

Rick Scott
GOVERNOR



Cissy Proctor
EXECUTIVE DIRECTOR

MEMORANDUM

DATE: August 4, 2016

TO: Local Workforce Development Board Executive Directors

FROM: Lois A. Scott, Chief, Bureau of One-Stop and Program Support

SUBJECT: Veterans' Performance Incentive Award

The Jobs for Veterans Act establishes a program to provide performance incentive awards to recognize Local Workforce Development Boards (LWDBs) that provide excellent employment services to veterans. The Act stipulates that one percent of a State's total grant allocation shall be used for this purpose. This year, Florida may award \$115,429.00 in performance incentives. The incentive awards are intended to encourage the improvement of employment, training and placement services for veterans and recognize workforce development partners for excellence or demonstrated improvements in the provision of services to veterans.

As previously approved by the Veterans Workgroup that includes representation from the Department of Economic Opportunity (DEO), CareerSource Florida, Inc. (CSF), and the LWDBs and incorporated in the approved Veterans State Plan, the following criteria will be used:

- Three size categories (small, medium, and large) of LWDBs
- There will be only one award, \$38,476.33, for each size category
- Each LWDB will be limited to one written nomination (form attached)

Nominations must be submitted to DEO no later than August 31, 2016, to be considered. Overall, the nomination must demonstrate that a local office provided exemplary services to veterans that are beyond the requirements of the grant. Additional information on the incentive grant program is included in the attached program guidelines.

LAS/ftb

[Attachments](#)

Veterans' Incentive Award Program Guidelines

Period of Performance: July 1, 2015 to June 30, 2016

Number of Nominations per Regional Workforce Board: One

Nominations must be submitted: No later than August 31, 2016

Suggested Criteria to be used to Evaluate One-Stop Centers and other Service Delivery Points:

1. Productivity

- Veterans/Disabled Veterans Entered Employment
- Placement of Homeless Veterans
- Enrollment of Veterans/Disabled Veterans in Training
- Placement of VR&E (Chapter 31) Special Disabled Veterans
- Other

2. Veterans ' Advocacy

- Participation in Veterans' Stand Downs
- TAP Programs
- Employer Marketing
- Veterans' Homeless Programs
- Community Services for Veterans, especially those with Significant Barriers to Employment
- Veterans' Job Fairs
- Special Projects
- Outreach to Promote Service to the Veterans Population (Including National Guard & Reserves)
- Community Involvement (Veterans' Organizations, Chambers of Commerce etc.)
- Personal Achievement (letters of appreciation, receipt of awards, etc.)
- Exceptional Performance on any Project that Directly Affects Veterans, Including Other Activities Locally Created and Developed by the Career Center
- Other

Selection Process:

A state level selection committee of representatives from the DEO, the Florida Department of Veteran Affairs (FDVA), CSF, and Veterans Employment and Training Service (VETS) will review nominations and make the award selections. The approved nomination form (attached) will be utilized in the consideration for awarding the funds. Awards will be made in September 2016.

If you have any questions, please contact Jay RiveraAcosta at (850) 717-0763 or via email at jay.riveraacosta@deo.myflorida.com, or Shawn Forehand at (850) 245-7424 or via email at shawn.forehand@deo.myflorida.com, in One-Stop and Program Support, or Carolyn Cain at (850) 245-7489 or via email at carolyn.cain@deo.myflorida.com, in Grants Management.