



Charlie Crist  
Governor  
Cynthia R. Lorenzo  
Director

## MEMORANDUM

**DATE:** November 16, 2009  
**TO:** Regional Workforce Board Executive Directors  
**FROM:** Lois A. Scott, Program Manager, One-Stop and Program Support  
**SUBJECT:** New "Equal Employment Opportunity is the Law" Poster

EEOC has revised its "Equal Employment Opportunity is the Law" poster. This new version reflects current federal employment discrimination law (including the Americans with Disabilities Act Amendments Act of 2008). The poster was revised to add information about the Genetic Information Nondiscrimination Act of 2008, which is effective November 21, 2009. The revised poster also includes updates from the Department of Labor. Compliance requirements may be satisfied by:

1. printing a supplemental notice available at ["EEO is the Law" poster supplement](#) to display alongside EEOC's September 2002 "EEO is the Law" poster or OFCCP's August 2008 "EEO is the Law" poster;
2. printing a replacement poster for display from the ["EEO is the Law" poster](#) Web site; or
3. ordering replacement posters for display from the address below (note: an order must be placed if more than ten posters are needed):

U.S. Equal Employment Opportunity Commission Clearinghouse  
P.O. Box 541  
Annapolis Junction, MD 20701  
Fax: (301) 206-9789

or call: 1-800-669-3362 (voice)      1-800-800-3302 (TTY)

Free copies of other federal required posters are available at [U.S. Department of Labor Poster Page](#), or by calling the U.S. Department of Labor at (202) 693-0200.

LAS/oes

cc: Richard Meik

### Agency for Workforce Innovation

The Caldwell Building, Suite 100 • 107 East Madison Street • Tallahassee • Florida 32399-4122  
Phone 850-245-7130 • Fax 850-921-3226 • (TTY/TDD 1-800-955-8771 – Voice 1-800-955-8770)

For more information go to [www.floridajobs.org](http://www.floridajobs.org)

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.