



FLORIDA TALENT DEVELOPMENT COUNCIL

Meeting Minutes

Group 5: Equity and Access

Thursday, October 24, 2019

10:00 am – 11:30 am

Roll Call

Members Present:

Michelle Dennard, Workgroup Chair

Dr. Carrie Henderson

Adriane Grant

Bob Ward

Laurie Meggesin

Bob O'Leary

Stefanie Steele

Nicole Washington

Steven Birnholz

Others Present:

- Joel Schleicher, Council Chair

Department of Economic Opportunity Support Staff Present:

- Nicole Duque
- Katherine Morrison
- Monica Rutkowski
- Megan Moran
- Lorena Clark

Introduction: Welcome, Roll Call and Approval of Minutes

- Michelle Dennard provided opening remarks.
- Katherine Morrison called roll.
- Workgroup members approved the October 21, 2019 meeting minutes as presented.
- Michelle reviewed the meeting agenda and discussed the education attainment goal and statutory charge for the workgroup.

Presentations

- Dr. Carrie Henderson, Executive Vice Chancellor, Florida Department of Education, presented on the Equity and Access in the Florida College System.
- Nicole Washington, Principal, Washington Education Strategies, Florida Policy Consultant, Lumina Foundation, presented on Equity and Access.
- Laurie Meggesin, Florida College Access Network, presented on Reaching Sail to 60 through Equity and Access.

Discussion

The workgroup members engaged in a discussion following the presentations. Topics included:

- What can we learn from the college equity plans that we can build on?
- Review the disaggregated data to best understand the equity gaps.
- How do we equip students for their best chance of success?



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- How are schools supporting and integrating the skills related to structure, teamwork, personal interaction and problem solving?
- Collaborative learning in a non-competitive environment. How do you replicate this system on a larger scale?
- Tying students interests early in their educational experience with future employment opportunities. Making a direct connection between classroom learning and careers allows for students to build their aspirations.
- Providing information to parents regarding careers and financial assistance at the elementary and middle school level. How are we providing access to students and parents about opportunities?
- Review of the metrics to identify targeted areas.
- What populations are we identifying to get the most gain? Are we leveraging the correct populations?
- Work toward continuously improving Florida's attainment rate, considering the starting point.

Next Steps

- Michelle Dennard discussed the example work plan provided in the meeting materials.
- Michelle Dennard requested the members review and think about high-level goals and strategies in reference to the statutory requirements.

Public Comment

Michelle Dennard opened for public comment. No members of the public commented on the call.

Closing

Michelle Dennard provided closing remarks, and the meeting was adjourned. The next meeting for this workgroup will take place on Thursday, October 31, 2019 at 10:00 am.

The next Florida Talent Development Council will take place Monday, November 4, 2019 for a progress update with recommended goals and strategies due by November 20.