

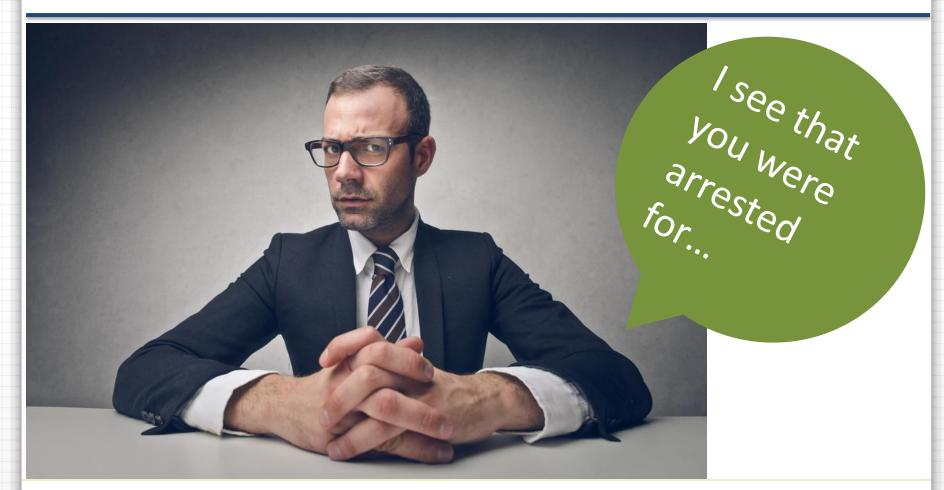
Federal Bonding Program

Bonding Process

WHAT IS THE FEDERAL BONDING PROGRAM?

- The Federal Bonding Program is an employer incentive program that provides employers fidelity bonds on high risk job seekers they are interested in hiring
- High risk job seekers are considered **non-bondable by commercial insurers** and that "non-bondable/high risk" designation may affect their ability to get hired by employers







- WHAT CAUSES A JOB SEEKER TO BE HIGH RISK?
 - Criminal Background
 - Poor Credit History
 - Limited Work History
 - Substance Abuse Background











WHAT IS THE FEDERAL BONDING PROGRAM?

The goal of the FBP is
to increase the likelihood
of high risk job seekers
obtaining employment









PROGRAM LENGTH

- The fidelity bond offered by the insurer is active for **six months**.

 After that time frame the job seeker/ new employee is no longer considered non-bondable and is able to be insured by a commercial insurer.
- The employer can either renew the bond with the current company or switch the employee over to the insurer that covers the rest of their staff.







CAREER CENTER PROCESS-STEP ONE

JOB SEEKER VISITS THE CAREER CENTER



CAREER CENTER PROCESS-STEP TWO

JOB SEEKER REGISTERS IN EFM

(IF NOT ALREADY REGISTERED)



CAREER CENTER PROCESS-STEP THREE

CAREER CENTER STAFF PROVIDES JOB SEEKER WITH BONDING PROGRAM INFORMATION

(BROCHURE~FLYER~PACKET)



CAREER CENTER PROCESS-STEP FOUR

CAREER CENTER STAFF ASSISTS JOB SEEKER WITH EMPLOYABILITY SKILLS

(WORKSHOPS~ASSESSMENTS)



CAREER CENTER PROCESS-STEP FIVE

JOB SEEKER INTERVIEWS WITH EMPLOYER AND IS OFFERED EMPLOYMENT!



CAREER CENTER PROCESS-STEP SIX

JOB SEEKER PROVIDES CAREER CENTER STAFF WITH JOB OFFER LETTER



CAREER CENTER PROCESS-STEP SEVEN

CAREER CENTER STAFF COMPLETE BONDING FORMS A & B

http://www.floridajobs.org/docs/default-source/office-of-workforce-services/bonding-certification-form.pdf?sfvrsn=6



CAREER CENTER PROCESS-STEP EIGHT

CAREER CENTER STAFF ENTERS CODE 124 IN THE EFM SYSTEM FOR THE JOB SEEKER

"RECEIVED BONDING ASSISTANCE"

Service Code	Program	Scheduled Date/Time	Actual End Date	Completion Code	Action
124 - ***Received Bonding Assistance	WP #160711736		3/3/2016	Successful Completion	<u>View</u> <u>Delete</u>



CAREER CENTER PROCESS-STEP NINE

CAREER CENTER STAFF ENTERS BONDING CASE NOTE IN THE EFM SYSTEM FOR THE JOB SEEKER

SEEKER Ja

Jane Doe was provided bonding assistance. Client provided Intent-to-Hire letter from 123 Industries with a start date of March 4th, 2016. Federal Bonding form A was completed (requesting a 5000.00 bond amount) and mailed to bonding coordinator in Tallahassee for processing. Federal Bonding form B was edited and mailed to the client's employer.



FLORIDA DEPA

CAREER CENTER PROCESS-STEP TEN

CAREER CENTER STAFF CONTACTS EMPLOYER ON JOB SEEKER'S START DATE TO VERIFY ATTENDANCE

Employment Verification



CAREER CENTER PROCESS-STEP ELEVEN

FEDERAL BONDING FORM "A" IS MAILED TO

Nikki Brown: Federal Bonding Program Coordinator
Florida Department of Economic Opportunity
Federal Bonding Program Coordinator
107 E. Madison Street, MSC-G-300
Tallahassee, Florida 32399



CAREER CENTER PROCESS-STEP TWELVE

FEDERAL BONDING FORM "B" IS EDITED AND MAILED TO

Job Seeker's Employer







QUESTIONS?

For More Information on Federal Bonding, Email Inquiries to: Federalbondingprogram@deo.myflorida.com



