

# 2021-22 Local Targeted Occupations List

Sorted by Occupational Title

Workforce Development Area 21 - Palm Beach County

Updated 6/14/2021

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.95/hour and Entry Wage of \$12.98/hour
- 4 High Skill/High Wage (HSHW) Occupations:  
Mean Wage of \$25.01/hour and Entry Wage of \$15.95/hour

CareerSource Palm Beach County Selection Criteria:

- 1 Locally Prioritized Industry Cluster (Marine, Construction, Advanced Mfg, Healthcare, Hospitality, IT)
- 2 -OR- 80 annual openings and positive growth
- 3 -OR- Above \$21/hr average annual Wage
- 4 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)

Note 1: Special Programs available based on CareerSource PBC Staff Review

Note 2: Teacher Certification Hybrid Program - Bachelor's Degree Required

Note 3: Professional Career Pathway - Associates Degree Required

Note 4: Not WIOA Funded, on CAPE Funding List 2021-2022

Note 5: Entry Level Career Pathway

Note 6: All occupations listed are subject to course and training provider availability



SOC Code†	HSHW††	Occupational Title†	Annual		2019 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
			Percent Growth	Annual Openings	Mean	Entry			
132011	HSHW	Accountants and Auditors	1.56	723	34.80	20.58	5	Yes	R
113011	HSHW	Administrative Services Managers	1.49	126	43.58	25.89	4	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	2.39	100	34.36	20.04	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	1.44	610	113.51	69.15	4	Yes	S
533011	▲	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	1.25	5	15.17	11.99	3	No	R
173011	HSHW	Architectural and Civil Drafters	0.89	36	27.44	17.45	3	Yes	R
274011		Audio and Video Equipment Technicians	3.23	869	23.38	14.44	4	Yes	S
493021		Automotive Body and Related Repairers	2.05	89	20.80	14.04	3	Yes	R
493023	★	Automotive Service Technicians and Mechanics	0.92	383	22.45	13.20	3	Yes	R
194021		Biological Technicians	1.08	21	24.94	15.70	5	Yes	R
433031	★	Bookkeeping, Accounting, and Auditing Clerks	0.57	1,024	20.99	13.18	4	Yes	R
472021		Brickmasons and Blockmasons	0.82	37	20.35	14.46	3	No	R
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	1.53	1,609	25.12	16.82	3	Yes	S
533021	★	Bus Drivers, Transit and Intercity	1.52	1,744	19.81	13.59	3	No	S
131199	HSHW	Business Operations Specialists, All Other	1.95	645	33.08	17.46	4	Yes	R
535021	HSHW	Captains, Mates, and Pilots of Water Vessels	2.09	742	29.34	18.11	3	Yes	S
292031		Cardiovascular Technologists and Technicians	0.63	17	25.60	14.27	4	Yes	R
472031		Carpenters	1.45	615	20.29	13.01	3	Yes	R
472051		Cement Masons and Concrete Finishers	1.77	122	19.45	16.23	3	Yes	R
351011	HSHW	Chefs and Head Cooks	3.69	140	29.29	16.72	3	Yes	R
111011	HSHW	Chief Executives	0.63	247	90.07	38.85	5	Yes	R
172051	HSHW	Civil Engineers	1.26	122	44.25	30.63	5	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.26	2,070	30.92	20.07	3	Yes	S
532012	HSHW	Commercial Pilots	1.74	592	78.64	26.04	3	Yes	S
211099		Community and Social Service Specialists, All Other	0.68	89	19.93	13.81	5	Yes	R
211094		Community Healthcare Worker/ Contract Tracers	1.52	32	20.34	14.51	3	Yes	R
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.61	756	26.93	17.88	4	Yes	S
131041	HSHW	Compliance Officers	1.38	124	32.74	18.61	3	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.96	127	69.06	40.09	5	Yes	R
151143	HSHW	Computer Network Architects	1.42	88	55.05	39.91	3	Yes	R
151152	HSHW	Computer Network Support Specialists	1.04	100	26.16	13.34	3	Yes	R
151199	▲HSHW	Computer Occupations, All Other (Computer Cloud Based Services Support)	1.49	1,118	37.67	17.86	3	Yes	S
151131	HSHW	Computer Programmers	2.17	1,169	41.69	23.31	3	Yes	S
151121	HSHW	Computer Systems Analysts	2.16	284	37.16	23.35	4	Yes	R
151151		Computer User Support Specialists	2.11	376	25.93	15.41	3	Yes	R
474011	HSHW	Construction and Building Inspectors	1.78	89	31.57	19.63	3	Yes	R
119021	HSHW	Construction Managers	1.59	324	56.61	34.33	4	Yes	R
352014	★	Cooks, Restaurant	1.62	1,423	15.08	11.81	3	No	R
131051	HSHW	Cost Estimators	1.64	104	30.40	20.03	4	Yes	R
151141	HSHW	Database Administrators	1.52	669	45.51	27.69	4	Yes	S
319091		Dental Assistants	1.48	236	22.06	19.10	3	Yes	R
292021	HSHW	Dental Hygienists	1.47	109	32.68	26.71	4	Yes	R
292032	HSHW	Diagnostic Medical Sonographers	2.57	522	30.43	22.17	3	Yes	S
259099	HSHW	Education, Training, and Library Workers, All Other	1.40	23	23.94	17.87	5	Yes	R
472111		Electricians	1.31	587	23.15	17.27	3	Yes	R
173024		Electro-Mechanical Technicians (Robotics & Air Drone Operators)	1.00	2	28.81	18.45	3	Yes	R
252021	HSHW	Elementary School Teachers, Except Special Education	1.94	514	33.88	24.83	5	No	R
292041	■ ★	EMT/Paramedic (FL OES 29-2040)	0.82	47	17.76	12.24	3	No	R
192041	HSHW	Environmental Scientists & Specialists, Including Health	1.17	88	38.44	20.91	5	Yes	R
132051	HSHW	Financial Analysts	1.56	124	41.74	20.85	5	Yes	R
113031	HSHW	Financial Managers	2.65	280	69.09	36.87	5	Yes	R
132098	HSHW	Financial & Investment Analysts, Financial Risk Specialists/Financial Specialists, All Other	0.92	163	41.74	20.85	3	Yes	R
332011	HSHW	Firefighters	0.57	146	30.24	21.23	3	Yes	R
371012	HSHW	First-Line Superv. Landscaping & Groundskeeping Workers	1.93	262	27.94	19.41	3	Yes	R
471011	HSHW	First-Line Superv. of Construction and Extraction Workers	1.34	470	34.11	22.84	4	Yes	R
371011		First-Line Superv. of Housekeeping & Janitorial Workers	2.12	197	19.28	13.03	3	Yes	R
491011	HSHW	First-Line Superv. of Mechanics, Installers, and Repairers	1.39	254	30.36	19.35	3	Yes	R
431011	HSHW	First-Line Superv. of Office and Admin. Support Workers	0.89	994	28.28	18.45	4	Yes	R
511011	HSHW	First-Line Superv. of Production and Operating Workers	1.18	172	30.23	18.27	3	Yes	R
331099		First-Line Superv., Protective Service Workers, All Other	1.79	83	24.32	16.50	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.76	191	40.15	24.59	4	Yes	R
391021		First-Line Supervisors of Personal Service Workers	2.56	192	24.16	14.30	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.97	878	22.68	14.65	3	Yes	R
119051	HSHW	Food Service Managers	2.92	158	43.11	19.22	4	Yes	R
111021	HSHW	General and Operations Managers	1.81	1,040	53.28	22.71	4	Yes	R

