MEMORANDUM

DATE: November 16, 2009

TO: Regional Workforce Board Executive Directors

FROM: Lois A. Scott, Program Manager, One-Stop and Program Support

SUBJECT: New “Equal Employment Opportunity is the Law” Poster

EEOC has revised its “Equal Employment Opportunity is the Law” poster. This new version reflects current federal employment discrimination law (including the Americans with Disabilities Act Amendments Act of 2008). The poster was revised to add information about the Genetic Information Nondiscrimination Act of 2008, which is effective November 21, 2009. The revised poster also includes updates from the Department of Labor. Compliance requirements may be satisfied by:

1. printing a supplemental notice available at “EEO is the Law” poster supplement to display alongside EEOC’s September 2002 “EEO is the Law” poster or OFCCP’s August 2008 “EEO is the Law” poster;

2. printing a replacement poster for display from the “EEO is the Law” poster Web site; or

3. ordering replacement posters for display from the address below (note: an order must be placed if more than ten posters are needed):

   U.S. Equal Employment Opportunity Commission Clearinghouse
   P.O. Box 541
   Annapolis Junction, MD 20701
   Fax: (301) 206-9789

   or call: 1-800-669-3362 (voice) 1-800-800-3302 (TTY)

Free copies of other federal required posters are available at U.S. Department of Labor Poster Page, or by calling the U.S. Department of Labor at (202) 693-0200.

LAS/oes

cc: Richard Meik