Rick Scott



MEMORANDUM

DATE: December 22, 2017

TO: Local Workforce Development Board (LWDB) Executive Directors

FROM: Shila A. Salem, Chief, Bureau of One-Stop and Program Support

SUBJECT: Minimum Wage Increase Effective January 1, 2018

The purpose of this memorandum is to notify local workforce development boards (LWDB) that the minimum wage in Florida will increase on January 1, 2018 to \$8.25 per hour for all hours worked. The direct wage to tipped employees will also increase to \$5.23 per hour in addition to tips.

The change in the minimum wage affects workforce programs such as the Welfare Transition and Supplemental Nutrition Assistance Employment and Training where the calculation of the number of hours customers are required to engage in work activities is based on the higher of the state or federal minimum wage. It also affects programs such as the Workforce Innovation and Opportunity Act and the Wagner-Peyser Act that need to ensure that job orders and job placements are in compliance with the minimum wage laws.

Please share this memorandum with the appropriate staff and providers in your regions. The updated minimum wage poster, required to be posted in all comprehensive career centers, is available at: <u>http://www.floridajobs.org/docs/default-source/2018-minimum-wage/poster-fl_minwage2018.pdf?sfvrsn=2</u>.

SAS/ocn

cc: Michelle Dennard Taylor Hatch Maggie Mickler Trina Travis James Finch Keantha Moore

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