472121		Glaziers	1.79	90	20.91	15.96	3	Yes	R
271024	HSHW	Graphic Designers	1.21	157	28.71	18.31	4	Yes	R
292099	▲	Health Technologists and Technicians, All Other	1.72	941	21.43	13.45	3	Yes	S
319099	▲	Healthcare Support Workers, All Other	2.92	73	20.18	13.25	3	No	R
499021		Heating, A.C., and Refrigeration Mechanics and Installers	1.01	245	21.04	15.36	3	Yes	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.49	663	18.85	13.29	3	Yes	R
311120	★	Home Health and Personal Care Aides	1.49	763	12.16	10.26	3	No	R
131071	HSHW	Human Resources Specialists	2.14	349	28.52	18.40	5	Yes	R
172112	HSHW	Industrial Engineers	0.87	48	41.89	26.15	5	Yes	R
499041		Industrial Machinery Mechanics	1.07	90	22.40	16.47	3	Yes	R
537051		Industrial Truck and Tractor Operators (Fork Lift Operators)	1.79	139	22.55	14.08	3	Yes	R
151122	HSHW	Information Security Analysts	1.80	565	43.26	26.49	3	Yes	S
413021		Insurance Sales Agents	0.90	321	27.82	14.17	3	Yes	R
252012	HSHW	Kindergarten Teachers, Except Special Education	1.95	107	33.21	26.34	⊗	No	R
292061		Licensed Practical and Licensed Vocational Nurses	1.57	306	22.80	18.15	3	Yes	R
434131		Loan Interviewers and Clerks	1.32	80	22.85	16.25	3	Yes	R
132072	HSHW	Loan Officers	1.25	98	35.44	16.32	4	Yes	R
514041		Machinists	1.81	92	21.45	15.60	3	Yes	R
499071	★	Maintenance and Repair Workers, General	1.67	11,523	18.01	12.39	3	Yes	S
131111	HSHW	Management Analysts	2.63	487	43.11	21.50	5	Yes	R
119199	HSHW	Managers, All Other	1.63	390	49.73	27.84	4	Yes	R
131161	HSHW	Market Research Analysts and Marketing Specialists	3.10	404	31.92	16.93	5	Yes	R
112021	HSHW	Marketing Managers	1.81	126	60.30	31.07	5	Yes	R
172141	HSHW	Mechanical Engineers	0.40	31	43.03	28.83	5	Yes	R
292010	HSHW	Medical and Clinical Laboratory Technologists and Technicians	1.76	87	26.36	17.10	4	Yes	R
119111	HSHW	Medical and Health Services Managers	2.38	153	51.42	28.98	5	Yes	R
319092		Medical Assistants	2.96	717	17.55	14.54	3	Yes	R
292071		Medical Records and Health Information Technicians	1.80	1,267	21.43	13.45	4	Yes	S
436013		Medical Secretaries	1.85	343	17.76	13.94	3	Yes	R
131121		Meeting, Convention, and Event Planners	3.11	90	23.60	16.10	4	Yes	R
252022	HSHW	Middle School Teachers, Exc. Special & Voc. Education	1.93	191	33.44	22.14	⊗	No	R
271014	HSHW	Multimedia Artists and Animators	2.25	40	33.57	23.64	3	No	R
151142	HSHW	Network and Computer Systems Administrators	0.96	95	44.02	28.64	4	Yes	R
311131	★	Nursing Assistants	1.22	891	12.74	9.78	3	Yes	R
472073		Operating Engineers/Construction Equipment Operators	1.23	181	24.52	15.70	3	Yes	R
472141		Painters, Construction and Maintenance	1.53	305	16.98	13.56	3	Yes	R
232011	HSHW	Paralegals and Legal Assistants	1.30	385	28.19	18.98	3	Yes	R
132052	HSHW	Personal Financial Advisors	1.47	281	64.92	25.95	5	Yes	R
319097	★	Phlebotomists	3.90	92	16.71	13.15	3	Yes	R
312021	HSHW	Physical Therapist Assistants	3.06	92	29.56	22.85	4	Yes	R
