

**Ron DeSantis**  
GOVERNOR



**Dane Eagle**  
EXECUTIVE DIRECTOR

## MEMORANDUM

**DATE:** December 28, 2020

**TO:** Local Workforce Development Board Executive Directors

**FROM:** Keantha B. Moore, Administrator, Bureau of One-Stop and Program Support *Keantha B. Moore*

**SUBJECT:** Minimum Wage Increase Effective January 1, 2021

The purpose of this memorandum is to notify staff that the minimum wage in Florida will increase on January 1, 2021 to \$8.65 per hour. The minimum wage for tipped employees will increase to \$5.63 per hour, in addition to tips.

The change in the minimum wage affects workforce programs, such as the Welfare Transition and Supplemental Nutrition Assistance Program Employment and Training programs, where the calculation of the number of hours participants are required to engage in work activities is based on the higher of the state or federal minimum wage. A minimum wage increase also affects the Workforce Innovation and Opportunity Act and Wagner-Peyser Act programs due to the requirement for job orders and job placements to comply with the minimum wage laws.

The Notice to Employees Minimum Wage in Florida poster, which is required to be posted in all comprehensive career centers, is available for download on the DEO website at: [https://floridajobs.org/docs/default-source/business-growth-and-partnerships/for-employers/posters-and-required-notices/2021-minimum-wage/poster-fl-minimum-wage-2021-english.pdf?sfvrsn=74a4bb0\\_2](https://floridajobs.org/docs/default-source/business-growth-and-partnerships/for-employers/posters-and-required-notices/2021-minimum-wage/poster-fl-minimum-wage-2021-english.pdf?sfvrsn=74a4bb0_2).

If you have any questions regarding this memorandum, please contact Richard Evans at (850) 245-7410 or via email at [RichardK.Evans@deo.myflorida.com](mailto:RichardK.Evans@deo.myflorida.com).

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