Revised: 9/17

Working Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Division: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How many years have you been a DEO employee?

🞎 0–1 🞎 1–2 🞎 2–3 🞎 3–5 🞎 5–7 🞎 7+

Reasons for leaving DEO: (check all that apply)

🞎 To work for another state agency:

 🞎 For a better opportunity, advancement, or promotion

 🞎 For a more interesting or challenging position

 🞎 For a higher salary

 🞎 Because I did not want to work for my supervisor anymore

🞎 To work for a private or non-governmental business

🞎 Relocating outside of current city or state

🞎 Retirement

🞎 Other (please explain): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

A supervisor asked what they could do to get me to stay. 🞎 YES 🞎 NO

 If YES: (check all that apply)

 🞎 It didn’t matter, I was leaving no matter what

 🞎 I told them, and they made me an offer to stay

 🞎 I told them, but they couldn’t/didn’t make me an offer to stay

 🞎 Other (please explain): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What was the most rewarding part of your job?

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What was the most frustrating part of your job?

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Please provide any additional comments:

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*Please return this form to* *Derrick.Elias@DEO.MyFlorida.com* *or to HR, 107 East Madison Street, Tallahassee, Florida 32399.*