

QUICK FACTS

WORKFORCE SERVICES

Trade Adjustment Assistance

Program Overview

The Trade Adjustment Assistance (TAA) program is a federally funded program that assists U.S. workers who have lost or may lose their jobs because of foreign trade. This program provides adversely affected workers with opportunities to obtain the skills, credentials, resources and support necessary to become reemployed.

To establish eligibility for TAA benefits, a group of trade-affected workers (or their representative) must petition the U.S. Department of Labor (USDOL) and a USDOL investigation must verify the role of increased foreign trade in the workers' job losses. To be eligible, one of the following conditions must be met:

- Workers must have been laid off or had their hours or wages reduced because their jobs have moved to another country or because of competition from imports.
- Workers must have been notified they will be laid off or have their hours or wages reduced because their jobs have moved to another country or because of competition from imports.

Services Provided

A petition may be filed by a group of three or more workers, a company official, a career center operator/partner, a state workforce office, or a union or other duly authorized representative. The workers on whose behalf a petition is filed must be or have been employed at the firm or subdivision identified in the petition. Once a petition is certified by USDOL, the full range of TAA services and benefits become available to eligible workers, such as:

Training

- Weekly Trade Readjustment Allowances (TRA) while looking for work and in approved training
- Job search and/or relocation allowances
- Health Coverage Tax Credits (HCTC)
- Reemployment Trade Adjustment Assistance (RTAA) wage supplements for older workers age 50 and older

Eligible workers may also receive the full range of employability services such as career counseling, testing and assessment, job referral, etc., that are available to all customers. A worker who is still employed but has been notified of a future layoff or reduction in hours or wages may also receive pre-separation (incumbent worker) training.



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