

2021-22 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 12 - Lake, Orange, Osceola, Seminole, and Sumter Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.08/hour and Entry Wage of \$12.27/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$23.65/hour and Entry Wage of \$15.08/hour

SOC Code†	HSHW††	Occupational Title†	Annual	Annual	2019 Hourly Wage		FLDOE	In EFI	Data
			Percent		Openings	Mean	Entry	Training	
132011	HSHW	Accountants and Auditors	1.66	1,380	34.29	21.69	5	Yes	R
113011	HSHW	Administrative Services Managers	1.97	218	44.16	26.99	4	Yes	R
413011		Advertising Sales Agents	0.10	157	25.72	14.02	3	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	1.61	222	36.85	22.56	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	1.44	610	113.51	69.15	4	Yes	S
173011	HSHW	Architectural and Civil Drafters	0.76	123	25.36	17.10	3	Yes	R
119041	HSHW	Architectural and Engineering Managers	1.55	150	68.77	43.36	5	Yes	R
271011	HSHW	Art Directors	1.52	103	37.14	21.17	5	Yes	R
274011		Audio and Video Equipment Technicians	3.08	307	24.85	13.65	4	Yes	R
493021		Automotive Body and Related Repairers	2.19	184	20.28	14.22	3	Yes	R
493023		Automotive Service Technicians and Mechanics	0.66	5,668	21.81	12.68	3	Yes	S
433031		Bookkeeping, Accounting, and Auditing Clerks	0.73	1,793	19.14	12.83	4	Yes	R
472021		Brickmasons and Blockmasons	2.24	156	18.79	13.66	3	No	R
493031		Bus and Truck Mechanics and Diesel Engine Specialists	2.34	219	22.90	16.58	3	Yes	R
533021		Bus Drivers, Transit and Intercity	1.52	1,744	19.81	13.59	3	No	S
131199	HSHW	Business Operations Specialists, All Other	2.07	1,544	34.51	17.41	4	Yes	R
251011	HSHW	Business Teachers, Postsecondary	3.16	84	49.00	22.45	5	No	R
517011		Cabinetmakers and Bench Carpenters	1.23	116	18.83	14.40	3	Yes	R
535021	HSHW	Captains, Mates, and Pilots of Water Vessels	2.09	742	29.34	18.11	3	Yes	S
435011	HSHW	Cargo and Freight Agents	2.89	82	25.60	16.16	3	Yes	R
472031		Carpenters	2.05	1,361	20.41	15.46	3	Yes	R
472051		Cement Masons and Concrete Finishers	1.94	319	18.34	13.94	3	Yes	R
351011		Chefs and Head Cooks	4.76	466	24.55	12.76	3	Yes	R
111011	HSHW	Chief Executives	0.60	305	89.07	36.60	5	Yes	R
172051	HSHW	Civil Engineers	1.38	339	43.32	27.84	5	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.35	270	30.00	18.55	3	Yes	R
532012	HSHW	Commercial Pilots	1.74	592	78.64	26.04	3	Yes	S
211099		Community and Social Service Specialists, All Other	1.41	244	18.46	12.79	5	Yes	R
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.90	159	25.37	17.91	4	Yes	R
131041	HSHW	Compliance Officers	1.74	281	29.87	17.40	3	Yes	R
113021	HSHW	Computer and Information Systems Managers	2.16	357	66.51	41.36	5	Yes	R
151143	HSHW	Computer Network Architects	1.39	141	50.68	34.85	3	Yes	R
151152	HSHW	Computer Network Support Specialists	1.51	159	27.31	18.44	3	Yes	R
151199		Computer Occupations, All Other	2.36	193	31.30	14.64	3	Yes	R
151131	HSHW	Computer Programmers	0.25	138	39.79	28.95	3	Yes	R
151121	HSHW	Computer Systems Analysts	2.06	512	42.42	26.91	4	Yes	R
151151	HSHW	Computer User Support Specialists	2.17	735	24.59	15.29	3	Yes	R
492011		Computer, ATM, and Office Machine Repairers	1.80	150	16.67	13.03	3	Yes	R
474011	HSHW	Construction and Building Inspectors	1.33	142	26.48	19.40	3	Yes	R
