



Policy and System Alignment

Agenda

Introduction

Roll Call

Approval of Minutes

Work Plan: Review & Discussion

Public Comment

Next steps



FLORIDA TALENT DEVELOPMENT COUNCIL

Workgroup Meeting Minutes

Group 1: Policy and System Alignment

Tuesday, October 22

10:00 am – 11:30 am

Roll Call

Members Present:

Chancellor Eric Hall, Workgroup Chair
Emily Sikes
Adriane Grant
Art Hoelke
Heather Reingold
Bob O’Leary
Tim Cerio

Executive Vice Chancellor Carrie Henderson
Peter Ring
Tara Goodman
Bob Ward
Adrienne Johnson
Donna Wright

Others Present:

- Kathleen Taylor
- Warren Davis
- Steve Collins for Mary Lazor
- Elisia Norton
- Zoraida Velasco
- Roy Sweatman

Department of Economic Opportunity Support Staff Present:

- Katie Crofoot Liebert
- Nicole Duque
- Emilie Oglesby
- Monica Rutkowski
- Megan Moran
- Lorena Clark

Introduction: Welcome, Roll Call and Approval of Minutes

- Eric Hall gave opening remarks and called roll.
- Workgroup members approved the October 18, 2019 meeting minutes as presented.
- Eric Hall provided an overview of the agenda, statutory requirements, a recap of the first meeting on October 18, 2019 and discussed potential first steps. Eric Hall requested that everyone keep these items in mind and the role of the workgroup as they listened to the subsequent presentations.



FLORIDA TALENT DEVELOPMENT COUNCIL

Presentations:

- Kathleen Taylor, Bureau Chief, Division of Career and Adult Education, Florida Department of Education presented on Career and Technical Education in K-12.
- Adrienne Johnston, Chief, Bureau of Workforce Statistics & Economic Research, Florida Department of Economic Opportunity presented on Florida Measures of Labor Demand **(attached)**.
- Elisia Norton, Project Director, ApprenticeshipUSA, CareerSource Florida presented on Providing Business Talent Solutions Through Sector Strategy Partnerships.
- Zoraida Velasco, Vice President, External Affairs, FloridaMakes presented on Building the Talent Pipeline: Connecting Manufacturers with Workforce Partners.

Discussion

- Review of the draft work plan.
- For Goal 1: Creating an inventory of program offerings across the state's delivery systems.
 - Consider reviewing and including national data, universities' data and regional data.
 - After the inventory is created, make it publicly available.
- For Goal 1: Establishing a strategy to examine the importing and exporting of talent (in-state vs. out-of-state talent).
- For Goal 2: Creating an inventory of employment needs, including high-demand jobs.
- For Goal 3: A comprehensive crosswalk/matrix to examine program offerings and employment needs.
 - While a lot of data and information needed for this crosswalk/matrix are available, data and information for emerging and new trends will not be available. How these items and more real-time feedback can be incorporated might be something the workgroup considers going forward.
 - Consider including CareerSource Florida's sector strategies framework which presents an opportunity to enhance the work of Goal 3.
- For Goal 4: Connecting business/industry with postsecondary delivery systems.
 - Analyze job placement rates of current programs.
 - Consider creating a dashboard to publish data.
 - Encourage employers and postsecondary institutions to participate in regional conversations about aligning program offerings with employer needs.
 - Consider publishing best practices on educational partnerships.

Public Comment:

Opened for public comment. No members of the public commented on the call.

Closing

Eric Hall provided closing remarks, and the meeting was adjourned.

The next meeting of this workgroup will take place on Tuesday, October 29, 2019 at 10:00 am.

Strategic Priority 1: Policy and System Alignment

Statutory Requirement:

- (a) Identify Florida's fastest-growing industry sectors and the postsecondary credentials required for employment in those industries
- (b) Assess whether postsecondary degrees, certificates, and other credentials awarded by Florida's postsecondary institutions align with high-demand employment needs and job placement rates.

