



FLORIDA TALENT DEVELOPMENT COUNCIL

Group 5: Equity and Access

Thursday, October 31, 2019

10:00 am – 11:30 am

Roll Call

Members Present:

Michelle Dennard, Workgroup Chair

Dr. Carrie Henderson

Beth Cicchetti

Bob Ward

Laurie Meggesin

Bob O'Leary

Stefanie Steele

Nicole Washington

Kathy Hebda

Others Present:

- Joel Schleicher, Council Chair
- Adriane Grant
- Allen Morthan, Jr.

Department of Economic Opportunity Support Staff Present:

- Katherine Morrison
- Nicole Duque
- Megan Moran
- Monica Rutkowski
- Lorena Clark

Introduction: Welcome, Roll Call and Approval of Minutes

- Michelle Dennard provided opening remarks.
- Katherine Morrison called roll.
- Workgroup members approved the October 24, 2019 meeting minutes as presented.
- Michelle reviewed the meeting agenda and discussed the education attainment goal and statutory charge for the Workgroup.

Presentations

- Steve Collins, CareerSource Florida, presented on Breaking Down Barriers to Employment: Improving Equity and Access for Florida's Job Seekers.
- Bob O'Leary, Independent Colleges and Universities of Florida, presented on Equity and Access.
- Allen Morthan, Jr., Florida Association of Postsecondary Schools and Colleges, presented on Florida's Private Career Colleges.

Discussion

Topics included:

- Alignment between colleges career centers and CareerSource Florida.
- Veterans' programs.



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- Fiscal benefits – high volume groups looking for assistance.
- Pathways to prosperity initiative.
- Distance learning.
- Affordability of independent and private institutions.
- Dual enrollment.
- Apprenticeship programs.
- Review of the most recent draft work plan that was sent out prior to the meeting. Included three goals and several strategies for each goal.
- Discussion for Goal 1:
 - Separating this goal into two goals.
 - Consider including accelerated course work.
 - Capture all opportunity populations.
 - Interventions at different stages; pre-preparation.
 - Focus on hands on work experience, broad high school strategy.
 - Research on distance learning by rural communities.
- Discussion for Goal 2:
 - Include completion of credentials.
 - Include practices at educational institutions and with partners outside of school setting.
- Discussion for Goal 3:
 - Where are students, parents and potential returning students getting information?
 - How can the information be best suited to make decisions on education, opportunities and career pathways?
 - Amend working by adding: “guidance,” “support,” “and collaboration.”
 - Businesses to include nonprofit and government organizations.
 - Where are the equity gaps and how do we target those populations?

Next Steps

- Michelle Dennard requested the members to review goals and strategies as discussed and to send in any edits or comments to DEO by noon on November 1, 2019.
- Michelle Dennard will provide progress report to the full Talent Development Council on Monday, November 4, 2019.

Public Comment

Michelle Dennard opened for public comment. No members of the public commented on the call.

Closing

Michelle Dennard provided closing remarks, and the meeting was adjourned. The next meeting for this workgroup will take place on Thursday, November 7, 2019 at 1:30 p.m.