

QUICK FACTS

WORKFORCE SERVICES STATE RAPID RESPONSE PROGRAM

UPDATED: APRIL 2021

STATE RAPID RESPONSE PROGRAM

The Department of Economic Opportunity's (DEO) State Rapid Response Program serves as Florida's Dislocated Worker Coordination Unit, as required by the Workforce Innovation and Opportunity Act.

FLORIDA'S LOCAL WORKFORCE DEVELOPMENT BOARDS

Local Workforce Development Boards (LWDBs) provide Rapid Response services when employers submit layoff and business closing notices under the Worker Adjustment and Retraining Notification (WARN) Act or when there is an announcement or notification of a permanent closure (regardless of the number of affected employees), a mass layoff (affecting 50 or more workers), a mass job dislocation resulting from a natural or other disaster, or when a Trade Adjustment Assistance petition is filed. Dislocated Worker Coordinator Unit, as required by the Workforce Innovation and Opportunity Act.

DIRECT SERVICES TO AFFECTED WORKERS

EXAMPLES OF SERVICES PROVIDED BY LWDBs AND THEIR LOCAL CAREER CENTERS INCLUDE:

- Job training services
- Filing of Reemployment Assistance claims
- Resume preparation and job-readiness workshops
- Job placement services
- Career and skills assessment services
- Labor market information
- Referrals to community programs
- Information on the impacts of layoff on health coverage and other benefits
- Community resource workshops
- Veterans' program
- Supportive services
- Job fairs and other special events

DEO MOBILE UNIT

In support of Rapid Response activities, DEO has a Mobile Career Center that can be deployed across the state to respond to layoffs and participate in job fairs upon request. The Mobile Career Center offers a full array of employment, reemployment and employer services. Internet access is available for filing reemployment assistance claims and searching Employ Florida and other job banks.

Additional program information may be found at [www.FloridaJobs.org/State Rapid Response Program](http://www.FloridaJobs.org/StateRapidResponseProgram).



For additional information call:
1-866-352-2345

Ron DeSantis, Governor
Dane Eagle, Secretary

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WARN NOTICES

The federal Worker Adjustment and Retraining Notification (WARN) Act offers protection to workers and communities by requiring employers to provide notice 60 days in advance of covered plant closings and covered mass layoffs. This notice must be provided to either affected workers or their representatives (e.g., a labor union); to the State Rapid Response Program Coordinator; and to the appropriate unit(s) of local government.

In general, employers are covered by WARN if they have 100 or more employees and layoffs involve 50 or more workers. Note: Federal, state, and local government entities that provide public services are not covered. When an employer submits layoff and business closing notices under the WARN Act, the Local Rapid Response Coordinator makes contact with the employer to explain the benefits of Rapid Response for both the affected employer and the affected workers.

WARN PROCESS

Employers may email WARNs to WARNnotices@deo.myflorida.com. State Rapid Response staff review and enter each WARN notice into the program database and the DEO website. The WARN notice and background information is then sent to the affected Local Workforce Development Board's Executive Director and the Local Rapid Response Coordinator. Weekly reports of WARN notices are also sent to DEO staff and other interested parties.

PUBLIC AWARENESS

DEO External Affairs staff respond to media inquiries and disseminate public information for the Department. Requests for information may be submitted to PRRequest@deo.myflorida.com. Media inquiries may be submitted to Media@deo.myflorida.com.

For additional information about the WARN Act, please visit our [WARN home page](#). To view the list of WARN Act notices, please visit our online [WARN database](#).



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