472151		Pipelayers	1.39	559	19.38	16.19	3	Yes	S
472152		Plumbers, Pipefitters, and Steamfitters	1.18	349	24.36	16.74	3	Yes	R
333051	HSHW	Police and Sheriff's Patrol Officers	0.68	234	33.93	25.38	3	No	R
251199	HSHW	Postsecondary Teachers, All Other	2.87	168	33.76	21.60	4	No	R
272012	HSHW	Producers and Directors	1.59	100	30.39	16.18	5	Yes	R
119141	HSHW	Property, Real Estate & Community Association Managers	1.44	412	29.59	18.75	4	Yes	R
292053		Psychiatric Technicians (BHT)	2.15	931	16.00	12.78	3	Yes	S
273031	HSHW	Public Relations Specialists	1.69	99	31.07	19.68	5	Yes	R
131020	HSHW	Purchasing Agents, Except Wholesale, Retail, and Farm Products	0.21	179	32.46	19.83	3	No	R
292034	HSHW	Radiologic Technologists	1.57	1,112	27.45	19.60	3	Yes	S
419021		Real Estate Brokers	1.87	874	29.34	13.81	3	No	S
291141	HSHW	Registered Nurses	1.49	973	33.84	24.79	4	Yes	R
291126	HSHW	Respiratory Therapists	2.62	776	28.22	23.54	4	Yes	S
535011		Sailors and Marine Oilers	2.21	555	15.40	13.35	3	No	S
112022	HSHW	Sales Managers	1.80	191	60.28	27.20	5	Yes	R
414011	HSHW	Sales Representatives, Wholesale & Mfg, Tech. & Sci. Prod.	1.64	242	39.11	17.69	3	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Other	1.20	767	32.27	14.28	3	Yes	R
252031	HSHW	Secondary School Teachers, Exc. Special and Voc. Ed.	1.95	297	33.05	21.83	⊗	No	R
413031	HSHW	Securities and Financial Services Sales Agents	0.91	412	49.72	21.02	5	Yes	R
492098		Security and Fire Alarm Systems Installers	2.36	1,094	22.13	15.43	3	No	S
339032	★	Security Guards	1.37	1,224	14.44	10.82	3	No	R
211093		Social and Human Service Assistants	1.64	87	20.69	14.92	3	Yes	R
151132	HSHW	Software Developers, Applications	3.37	301	48.06	32.91	4	Yes	R
151133	HSHW	Software Developers, Systems Software	2.09	97	48.06	32.91	5	Yes	R
472221		Structural Iron and Steel Workers	1.87	506	21.16	16.08	3	Yes	S
292055		Surgical Technologists	1.45	809	22.19	16.10	3	Yes	S
173031		Surveying and Mapping Technicians	1.24	31	21.70	15.87	3	Yes	R
492022	HSHW	Telecommunications Equipment Installers and Repairers	0.58	2,258	28.37	19.41	3	Yes	S
472044		Tile and Marble Setters	2.75	89	21.55	15.72	3	Yes	R
131151		Training and Development Specialists	2.28	135	24.71	13.71	5	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.35	513	46.32	26.13	4	Yes	S
292056		Veterinary Technologists and Technicians	2.59	998	18.31	13.04	4	Yes	S
251194	HSHW	Vocational Education Teachers, Postsecondary	1.69	658	29.91	20.20	⊗	Yes	S
151134	HSHW	Web Developers	2.10	90	31.89	20.31	3	Yes	R
514121		Welders, Cutters, Solderers, and Brazers	1.19	127	19.06	14.08	3	Yes	R

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

†††Data Source:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFI - Enterprise Florida, Inc.

Source: CareerSource Palm Beach County and the Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)