The Federal Bonding Program is an employer incentive program that provides employers fidelity bonds on high risk job seekers they are interested in hiring.

High risk job seekers are considered **non-bondable by commercial insurers** and that “non-bondable/high risk” designation may affect their ability to get hired by employers.
I see that you were arrested for...
What Causes a Job Seeker to Be High Risk?

- Criminal Background
- Poor Credit History
- Limited Work History
- Substance Abuse Background
- Dishonorable Discharge from the Military
Unfortunately, your credit score is pretty low...
The goal of the FBP is to increase the likelihood of high risk job seekers obtaining employment.
It appears that you only have 1 year of work history...
The fidelity bond offered by the insurer is active for **six months**. After that time frame the job seeker/new employee is no longer considered non-bondable and is able to be insured by a commercial insurer. The employer can either renew the bond with the current company or switch the employee over to the insurer that covers the rest of their staff.
The Federal Bonding Program

I would hire you, if you were bonded...
CAREER CENTER PROCESS - STEP ONE

JOB SEEKER VISITS THE CAREER CENTER
STEP TWO

JOB SEEKER REGISTERS IN EFM

(IF NOT ALREADY REGISTERED)
CAREER CENTER STAFF PROVIDES JOB SEEKER WITH BONDING PROGRAM INFORMATION (BROCHURE~FLYER~PACKET)
CAREER CENTER STAFF ASSISTS JOB SEEKER WITH EMPLOYABILITY SKILLS (WORKSHOPS~ASSESSMENTS)
STEP FIVE

JOB SEEKER INTERVIEWS WITH EMPLOYER AND IS OFFERED EMPLOYMENT!

FBP The Federal Bonding Program

CAREER CENTER PROCESS-STEP FIVE

FLORIDA DEPARTMENT OF ECONOMIC OPPORTUNITY
STEP SIX

JOB SEEKER PROVIDES CAREER CENTER STAFF WITH JOB OFFER LETTER
STEP SEVEN

CAREER CENTER STAFF COMPLETE BONDING FORMS A & B

STEP EIGHT

CAREER CENTER STAFF ENTERS CODE 124 IN THE EFM SYSTEM FOR THE JOB SEEKER "RECEIVED BONDING ASSISTANCE"

<table>
<thead>
<tr>
<th>Service Code</th>
<th>Program</th>
<th>Scheduled Date/Time</th>
<th>Actual End Date</th>
<th>Completion Code</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>124 - ***Received Bonding Assistance</td>
<td>WP #160711736</td>
<td></td>
<td>3/3/2016</td>
<td>Successful Completion</td>
<td>View Delete</td>
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</tbody>
</table>

DEO
FLORIDA DEPARTMENT OF ECONOMIC OPPORTUNITY
Jane Doe was provided bonding assistance. Client provided Intent-to-Hire letter from 123 Industries with a start date of March 4th, 2016. Federal Bonding form A was completed (requesting a 5000.00 bond amount) and mailed to bonding coordinator in Tallahassee for processing. Federal Bonding form B was edited and mailed to the client’s employer.
CAREER CENTER PROCESS - STEP TEN

CAREER CENTER STAFF CONTACTS EMPLOYER ON JOB SEEKER’S START DATE TO VERIFY ATTENDANCE

Employment Verification
STEP ELEVEN

CAREER CENTER PROCESS-

FEDERAL BONDING
FORM “A” IS MAILED TO

Nikki Brown: Federal Bonding Program Coordinator
Florida Department of Economic Opportunity
Federal Bonding Program Coordinator
107 E. Madison Street, MSC-G-300
Tallahassee, Florida 32399

DEO
FLORIDA DEPARTMENT OF ECONOMIC OPPORTUNITY
FEDERAL BONDING FORM
“B” IS EDITED AND MAILED TO
Job Seeker’s Employer
FBP The Federal Bonding Program

Any Questions?

FLORIDA DEPARTMENT OF ECONOMIC OPPORTUNITY
QUESTIONS?

For More Information on Federal Bonding, Email Inquiries to:
Federalbondingprogram@deo.myflorida.com