



FLORIDA TALENT DEVELOPMENT COUNCIL

Workgroup Meeting Minutes

Group 1: Policy and System Alignment

Tuesday, October 30, 2019
10:00 am – 11:30 am

Roll Call

Members Present:

Executive Vice Chancellor Carrie Henderson	
Emily Sikes	Peter Ring
Art Hoelke	Adrienne Johnson
Bob O'Leary	Tim Cerio

Others Present:

- Joel Schleicher, Council Chair
- Elisia Norton
- Briana Garcia

Department of Economic Opportunity Support Staff Present:

- Katherine Morrison
- Nicole Duque
- Monica Rutkowski
- Megan Moran
- Lorena Clark

Introduction: Welcome, Roll Call and Approval of Minutes

- Carrie Henderson gave opening remarks and called roll.
- Workgroup members approved the October 22, 2019 meeting minutes as presented.
- Carrie Henderson provided an overview of the agenda, statutory requirements and discussed next steps, draft work plan primarily the goals and strategies.

Discussion

- Review of the most recent draft work plan that was sent out prior to the meeting, included four goals and several strategies for each goal.
- Discussion- Goal 1: Identify the postsecondary degrees, certificates, and other credential awarded by Florida's postsecondary institutions.
 - Inventory of postsecondary credentials awarded.
 - Identifying range of offerings from all educational systems.
 - Using data from IPEDS and postsecondary institutions.
 - Using adult education data; retraining adults and incumbent adults.
 - Consider using EFI's eight targeted industry sectors.



FLORIDA TALENT DEVELOPMENT COUNCIL

- Enrollment/completion rates.
- Regional/location information.
- Key student outcome measures.
- Discussion- Goal 2: Identify high-demand employment needs.
 - List of all fastest growing industry sectors.
 - Florida's targeted sectors/industries.
 - Expanding data available to include all industries.
 - Looking to measure more real-time data.
 - Identify fastest growing industry and emerging employment needs.
 - Workforce regions could customize their highest priorities.
- Discussion- Goal 3: Identify unmet need.
 - Assessing what data is available with what data is needed.
 - Consider regional/local high demand job needs.
- Discussion- Goal 4: Connect business/industry with postsecondary delivery systems to discuss strategies to fill the gaps and build a talent pipeline.
 - Creating a framework with all data.
 - Publishing data.
 - Leveraging existing resources and existing partnerships.
 - Connecting business industry with data produced and with educational systems.
 - Recommendation that public has access to this information.
 - Transparency with students about job availability.
 - Expansion of FloridaShines.
- Next steps:
 - Make edits to the goals and strategies as discussed. Chancellor Hall will present to the full Talent Development Council on Monday, November 4, 2019.
 - Art Hoelke to provide Ready to Work Surveys from 1999 and 2000.

Public Comment:

Opened for public comment. No members of the public commented on the call.

Closing

Carrie Henderson provided closing remarks, and the meeting was adjourned.

The next meeting of this workgroup will take place on Tuesday, November 5, 2019 at 10:00 am.