The William L. Heartwell, Jr. Award is given annually to an individual outside the workforce development system who has made a significant and substantial contribution to the system. This award is named for former ICESA Executive Director, William L. Heartwell, Jr., who retired in 1987.

**AWARD CRITERIA** The individual must:

- have made contributions that benefit the broad spectrum of the workforce system and/or its one-stop operations, as well as the system's customers, and have had a national and/or statewide impact;
- have a record of public service achievement that can serve as an inspiring example of excellence for the practitioners of the emerging workforce systems;
- have made a contribution that may have taken one or more years to reach fruition; and,
- not currently be employed by a workforce agency or by the U.S. Department of Labor;
- not be a recipient of this award in the 10 past years; and,
- only one nomination per state will be accepted.

**William L. Heartwell, Jr., Award Recipients**

2005 - Toni Jennings, Lieutenant Governor, Florida

2004 - Carl T. Camden, President and Chief Operating Officer, Kelly Services, Inc., North Carolina

2003 - John J. Heldrich, Founder, John J. Heldrich Center for Workforce Development, New Jersey

2002 - Joe Unterreiner, President, Kalispell, Montana Chamber of Commerce

2001 - Karen McGee, Chair, Idaho Workforce Development Council

2000 - Dennis Damon, County Commissioner for Hancock County, Maine

1999 - Karen White, Western Regional Director Human Resources & Director, Labor Relations Agrilink Foods
NOMINATION REQUIREMENTS: The nomination must:

- be submitted by July 7, 2006;
- contain a completed Heartwell Award nomination form [PDF] or [Word];
- contain answers to all questions listed on the Heartwell Award nomination form;
- include a statement of approval from the agency administrator; and,
- be the only nomination for that state in that category.

NOMINATION PROCEDURES:
If submitting via e-mail: E-mail to naswa@naswa.org (Subject line should read "Heartwell Award Nomination")
Recommendation letters (not to exceed 3) may be emailed separately.

If submitting via hard copy, mail to:
NASWA, 444 N. Capitol St. NW, Suite 142, Washington, DC 20001, Attn: Heartwell Award. Recommendation letters (not to exceed 3) should be attached to the nomination. Include 4 copies of nomination packet.

Selection Procedures:
The selection of the recipient(s) of the William L. Heartwell, Jr., Award will be made by a committee of the NASWA Board of Directors.

NASWA STAFF CONTACT: Pam Gerassimides
- E-mail: pgerassimides@naswa.org
- Phone: (202) 434-8020

1998 - Gay Plair Cobb, Chief Executive Officer, Oakland, California, Private Industry Council
1997 - Curtis Long, Past President of the Associated Industries of Missouri
        Daniel J. "Duke" McVey, President of the Missouri AFL-CIO
1996 - Honorable Terry E. Branstad, Governor of Iowa
1995 - Richard VanderLaan, Vice-President of Human Resources, Vermeen Manufacturing Company, Pella, Iowa
1994 - Honorable Carroll A. Campbell, Jr., Governor of South Carolina
        Walter J. Mackey, Ohio Unemployment Compensation Advisory Council & Commission
1993 - Karl Frederick, Associated Oregon Industries
        Honorable Thomas Downey, U.S. House of Representatives, New York
1991 - Honorable Paul S. Sarbanes, United States Senator, Maryland
1990 - Robert R. Scruggs, North Carolina
1989 - Bernard Bidne, Winnebago Industries, Iowa
1988 - Eldred Hill, UBA

1987 - Hank Schlapp, Employers' National Job Service Committee

1986 - Donald F. Reilly, Virginia Department of Economic Development


1984 - Coequal winners:
Barbara Fiedler, California Employer Council
Joseph Hills, Comstron Corp., New York

1983 - Coequal winners:
Dean Poppe, Dutton Lainson Co., Nebraska
Joe D. Gunn, Texas AFL-CIO

1982 - Raymond T. Shuler, The Business Council of New York State

1981 - Dick Weber, Employers' National Job Service Committee

1980 - Karl Frederick, Associated Oregon Industries