119021	HSHW	Construction Managers	1.99	769	42.17	26.91	4	Yes	R
333012		Correctional Officers and Jailers	0.09	356	21.13	16.17	3	Yes	R
131051	HSHW	Cost Estimators	1.75	340	30.23	18.20	4	Yes	R
151141	HSHW	Database Administrators	1.91	134	42.64	25.68	4	Yes	R
319091		Dental Assistants	1.51	384	18.80	16.36	3	Yes	R
292021	HSHW	Dental Hygienists	1.48	140	31.71	25.24	4	Yes	R
292032	HSHW	Diagnostic Medical Sonographers	2.57	522	30.43	22.17	3	Yes	S
212021		Directors, Religious Activities and Education	0.89	263	20.28	14.04	5	No	R
472081		Drywall and Ceiling Tile Installers	0.88	96	16.67	12.56	3	No	R
119032	HSHW	Education Administrators, Elementary and Secondary	1.95	89	41.45	28.72	5	No	R
119033	HSHW	Education Administrators, Postsecondary	2.53	132	46.13	28.10	5	Yes	R
173023	HSHW	Electrical and Electronics Engineering Technicians	1.66	154	28.80	19.01	4	Yes	R
172071	HSHW	Electrical Engineers	1.75	81	48.68	31.15	5	Yes	R
499051	HSHW	Electrical Power-Line Installers and Repairers	2.32	91	31.92	20.53	3	Yes	R
472111	HSHW	Electricians	2.21	922	23.88	16.14	3	Yes	R
172072	HSHW	Electronics Engineers, Except Computer	1.81	85	48.96	32.49	5	Yes	R
252021	HSHW	Elementary School Teachers, Except Special Education	1.94	1,035	26.38	18.57	5	No	R
172199	HSHW	Engineers, All Other	1.50	151	44.48	25.83	5	Yes	R
192041	HSHW	Environmental Scientists & Specialists, Including Health	1.67	94	27.28	18.12	5	Yes	R

132051	HSHW	Financial Analysts	1.88	311	35.25	20.62	5	Yes	R
113031	HSHW	Financial Managers	2.89	565	64.11	32.21	5	Yes	R
132099	HSHW	Financial Specialists, All Other	1.77	130	35.25	20.62	3	Yes	R
271013		Fine Artists, Including Painters, Sculptors, & Illustrators	1.90	85	23.86	14.63	3	Yes	R
332011		Firefighters	1.27	261	22.19	15.72	3	Yes	R
371012		First-Line Superv. Landscaping & Groundskeeping Workers	2.26	365	22.96	15.14	3	Yes	R
471011	HSHW	First-Line Superv. of Construction and Extraction Workers	1.99	1,188	29.99	19.68	4	Yes	R
371011		First-Line Superv. of Housekeeping & Janitorial Workers	3.38	2,534	18.82	12.85	3	Yes	S
491011	HSHW	First-Line Superv. of Mechanics, Installers, and Repairers	2.17	528	31.35	20.87	3	Yes	R
431011	HSHW	First-Line Superv. of Office and Admin. Support Workers	1.04	2,004	26.13	16.42	4	Yes	R
511011	HSHW	First-Line Superv. of Production and Operating Workers	1.51	414	27.88	18.86	3	Yes	R
331099		First-Line Superv., Protective Service Workers, All Other	3.02	98	23.01	15.04	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	1.26	459	33.74	18.18	4	Yes	R
391021		First-Line Supervisors of Personal Service Workers	2.53	2,046	21.96	14.13	3	Yes	S
411011		First-Line Supervisors of Retail Sales Workers	0.98	2,043	22.13	14.17	3	Yes	R
119051	HSHW	Food Service Managers	3.62	717	27.76	17.57	4	Yes	R
111021	HSHW	General and Operations Managers	1.86	2,075	48.67	21.84	4	Yes	R
472121		Glaziers	1.69	721	20.30	15.19	3	Yes	S
271024	HSHW	Graphic Designers	1.28	383	24.45	15.73	4	Yes	R
292099		Health Technologists and Technicians, All Other	2.27	152	20.11	13.96	3	Yes	R
499021		Heating, A.C., and Refrigeration Mechanics and Installers	2.55	643	21.49	15.04	3	Yes	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.90	1,959	21.62	14.37	3	Yes	R
499031		Home Appliance Repairers	0.89	91	19.99	15.40	3	No	R
