

# Skills Assessment

## Summary of Skills and Scores

**Applied Mathematics** includes the mathematical reasoning, critical thinking and problem-solving techniques used to communicate work-related information and solve work-related problems.

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### SUMMARY OF SKILLS AND SCORES

**Applied Mathematics** focuses on the core foundational skills required for most jobs today from entry level to professional. There are three “levels” of questions – Levels 3, 4, 5. The complexity of questions and related skills increases at each level. Level 3 is the least complex, and Level 5 is the most complex. The levels build on each other, incorporating the skills at the previous levels. For example, at Level 5, the jobseeker must demonstrate the skills from Levels 3, 4 and 5.

There are 5 questions per level. The jobseeker must answer 4 out of 5 questions correctly (80 percent) to advance to the next level.

The jobseeker receives a “score” based on the highest level of questions completed correctly. The score indicates a general level of career readiness. The jobseeker may require additional evaluation and/or may require additional foundational skills training, occupational skills training, credentials and/or certification based on his/her career choice.

### Applied Mathematics Scores

- Score 5 =**
  - Completed Levels 3-4-5
  - Indicates foundational career readiness skills for on average 90 percent of jobs
- Score 4 =**
  - Completed Levels 3-4
  - Indicates foundational career readiness skills for on average 60 percent of jobs
- Score 3 =**
  - Completed Level 3
  - Indicates foundational career readiness skills for on average 30 percent of jobs
- Score 0 =**
  - Completed Level 3 but did not answer 80 percent of questions correctly
  - Indicates potentially under-skilled

Score	Questions – Structure and Complexity	Skills
<b>3</b>	<ul style="list-style-type: none"> <li>• Translate easily from a word problem to a math equation</li> <li>• All needed information is presented in logical order</li> <li>• No extra information</li> </ul>	<ul style="list-style-type: none"> <li>• Solve problems that require a single type of mathematics operation (addition, subtraction, multiplication, and division) using whole numbers</li> <li>• Add or subtract negative numbers</li> <li>• Change numbers from one form to another using whole numbers, fractions, decimals, or percentages</li> <li>• Convert simple money and time units (e.g., hours to minutes)</li> </ul>

Score	Questions – Structure and Complexity	Skills
<b>4</b>	<ul style="list-style-type: none"> <li>• Information may be presented out of order</li> <li>• May include extra, unnecessary information</li> <li>• May include a simple chart, diagram, or graph</li> </ul>	<ul style="list-style-type: none"> <li>• Solve problems that require one or two operations</li> <li>• Multiply negative numbers</li> <li>• Calculate averages, simple ratios, simple proportions, or rates using whole numbers and decimals</li> <li>• Add commonly known fractions, decimals, or percentages (e.g., <math>\frac{1}{2}</math>, .75, 25%)</li> <li>• Add up to three fractions that share a common denominator</li> <li>• Multiply a mixed number by a whole number or decimal</li> <li>• Put the information in the right order before performing calculations</li> </ul>

Score	Questions – Structure and Complexity	Skills
<b>5</b>	<ul style="list-style-type: none"> <li>• Problems require several steps of logic and calculation (e.g., problem may involve completing an order form by totaling the order and then computing tax)</li> </ul>	<ul style="list-style-type: none"> <li>• Decide what information, calculations, or unit conversions to use to solve the problem</li> <li>• Look up a formula and perform single-step conversions within or between systems of measurement</li> <li>• Calculate using mixed units (e.g., 3.5 hours and 4 hours 30 minutes)</li> <li>• Divide negative numbers</li> <li>• Find the best deal using one- and two-step calculations and then comparing results</li> <li>• Calculate perimeters and areas of basic shapes (rectangles and circles)</li> <li>• Calculate percent discounts or markups</li> </ul>

**Reading for Information** includes the use of common workplace reading material including memos, directions, signs, policies and regulations and the related reasoning, critical thinking and problem-solving techniques used to communicate work-related information and solve work-related problems.

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## **SUMMARY OF SKILLS AND SCORES**

**Reading for Information** focuses on the core foundational skills required for most jobs today from entry level to professional. There are three “levels” of questions – Levels 3, 4, 5. The complexity of questions and related skills increases at each level. Level 3 is the least complex, and Level 5 is the most complex. The levels build on each other, incorporating the skills at the previous levels. For example, at Level 5, the jobseeker must demonstrate the skills from Levels 3, 4 and 5.

