



FLORIDA
DEPARTMENT *of*
ECONOMIC
OPPORTUNITY

FBP



Federal Bonding Program

Bonding Process



FBP The Federal Bonding Program

WHAT IS THE FEDERAL BONDING PROGRAM?

- The Federal Bonding Program is an employer incentive program that provides employers fidelity bonds on high risk job seekers they are interested in hiring
- High risk job seekers are considered non-bondable by commercial insurers and that “non-bondable/high risk” designation may affect their ability to get hired by employers



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I see that
you were
arrested
for...



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- WHAT CAUSES A JOB SEEKER TO BE HIGH RISK?

- Criminal Background
- Poor Credit History
- Limited Work History
- Substance Abuse Background



- Dishonorable Discharge from the Military



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Unfortunately,
your credit
score is pretty
low...



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WHAT IS THE FEDERAL BONDING PROGRAM?

The goal of the FBP is to increase the likelihood of high risk job seekers obtaining employment



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It appears
that you only
have 1 year of
work history...



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■ PROGRAM LENGTH

- The fidelity bond offered by the insurer is active for **six months**. After that time frame the job seeker/ new employee is no longer considered non-bondable and is able to be insured by a commercial insurer.
- The employer can either renew the bond with the current company or switch the employee over to the insurer that covers the rest of their staff.



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*I would hire
you, if you
were
bonded...*



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CAREER CENTER PROCESS-**STEP ONE**

JOB SEEKER VISITS THE CAREER CENTER



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CAREER CENTER PROCESS-**STEP TWO**

JOB SEEKER REGISTERS IN EFM

(IF NOT ALREADY REGISTERED)



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CAREER CENTER PROCESS-**STEP THREE**

**CAREER CENTER STAFF
PROVIDES JOB SEEKER
WITH BONDING PROGRAM
INFORMATION**

(BROCHURE~FLYER~PACKET)



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CAREER CENTER PROCESS-**STEP FOUR**

**CAREER CENTER STAFF
ASSISTS JOB SEEKER WITH
EMPLOYABILITY SKILLS**
(WORKSHOPS~ASSESSMENTS)



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CAREER CENTER PROCESS-**STEP FIVE**

**JOB SEEKER
INTERVIEWS WITH
EMPLOYER AND IS
OFFERED EMPLOYMENT!**



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CAREER CENTER PROCESS-**STEP SIX**

**JOB SEEKER
PROVIDES CAREER
CENTER STAFF WITH
JOB OFFER LETTER**



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CAREER CENTER PROCESS-**STEP SEVEN**

CAREER CENTER STAFF COMPLETE BONDING FORMS A & B

<http://www.floridajobs.org/docs/default-source/office-of-workforce-services/bonding-certification-form.pdf?sfvrsn=6>



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CAREER CENTER PROCESS-**STEP EIGHT**

CAREER CENTER STAFF ENTERS CODE 124 IN THE EFM SYSTEM FOR THE JOB SEEKER

“RECEIVED BONDING ASSISTANCE”

Service Code	Program	Scheduled Date/Time	Actual End Date	Completion Code	Action
124 - ***Received Bonding Assistance	WP #160711736		3/3/2016	Successful Completion	View Delete



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CAREER CENTER PROCESS-**STEP NINE**

CAREER CENTER STAFF ENTERS BONDING CASE NOTE IN THE EFM SYSTEM FOR THE JOB SEEKER

Jane Doe was provided bonding assistance. Client provided Intent-to-Hire letter from 123 Industries with a start date of March 4th, 2016. Federal Bonding form A was completed (requesting a 5000.00 bond amount) and mailed to bonding coordinator in Tallahassee for processing. Federal Bonding form B was edited and mailed to the client's employer.



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CAREER CENTER PROCESS-**STEP TEN**

**CAREER CENTER STAFF
CONTACTS EMPLOYER ON JOB
SEEKER'S START DATE TO
VERIFY ATTENDANCE**

Employment Verification



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CAREER CENTER PROCESS-**STEP ELEVEN**

FEDERAL BONDING FORM “A” IS MAILED TO

Nikki Brown: Federal Bonding Program Coordinator

Florida Department of Economic Opportunity

Federal Bonding Program Coordinator

107 E. Madison Street, MSC-G-300

Tallahassee, Florida 32399



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CAREER CENTER PROCESS-**STEP TWELVE**

FEDERAL BONDING FORM “B” IS EDITED AND MAILED TO

Job Seeker's Employer



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Any
Questions?



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QUESTIONS?

For More Information on Federal Bonding, Email Inquiries to:
Federalbondingprogram@deo.myflorida.com



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