number of spaces, on the top level, available on a first-come, first-serve basis. Attendees may also utilize metered parking around the building.

Please note that the Turlington Building is a secure building. All participants will need to ensure they have proper photo identification and must check in at the security desk before being escorted to the conference room.

Attendees are advised to **arrive 30 minutes prior** to the meeting to account for parking and checking in with security.

Conference Call Information:

United States (Toll Free): 1 (877) 309-2071
Or (not toll free) United States: +1 (951) 384-3421
Access Code: 654-337-978

GoToWebinar Information:

Use this link to register for the meeting from your computer, tablet or smartphone:
<https://global.gotomeeting.com/join/508883669>

Webinar ID: 963-748-755





FLORIDA TALENT DEVELOPMENT COUNCIL

Meeting Minutes

August 25, 2021

3:00 pm

Members Present:

Joel Schleicher, Chair
Michelle Dennard, Vice Chair
Jamal Sowell
Chancellor Eric Hall on behalf of Richard Corcoran
Matt Choy
Mark Wilson
Chancellor Marshall Criser, State University System
Chancellor Kathy Hebda, Florida College System
Elizabeth Winslow, on behalf of Bob Boyd
Justin Berkowitz, FAPSC
Chancellor Henry Mack

Members Excused:

Bob Ward, Secretary

Others Present:

- Nicole Duque, Department of Economic Opportunity
- Allison Hopkins, Department of Economic Opportunity
- Megan Lee, Department of Economic Opportunity
- Victoria Heller, CareerSource

I. Welcome, Roll Call and Approval of Minutes

- Michelle Dennard welcomed members.
- Jamal Sowell led the invocation and the pledge of allegiance.
- Nicole Duque called roll.
- A quorum was not reached

II. Meeting Objectives

Michelle Dennard reviewed meeting objectives.

III. REACH Act Implementation Updates, HB 1507

- Michelle Dennard, CareerSource Florida, Inc.
- Chancellor Henry Mack, Florida Department of Education
- CareerSource Florida welcomes two new members to the Board of Directors. Director of Vocational Rehabilitation, from the Florida Department of Education, Allison Flannigan, and Secretary Shavon Harris from Department of Children and Families.
- These new members will help access a new group of people that can be helped by TDC.





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- This Act allows for the CareerSource Florida Board of Directors to think about how EOG utilizes the 15% set aside of Workforce Innovation Opportunity Act dollars that come to Florida.
- CareerSource released a grant solicitation available to local workforce development boards in partnership with local education institutions, community partners, economic development partners.
- Aim is to encourage regionalization and efficiency.
- The Open-Door grant is approved by the state board of education. Incentivize by way of tuition and fee support for students to enroll in high quality programs.
- The rule will allow institutions to apply for about \$35 Million in resources to help students get certificates. These certificates are for job training for high demand jobs.
- It is also supported by \$10 Million from registered apprenticeships.
- Together these provide no barrier for anyone seeking training programs.
- Other updates relating to HB 1507, how can we accurately understand education supply and market demand? Thanks to a new vendor, there is visual data that we can use for future programs.
- There are two drafts of interagency data share agreements between DEO and DOE; and DCF and DOE.
- DEO has procured a vendor to complete a feasibility study to implement a new process to share data across participating entities, to detail functional and technical requirements needed for a system to integrate all systems.
- Work with DEO and CareerSource Florida to look at new criteria for eligible training providers. Allows institutions to help everyone impacted our partnerships across the education system and local workforce development boards.
- HB 1507 singles out the desire and means to develop the framework verifying what a valuable certificate means across the state. These credentialing opportunities have real economic impacts.
- There are a few funding streams referenced, the Get There Faster competitive grant program. The grant solicitation is open now and is available through local workforce development boards. Open Door grants will be available soon to institutions. There are many other monies available currently for students wishing to start soon.

IV. Update on Strategic Plan and Worksheet Review

Michelle Dennard provided an update on the Council's strategic plan. The updated plan was approved and will be published on the council's website. All recommendations incorporated.

Worksheet reviews allow the council to document progress and allows them to see what parts and progress are missing, providing a road map for the future.

V. Healthcare/Nursing Study - Chancellor Criser

Chancellor Criser shared that his staff has been working with the newly created Reach Office, and others as appropriate, on the implementation of HB 1507. The Chancellor stated that he was asked to provide an





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update on two studies that will eventually be presented to the Talent Development Council.

Healthcare Workforce Gap Analysis

- The bill directs the Board of Governors and the State Board of Education to conduct a statistically valid biennial data-driven gap analysis of the supply and demand of the healthcare workforce.
- Work will begin following the new Labor Market Estimating Conference, which is currently scheduled for late September.
- NOTE: There is no statutory timeline for completion, only a requirement to provide annual implementation updates by Dec. 1, starting this year.

10-Year Nursing Data update to TDC (update to TDC by December 1)

- The bill directs the Department of Health, the Board of Governors, the State Board of Education, the Commission for Independent Education, the Independent Colleges and Universities of Florida, and postsecondary institutions to provide 10-year trend information on nursing education programs.
- Board staff has met with staff from the following entities, to discuss the project and the necessary data.
 - The Department of Education, including staff from the Division of Florida Colleges and the Division of Career and Adult Education
 - The Florida State Board of Nursing
 - The National Council of State Boards of Nursing
 - Two university nursing deans
- Board staff is in the process of developing a data request that will go out to the 10 universities in our system that have nursing programs to gather data needed for the project
- Board staff will continue to work with the Florida State Board of Nursing, the, National Council of State Boards of Nursing, and the Department of Education as well.
- NOTE: There is no statutory timeline for completion, only a requirement to provide annual implementation updates by Dec. 1, starting this year.

In addition to these studies, the Board of Governors and the Department of Education are directed to develop a survey for the Department of Health. The survey is to collect demographic, employment, and other information. Board staff has reached out to staff at the Department of Health and is in ongoing discussions with them regarding the development of the survey

VI. Public Comment

No public comment.

VII. Next Steps

None stated.

VIII. Next Council Meeting

Monday, September 27, 2021

3:00 pm – 5:00 pm

Florida Department of Education





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IX. Adjourn

Nicole Duque gave her goodbyes and was thanked by the Chairman and the council for her support to this council and all she has done.