Goals	Strategies – DRAFT 10/29/19
PSA 1. Identify the postsecondary degrees, certificates, and other credentials awarded by Florida's postsecondary institutions	PSA 1.1. Identify postsecondary program offerings across district postsecondary, Florida College System, State University System, Independent Colleges and Universities of Florida, and the Commission for Independent Education
	PSA 1.2. Collect data on program offerings for postsecondary institutions through the Integrated Postsecondary Education Data Set (IPEDS), existing reporting systems or institutions, such as data on enrollment counts, completions counts, location of institution and key student outcome measures, which include job placement rates
	PSA 1.3. Using information collected through PSA 1.1 and 1.2, create an inventory of program offerings across the state's delivery systems
PSA 2. Identify high-demand employment needs	PSA 2.1. Identify high-demand employment needs, with an emphasis on Florida's targeted sectors and fastest-growing industry sectors
	PSA 2.2. Develop mechanisms for capturing real-time data on high-demand employment needs to supplement data provided by DEO and other current methods
	PSA 2.3. Identify emerging employment needs that may not be captured elsewhere
	PSA 2.4. Using information collected through PSA 2.1 and 2.3, create an inventory of employment needs
PSA 3. Determine the postsecondary programs needed to fill current and emerging demand for jobs	PSA 3.1. Analyze data on other variables related to the population, including variables on in- and out-migration and current attainment levels
	PSA 3.2. Match occupation data with postsecondary program data to examine the difference between employment needs and potential supply, adjusting for any population data collected through PSA 3.1
PSA 4. Connect business/industry with postsecondary delivery systems to discuss strategies to fill the gaps and build a talent pipeline	PSA 4.1. Publish data on the areas (occupations and regions) where there is an unmet need for a particular program
	PSA 4.2. Encourage the continued building and improvement of sector strategies and sector partnerships that have been and are being built regionally (by workforce region)—bring together multiple employers within an industry to collaborate with colleges, schools, workforce boards, community and economic development organizations and other stakeholders to align training and outcomes with the skills needed to help industries grow and compete
	PSA 4.3. Publish best practices on partnerships, leveraging the career and technical education audit as a resource and vehicle for annually sharing information

Checklist and Timeline

Item	Due Date	Status	Actual Start Date	Actual End Date	Responsible Staff
PSA Workgroup Meeting 1.	10/18/19	Complete	10/18/19	10/18/19	Eric Hall, Workgroup Chair DEO staff, technical support
Meeting 1 Action Items: Request additional information from subject matter experts to inform group 1's action steps	10/22/19	Complete	10/18/19	10/22/19	Carrie Henderson (chair's designee), FDOE
<i>Action Item 1: Request presentation from CareerSource on Sector Strategies</i>	10/22/19	Complete	10/18/19	10/22/19	Elisia Norton, CareerSource Florida
<i>Action Item 2: Request presentation from FloridaMakes</i>	10/22/19	Complete	10/18/19	10/22/19	Zoraida Velasco, FloridaMakes
<i>Action Item 3: Request presentation from DEO on data collection</i>	10/22/19	Complete	10/18/19	10/22/19	Adrienne Johnston, DEO
<i>Action Item 4: Request presentation from DOE on K-12 CTE</i>	10/22/19	Complete	10/18/19	10/22/19	Kathleen Taylor, FDOE
PSA Workgroup Meeting 2.	10/22/19	Complete			Eric Hall, Workgroup Chair DEO staff, technical support
Meeting 2 Action Items: Modify work plan to reflect discussion from meeting on 10/22/19	10/29/19	On schedule			Carrie Henderson (chair's designee), FDOE
PSA Workgroup Meeting 3.	10/29/19	On Schedule			Eric Hall, Workgroup Chair DEO staff, technical support
Meeting 3 Action Items:	11/5/19				
<i>Action Item 1:</i>					
<i>Action Item 2:</i>					
<i>Action Item 3:</i>					
<i>Action Item 4:</i>					
Finalize goals and strategies, including incorporating any feedback from full FTDC.	11/18/19				Eric Hall, Workgroup Chair DEO staff, technical support
FTDC Strategic Plan (including goals and strategies) approved by full FTDC.	12/20/19				Eric Hall, Workgroup Chair DEO staff, technical support