

Workforce Services

Trade Adjustment Assistance



April 2021

The Trade Adjustment Assistance Program is a federally funded program that assists U.S. workers who have lost or may lose their jobs because of foreign trade or competition. This program provides adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed.

To establish eligibility for TAA benefits, a group of trade-affected workers (or their representative) must petition the U.S. Department of Labor (USDOL) who verifies the role of foreign trade or competition in the workers' job losses. To be eligible, one of the following conditions must be met:

- Workers must have been laid off or had their hours or wages reduced because their jobs have moved to another country or because of competition from imports.
- Workers must have been notified they will be laid off or have their hours or wages reduced because their jobs have moved to another country or because of competition from imports

A petition may be filed by a group of two or more workers, a company official, a career center operator/partner, a state workforce office, or a union or other duly authorized representative. The workers on whose behalf a petition is filed must be or have been employed at the firm or subdivision identified in the petition. Once a petition is certified by DOL OTAA, the full range of TAA services and benefits become available to eligible workers, such as:

- Training
- Weekly Trade Readjustment Allowances (TRA) while looking for work and in approved training
- Job search and/or relocation allowances
- Health Coverage Tax Credits (HCTC) provided by the Internal Revenue Services
- Reemployment Trade Adjustment Assistance (RTAA) wage supplements for older workers age 50 and older

In addition, eligible workers may receive the full range of employability services such as career counseling, testing and assessment, job referral, etc., that are available to all customers. A worker who is still employed but has been notified of a future layoff or reduction in hours or wages may also receive pre-separation (incumbent worker) training.



Ron DeSantis, Governor
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For additional information visit: floridajobs.org or call: 1-866-352-2345