

DEO Communiqué

DATE: June 3, 2015

TO: Regional Workforce Board Executive Directors

FROM: Lois A. Scott, Chief, Bureau of One-Stop and Program Support 

SUBJECT: Update on Complying with Nondiscrimination Requirements: Discrimination Based on Gender Identity, Gender Expression and Sex Stereotyping are Prohibited Forms of Sex Discrimination in the Workforce Development System

PURPOSE

This communiqué transmits [Training and Employment Guidance Letter \(TEGL\) 37-14](#) which provides information regarding the prohibitions on discrimination based on gender identity, gender expression, and sex stereotyping. The TEGL and related attachments explain the legal authority for providing lesbian, gay, bisexual and transgender (LGBT) individuals full access to the services provided by the public workforce system, give some examples of prohibited discrimination, and suggest ways to prevent, identify, and address discrimination.

ACTION REQUIRED

This information should be shared with staff and other interested parties who are involved with the implementation of WIOA. Career centers are encouraged to ensure they are providing equal access to all services offered. Please refer to TEGL 37-14 for more requested actions.

AUTHORITY

The United States Department of Labor