



FLORIDA TALENT DEVELOPMENT COUNCIL

Meeting Minutes

Group 2: Workforce Readiness

Friday, October 18

2:00 pm – 3:00 pm

Roll Call

Members Present:

Representative Rene Plasencia, Workgroup Chair

Bob Ward

Art Hoelke

Warren Davis

Keantha Moore

Emily Sikes

Adriane Grant

Others Present:

- Joel Schleicher, Council Chair
- Steven Birnholz
- Steve Collins
- Michelle Dennard
- Dr. Carrie Henderson
- Pam Johnson
- Jessica Kummerle
- Carmen Mims
- Allen Mortham
- Richard Reeves
- Angela Shave
- Bob Boyd
- Rob King
- Ken Lawson
- Elisia Norton
- Robert O’Leary
- Peter Ring
- Thomas Skinner
- Sharon Smoley
- Tara Goodman

Department of Economic Opportunity Support Staff Present:

- Katie Crofoot Liebert
- Nicole Duque
- Katherine Morrison
- Emilie Oglesby
- Monica Rutkowski
- Megan Moran



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Introduction: Welcome and Opening Remarks

- Council Chair Joel Schleicher welcomed members and shared his vision and direction for the workgroup.
- Representative Plasencia welcomed members and gave additional opening remarks.

Discussion

- Katie Crofoot Liebert reviewed a PowerPoint presentation outlining the purpose and expectations of the workgroups.
- Representative Plasencia opened for discussion to the group.
- Discussion topics among workgroup members included:
 - Internships
 - Inventory of paid or unpaid internships to determine what is available across the state.
 - Expanding internship opportunities for high school students.
 - Data Availability
 - Inventory of who is doing what in the state.
 - Inventory of certification programs in the state.
 - Department of Education has related internship data for college students.
 - Apprenticeships and Preapprenticeships
 - Expansion of programs and including internships.
 - Related costs can be obstacles to businesses. How to alleviate the costs for local businesses to encourage the creation of apprenticeship programs.
 - How to remove other barriers for businesses in Florida.
 - Ensuring Ted Norman, the State Director of Apprenticeships, is on future calls.
 - Job Placement and Forecasting
 - After students complete their certifications, is follow-up done to assist them with job placement?
 - Is the forecasting methodology for jobs robust? Does the methodology need to be enhanced and updated?
 - Soft Skills
 - How to address the soft skills gap for students and help students be ready for the workforce. Is the correct approach district by district or another venue?
 - Collaboration among different stakeholders.
 - Collaborating with local colleges, businesses, workforce boards.
 - Next Steps
 - Building out agendas for subsequent calls.
 - Creating a list of other stakeholders and subject matter experts to have on future calls.

The logo consists of several 3D cubes in shades of blue, red, yellow, and white, arranged in a cluster on the left side of the header.

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Public Comment

Katie Crofoot Liebert opened for public comment. No members of the public commented on the call.

Closing

Representative Plasencia and Katie Crofoot Leibert gave closing remarks. The next meeting of this workgroup will be Tuesday, October 22, 2019 at 1:30 pm.