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### **Reading for Information Scores**

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  - Completed Levels 3-4-5
  - Indicates foundational career readiness skills for on average 90 percent of jobs
- Score 4 =**
  - Completed Levels 3-4
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- Score 3 =**
  - Completed Level 3
  - Indicates foundational career readiness skills for on average 30 percent of jobs
- Score 0 =**
  - Completed Level 3 but did not answer 80 percent of questions correctly
  - Indicates potentially under-skilled

Score	Questions – Structure and Complexity	Skills
<b>3</b>	<ul style="list-style-type: none"> <li>• Reading materials include basic company policies, procedures, and announcements</li> <li>• Reading materials are short and simple, with no extra information</li> <li>• Reading materials tell readers what they should do</li> <li>• All needed information is stated clearly and directly</li> <li>• Items focus on the main points of the passages</li> <li>• Wording of the questions and answers is similar or identical to the wording used in the reading materials</li> </ul>	<ul style="list-style-type: none"> <li>• Identify main ideas and clearly stated details</li> <li>• Choose the correct meaning of a word that is clearly defined in the reading</li> <li>• Choose the correct meaning of common, everyday workplace words</li> <li>• Choose when to perform each step in a short series of steps</li> <li>• Apply instructions to a situation that is the same as the one in the reading materials</li> </ul>

Score	Questions – Structure and Complexity	Skills
<b>4</b>	<ul style="list-style-type: none"> <li>• Reading materials include company policies, procedures, and notices</li> <li>• Reading materials are straightforward, but have longer sentences and contain a number of details</li> <li>• Reading materials use common words, but do have some harder words, too</li> <li>• Reading materials describe procedures that include several steps</li> <li>• When following the procedures, individuals must think about changing conditions that affect what they should do</li> <li>• Questions and answers are often paraphrased from the passage</li> </ul>	<ul style="list-style-type: none"> <li>• Identify important details that may not be clearly stated</li> <li>• Use the reading material to figure out the meaning of words that are not defined</li> <li>• Apply instructions with several steps to a situation that is the same as the situation in the reading materials</li> <li>• Choose what to do when changing conditions call for a different action (follow directions that include "if-then" statements)</li> </ul>

Score	Questions – Structure and Complexity	Skills
<b>5</b>	<ul style="list-style-type: none"> <li>• Policies, procedures, and announcements include all of the information needed to finish a task</li> <li>• Information is stated clearly and directly, but the materials have many details</li> <li>• Materials also include jargon, technical terms, acronyms, or words that have several meanings</li> <li>• Application of information given in the passage to a situation that is not specifically described in the passage</li> <li>• There are several considerations to be taken into account in order to choose the correct actions</li> </ul>	<ul style="list-style-type: none"> <li>• Figure out the correct meaning of a word based on how the word is used</li> <li>• Identify the correct meaning of an acronym that is defined in the document</li> <li>• Identify the paraphrased definition of a technical term or jargon that is defined in the document</li> <li>• Apply technical terms and jargon</li> <li>• Apply straightforward instructions to a new situation that is similar to the one described in the material</li> <li>• Apply complex instructions that include conditionals to situations described in the materials</li> </ul>

**Locating Information** includes the use of workplace graphs, charts, forms, instrument gauges and other graphics and the related reasoning, critical thinking and problem-solving techniques used to communicate work-related information and solve work-related problems.

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## SUMMARY OF SKILLS AND SCORES

**Locating Information** focuses on the core foundational skills required for most jobs today from entry level to professional. There are three “levels” of questions – Levels 3, 4, 5. The complexity of questions and related skills increases at each level. Level 3 is the least complex, and Level 5 is the most complex. The levels build on each other, incorporating the skills at the previous levels. For example, at Level 5, the jobseeker must demonstrate the skills from Levels 3, 4 and 5.

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Score	Questions – Structure and Complexity	Skills
<b>3</b>	<ul style="list-style-type: none"> <li>Elementary workplace graphics such as simple order forms, bar graphs, tables, flowcharts, maps, instrument gauges, or floor plans</li> <li>One graphic used at a time</li> </ul>	<ul style="list-style-type: none"> <li>Find one or two pieces of information in a graphic</li> <li>Fill in one or two pieces of information that are missing from a graphic</li> </ul>

Score	Questions – Structure and Complexity	Skills
<b>4</b>	<ul style="list-style-type: none"> <li>Straightforward workplace graphics such as basic order forms, diagrams, line graphs, tables, flowcharts, instrument gauges, or maps</li> <li>One or two graphics are used at a time</li> </ul>	<ul style="list-style-type: none"> <li>Find several pieces of information in one or two graphics</li> <li>Understand how graphics are related to each other</li> <li>Summarize information from one or two straightforward graphics</li> <li>Identify trends shown in one or two straightforward graphics</li> <li>Compare information and trends shown in one or two straightforward graphics</li> </ul>

Score	Questions – Structure and Complexity	Skills
<b>5</b>	<ul style="list-style-type: none"> <li>Complicated workplace graphics, such as detailed forms, tables, graphs, diagrams, maps, or instrument gauges</li> <li>Graphics may have less common formats</li> <li>One or more graphics are used at a time</li> </ul>	<ul style="list-style-type: none"> <li>Sort through distracting information</li> <li>Summarize information from one or more detailed graphics</li> <li>Identify trends shown in one or more detailed or complicated graphics</li> <li>Compare information and trends from one or more complicated graphics</li> </ul>