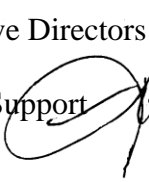




MEMORANDUM

DATE: February 20, 2012

TO: Regional Workforce Board Executive Directors

FROM: Lois A. Scott, Workforce Program Support 

SUBJECT: Labor Dispute Procedures

The policies set forth in this memorandum should be followed when an employer is involved in a labor dispute and continues to post job orders.

- 1) Upon notification of a labor dispute, the One-Stop staff shall place the employer's Employ Florida Marketplace (EFM) account on hold to verify the existence of the labor dispute and determine its significance with respect to each vacancy listed in the job order(s).
 - 2) One-Stop staff must not refer any job seeker to any job order that will aid directly or indirectly in filling a position that is (1) vacant because the former occupant is on strike; (2) vacant because the former occupant has been locked out in the course of a labor dispute; or (3) an issue in a labor dispute that involves a work stoppage.
 - 3) It is recommended that RWBs appoint a contact in each office that will be responsible for immediately notifying local staff who provide job order pre-screening and/or referrals, as well as local business services staff of the labor dispute and any affected job orders, in writing. This notification shall also be sent to the Wagner-Peyser personnel at the Department of Economic Opportunity (DEO) by e-mail at DEO.Information@DEO.MyFlorida.com.
 - 4) RWB staff shall immediately provide written notification to all job seekers referred to jobs not at issue in the labor dispute informing them that a labor dispute exists in the employing establishment and the job to which the job seeker is being referred is not at issue in the dispute.
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Note: Regional Workforce Board staff may use the attached Labor Dispute Notification form to inform job seekers and staff of the existence of a labor dispute. However, RWBs may develop a customized labor dispute notification form, but must include, at minimum, the information listed on the attached DEO form and must otherwise be in compliance with [20 CFR §652.9](#).

- 5) One-Stop Career Centers shall resume full referral services once they have been notified of, and verified with the employer and workers' representative(s), that the labor dispute has been resolved.

This memorandum should be shared with all interested parties.

For questions or additional information, please contact Danielle McNeil by phone at (850) 245-7498 or e-mail Danielle.McNeil@deo.myflorida.com.

Attachment

LAS/odm

cc: Tom Clendenning
Kevin Neal
Dehryl McCall
Michael Lynch
Cliff tin Atkinson

