



Florida Minimum Wage History 2000 to 2021

| | Federal Minimum Wage | Florida Minimum Wage | Change in Florida Minimum Wage | Florida Effective Date | |
|----------|-------------------------|-------------------------|-----------------------------------|---------------------------|------------|
| *2000 | \$5.15 | \$5.15 | | | |
| 2001 | \$5.15 | \$5.15 | \$0.00 | | |
| 2002 | \$5.15 | \$5.15 | \$0.00 | | |
| 2003 | \$5.15 | \$5.15 | \$0.00 | | |
| 2004 | \$5.15 | \$5.15 | \$0.00 | | |
| **2005 | \$5.15 | \$6.15 | \$1.00 | 5/2/2005 | 12/31/2005 |
| 2006 | \$5.15 | \$6.40 | \$0.25 | 1/1/2006 | 12/31/2006 |
| 2007 | \$5.85 | \$6.67 | \$0.27 | 1/1/2007 | 12/31/2007 |
| 2008 | \$6.55 | \$6.79 | \$0.12 | 1/1/2008 | 12/31/2008 |
| 2009 | \$6.55 | \$7.21 | \$0.42 | 1/1/2009 | 7/23/2009 |
| ***2009 | \$7.25 | \$7.25 | \$0.04 | 7/24/2009 | 12/31/2009 |
| ***2010 | \$7.25 | \$7.25 | \$0.00 | 1/1/2010 | 12/31/2010 |
| ***2011 | \$7.25 | \$7.25 | \$0.00 | 1/1/2011 | 5/31/2011 |
| ****2011 | \$7.25 | \$7.31 | \$0.06 | 6/1/2011 | 12/31/2011 |
| 2012 | \$7.25 | \$7.67 | \$0.36 | 1/1/2012 | 12/31/2012 |
| 2013 | \$7.25 | \$7.79 | \$0.12 | 1/1/2013 | 12/31/2013 |
| 2014 | \$7.25 | \$7.93 | \$0.14 | 1/1/2014 | 12/31/2014 |
| 2015 | \$7.25 | \$8.05 | \$0.12 | 1/1/2015 | 12/31/2015 |
| 2016 | \$7.25 | \$8.05 | \$0.00 | 1/1/2016 | 12/31/2016 |
| 2017 | \$7.25 | \$8.10 | \$0.05 | 1/1/2017 | 12/31/2017 |
| 2018 | \$7.25 | \$8.25 | \$0.15 | 1/1/2018 | 12/31/2018 |
| 2019 | \$7.25 | \$8.46 | \$0.21 | 1/1/2019 | 12/31/2019 |
| 2020 | \$7.25 | \$8.56 | \$0.10 | 1/1/2020 | 12/31/2020 |
| 2021 | \$7.25 | \$8.65 | \$0.09 | 1/1/2021 | 12/31/2021 |

- * 2000-04, the Federal minimum wage
- ** 2005, Florida enacted a state minimum wage
- *** Florida defaulted to the Federal minimum wage
- **** Legal ruling raising the minimum wage rate to \$7.31

Source: Florida Department of Economic Opportunity, October 2020