

Ron DeSantis
GOVERNOR



Ken Lawson
EXECUTIVE DIRECTOR

MEMORANDUM

DATE: July 8, 2019
TO: Local Workforce Development Board Executive Directors
FROM: Shila A. Salem, Chief, Bureau of One-Stop and Program Support
SUBJECT: Veterans' Performance Incentive Awards

A handwritten signature in black ink that reads 'Shila A. Salem'.

The Jobs for Veterans Act established the Veterans' Performance Incentive Awards Program to encourage the improvement of employment, training and placement services for veterans, and recognize Local Workforce Development Boards (LWDBs) for excellence or demonstrated improvements in the provision of services to veterans.

LWDBs are encouraged to submit a nomination for this annual award. Nominations are limited to one per LWDB and must be submitted using the attached nomination form. Supplemental documentation or information can be included with the nomination form. Nominations must be submitted to André Anderson, DEO State Veterans' Program Coordinator, by August 2, 2019.

To be considered for this award, LWDBs must have demonstrated the delivery of exemplary services to veterans that are beyond the requirements of the grant during Program Year 18-19. An awards committee, which includes representation from the Department of Economic Opportunity (DEO), CareerSource Florida, and the USDOL Veterans and Employment Training Service (VETS) will review the nominations and make award selections based on the nominee's documented productivity and veterans' advocacy initiatives.

This year, Florida will award \$114,618.00 in performance incentives. LWDBs will be organized into three size categories (small, medium, and large) based on Jobs for Veterans State Grant staff size, and an award of \$38,206.00 will be provided to one LWDB per category.

If you have any questions, please contact [André D. Anderson](mailto:Andre.D.Anderson@deo.myflorida.com), State Veterans' Program Coordinator at (850) 245-7411 or Amethyste Sanchez, Assistant State Veterans' Program Coordinator at (850) 245-7405 or via email at Amethyste.Sanchez@deo.myflorida.com.

SAS/ams

Attachments

Veterans' Performance Incentive Awards Program Guidelines
[Veterans' Performance Incentive Awards Program Nomination Form](#)

cc: Mr. Ken Lawson
Ms. Ruth Dillard
Mr. Lemuel Toro
Ms. Caroline Womack

Florida Department of Economic Opportunity | Caldwell Building | 107 E. Madison Street | Tallahassee, FL 32399
850.245.7105 | www.FloridaJobs.org
[www.twitter.com/FLDEO](https://twitter.com/FLDEO) | www.facebook.com/FLDEO

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**Veterans' Performance Incentive Awards Program
Guidelines**

Period of Performance: July 1, 2018 to June 30, 2019

Number of Nominations per Local Workforce Development Board: One

Nominations must be submitted: No later than August 2, 2019 to André Anderson, DEO State Veterans' Program Coordinator

Suggested Criteria to be used to Evaluate Career Centers and other Service Delivery Points:

1. Productivity

- Veterans/Disabled Veterans Entered Employment
- Placement of Homeless Veterans
- Enrollment of Veterans/Disabled Veterans in Training
- Placement of VR&E (Chapter 31) Special Disabled Veterans
- Individualized Career Services Rate (ICSR)
- More than 50% of Veterans receiving ICS received services through the case management framework, which is defined as receipt of a comprehensive assessment and a written plan at a minimum

2. Veterans' Advocacy

- Participation in Veterans' Stand Downs
- Veterans' Justice Involved Programs (Veteran Courts, Veteran Justice Outreach Program, Supportive Services for Veteran Families (SSVF), Outreach to Incarcerated Veterans, etc.)
- Employer Marketing
- Veterans' Homeless Programs
- Community Services for Veterans, especially those with Significant Barriers to Employment
- Veterans' Job Fairs
- Outreach to Promote Service to the Veterans Population (Including National Guard & Reserves)
- Community Involvement (Veterans' Organizations, Chambers of Commerce etc.)
- Exceptional Performance on any Project that Directly Affects Veterans, Including Other Activities Locally Created and Developed by the Career Center
- Other

Selection Process:

A state level selection committee of representatives from the Department of Economic Opportunity (DEO), CareerSource Florida, and the USDOL Veterans and Employment Training Service (VETS) will review nominations and make the award selections. The approved nomination form (attached) will be utilized in the consideration for awarding the funds. Awards will be made in September 2019.