492097	HSHW	Home Entertainment Electronics Installers and Repairers	1.63	101	24.95	16.13	3	Yes	R
434161		Human Resources Assistants, Exc. Payroll	0.97	154	17.48	13.09	3	Yes	R
113121	HSHW	Human Resources Managers	1.86	134	53.34	30.45	5	Yes	R
131071	HSHW	Human Resources Specialists	2.08	763	28.96	17.14	5	Yes	R
172112	HSHW	Industrial Engineers	1.89	165	40.76	27.14	5	Yes	R
499041		Industrial Machinery Mechanics	2.24	231	22.67	15.97	3	Yes	R
537051		Industrial Truck and Tractor Operators	1.62	505	17.03	13.03	3	Yes	R
151122	HSHW	Information Security Analysts	4.31	164	47.45	30.13	3	Yes	R
413021	HSHW	Insurance Sales Agents	1.45	968	28.70	17.64	3	Yes	R
271025	HSHW	Interior Designers	2.01	118	25.99	18.60	4	Yes	R
273091		Interpreters and Translators	3.50	122	24.18	12.93	4	Yes	R
252012	HSHW	Kindergarten Teachers, Except Special Education	2.04	217	26.57	19.35	5	No	R
292061		Licensed Practical and Licensed Vocational Nurses	1.74	558	21.76	18.24	3	Yes	R
434131		Loan Interviewers and Clerks	1.21	264	20.17	14.12	3	Yes	R
132072	HSHW	Loan Officers	1.07	285	35.05	15.09	4	Yes	R
119081	HSHW	Lodging Managers	4.54	143	32.43	18.31	4	No	R
131081	HSHW	Logisticians	1.76	97	33.70	19.93	5	Yes	R
514041		Machinists	1.72	133	20.70	13.23	3	Yes	R
499071		Maintenance and Repair Workers, General	1.67	11,523	18.01	12.39	3	Yes	S
131111	HSHW	Management Analysts	2.36	970	40.99	22.65	5	Yes	R
119199	HSHW	Managers, All Other	2.30	934	50.71	26.92	4	Yes	R
131161		Market Research Analysts and Marketing Specialists	3.37	1,395	28.65	13.40	5	Yes	R
112021	HSHW	Marketing Managers	2.03	267	54.83	24.72	5	Yes	R
172141	HSHW	Mechanical Engineers	1.66	116	47.16	29.33	5	Yes	R
119111	HSHW	Medical and Health Services Managers	2.29	445	46.09	25.86	5	Yes	R
292010		Medical and Clinical Laboratory Technologists and Technicians	1.98	210	24.80	14.99	4	Yes	R
319092		Medical Assistants	2.84	1,265	15.97	13.38	3	Yes	R
292071		Medical Records and Health Information Technicians	1.93	119	20.11	13.96	4	Yes	R
436013		Medical Secretaries	2.23	436	15.80	12.87	3	Yes	R
131121		Meeting, Convention, and Event Planners	3.13	385	22.84	12.74	4	Yes	R
252022	HSHW	Middle School Teachers, Exc. Special & Voc. Education	1.95	478	25.26	19.29	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.70	180	22.25	17.21	3	Yes	R
271014	HSHW	Multimedia Artists and Animators	2.19	131	32.84	22.71	4	Yes	R
151142	HSHW	Network and Computer Systems Administrators	1.56	251	40.22	28.38	4	Yes	R
472073		Operating Engineers/Construction Equipment Operators	2.03	467	19.69	15.50	3	Yes	R
472141		Painters, Construction and Maintenance	1.84	417	16.68	12.29	3	Yes	R
232011		Paralegals and Legal Assistants	1.73	577	22.64	15.53	3	Yes	R
132052	HSHW	Personal Financial Advisors	2.19	250	56.89	22.44	5	Yes	R
292052		Pharmacy Technicians	1.77	477	15.72	12.51	3	Yes	R
319097		Phlebotomists	3.72	155	16.04	12.75	3	Yes	R
312021	HSHW	Physical Therapist Assistants	2.98	106	34.78	23.86	4	Yes	R
472151		Pipelayers	2.25	152	19.52	15.53	3	Yes	R
472152		Plumbers, Pipefitters, and Steamfitters	2.51	642	20.86	15.52	3	Yes	R
333051	HSHW	Police and Sheriff's Patrol Officers	1.14	390	27.48	20.73	3	No	R
435031		Police, Fire, and Ambulance Dispatchers	1.21	107	18.98	14.89	3	Yes	R
251199	HSHW	Postsecondary Teachers, All Other	2.34	156	35.05	23.63	4	No	R
