



FLORIDA TALENT DEVELOPMENT COUNCIL

Meeting Minutes

Group 1: Policy and System Alignment

Tuesday, October 22

10:00 am – 11:30 am

Roll Call

Members Present:

Chancellor Eric Hall, Workgroup Chair

Emily Sikes

Adriane Grant

Art Hoelke

Heather Reingold

Bob O’Leary

Tim Cerio

Executive Vice Chancellor Carrie Henderson

Peter Ring

Tara Goodman

Bob Ward

Adrienne Johnston

Donna Wright

Others Present:

- Kathleen Taylor
- Warren Davis
- Steve Collins for Mary Lazor
- Elisia Norton
- Zoraida Velasco
- Roy Sweatman

Department of Economic Opportunity Support Staff Present:

- Katie Crofoot Liebert
- Nicole Duque
- Emilie Oglesby
- Monica Rutkowski
- Megan Moran
- Lorena Clark

Introduction: Welcome, Roll Call and Approval of Minutes

- Eric Hall gave opening remarks and called roll.
- Workgroup members approved the October 18, 2019 meeting minutes as presented.
- Eric Hall provided an overview of the agenda, statutory requirements, a recap of the first meeting on October 18, 2019 and discussed potential first steps. Eric Hall requested that everyone keep these items in mind and the role of the workgroup as they listened to the subsequent presentations.



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Presentations:

- Kathleen Taylor, Bureau Chief, Division of Career and Adult Education, Florida Department of Education presented on Career and Technical Education in K-12.
- Adrienne Johnston, Chief, Bureau of Workforce Statistics & Economic Research, Florida Department of Economic Opportunity presented on Florida Measures of Labor Demand.
- Elisia Norton, Project Director, ApprenticeshipUSA, CareerSource Florida presented on Providing Business Talent Solutions Through Sector Strategy Partnerships.
- Zoraida Velasco, Vice President, External Affairs, FloridaMakes presented on Building the Talent Pipeline: Connecting Manufacturers with Workforce Partners.

Discussion

- Review of the draft work plan.
- For Goal 1: Creating an inventory of program offerings across the state's delivery systems.
 - Consider reviewing and including national data, universities' data and regional data.
 - After the inventory is created, make it publicly available.
- For Goal 1: Establishing a strategy to examine the importing and exporting of talent (in-state vs. out-of-state talent).
- For Goal 2: Creating an inventory of employment needs, including high-demand jobs.
- For Goal 3: A comprehensive crosswalk/matrix to examine program offerings and employment needs.
 - While a lot of data and information needed for this crosswalk/matrix are available, data and information for emerging and new trends will not be available. How these items and more real-time feedback can be incorporated might be something the workgroup considers going forward.
 - Consider including CareerSource Florida's sector strategies framework which presents an opportunity to enhance the work of Goal 3.
- For Goal 4: Connecting business/industry with postsecondary delivery systems.
 - Analyze job placement rates of current programs.
 - Consider creating a dashboard to publish data.
 - Encourage employers and postsecondary institutions to participate in regional conversations about aligning program offerings with employer needs.
 - Consider publishing best practices on educational partnerships.

Public Comment:

Opened for public comment. No members of the public commented on the call.

Closing

Eric Hall provided closing remarks, and the meeting was adjourned.

The next meeting of this workgroup will take place on Tuesday, October 29, 2019 at 10:00 am.