272012	HSHW	Producers and Directors	1.71	205	36.00	20.44	5	Yes	R
119141	HSHW	Property, Real Estate & Community Association Managers	1.68	469	36.21	15.84	4	Yes	R
292053		Psychiatric Technicians	2.15	931	16.00	12.78	3	Yes	S
273031	HSHW	Public Relations Specialists	1.63	286	29.22	17.25	5	Yes	R
131020	HSHW	Purchasing Agents, Except Wholesale, Retail, and Farm Products	0.78	458	33.25	19.67	Yes	No	R

292034	HSHW	Radiologic Technologists	2.01	170	27.91	20.04	3	Yes	R
419021		Real Estate Brokers	1.87	874	29.34	13.81	3	No	S
419022		Real Estate Sales Agents	1.93	827	25.47	12.81	3	Yes	R
291141	HSHW	Registered Nurses	2.21	1,712	31.27	23.80	4	Yes	R
291126	HSHW	Respiratory Therapists	3.27	107	29.13	25.42	4	Yes	R
472181		Roofers	2.17	341	18.56	13.27	3	No	R
535011		Sailors and Marine Oilers	2.21	555	15.40	13.35	3	No	S
112022	HSHW	Sales Managers	1.93	379	54.66	27.28	5	Yes	R
414011	HSHW	Sales Representatives, Wholesale & Mfg, Tech. & Sci. Prod.	1.61	296	43.76	20.75	3	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Other	1.89	1,642	29.30	13.67	3	Yes	R
252031	HSHW	Secondary School Teachers, Exc. Special and Voc. Ed.	1.94	675	27.21	18.67	5	No	R
413031	HSHW	Securities and Financial Services Sales Agents	1.30	325	32.75	18.10	5	Yes	R
492098		Security and Fire Alarm Systems Installers	2.36	1,094	22.13	15.43	3	No	S
253021		Self-Enrichment Education Teachers	3.23	338	20.17	12.80	3	Yes	R
472211		Sheet Metal Workers	2.01	148	18.73	12.89	3	Yes	R
211093		Social and Human Service Assistants	2.01	1,660	19.09	13.25	3	Yes	S
151132	HSHW	Software Developers, Applications	3.16	875	49.21	31.04	4	Yes	R
151133	HSHW	Software Developers, Systems Software	1.97	389	49.21	31.04	5	Yes	R
472221		Structural Iron and Steel Workers	1.87	506	21.16	16.08	3	Yes	S
292055		Surgical Technologists	2.00	95	22.36	18.69	3	Yes	R
173031	HSHW	Surveying and Mapping Technicians	1.27	110	28.46	15.31	3	Yes	R
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.99	232	24.03	14.58	5	No	R
492022	HSHW	Telecommunications Equipment Installers and Repairers	2.21	516	24.82	18.12	3	Yes	R
499052		Telecommunications Line Installers and Repairers	2.45	119	21.16	15.81	3	Yes	R
472044		Tile and Marble Setters	2.36	112	16.72	12.84	3	Yes	R
232093	HSHW	Title Examiners, Abstractors, and Searchers	0.48	112	26.48	18.62	3	Yes	R
131151		Training and Development Specialists	2.34	413	26.52	13.84	5	Yes	R
339093		Transportation Security Screeners	1.58	122	18.62	16.06	3	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.35	513	46.32	26.13	4	Yes	S
292056		Veterinary Technologists and Technicians	2.59	998	18.31	13.04	4	Yes	S
251194	HSHW	Vocational Education Teachers, Postsecondary	0.99	97	32.26	19.53	4	Yes	R
252032	HSHW	Vocational Education Teachers, Secondary School	1.92	83	29.51	20.73	5	No	R
518031	HSHW	Water and Wastewater Treatment Plant & System Operators	0.11	81	24.24	16.09	3	Yes	R
151134	HSHW	Web Developers	2.03	155	28.69	18.21	3	Yes	R
514121		Welders, Cutters, Solderers, and Brazers	1.71	226	19.63	14.63	3	Yes	R
273043	HSHW	Writers and Authors	1.33	97	54.90	17.33	5	Yes	R

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

†††Data Source:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFL - Enterprise Florida, Inc.