DEPARTMENT OF ECONOMIC OPPORTUNITY Reemployment Assistance Appeals THE CALDWELL BUILDING 107 EAST MADISON STREET TALLAHASSEE FL 32399-4143

PETITIONER:

Employer Account No. - 3025028 UNITED SPACE COAST CABLES INC 101 CHRISTOPHER ST RONKONKOMA NY 11779-6945

PROTEST OF LIABILITY DOCKET NO. 2013-23115R

RESPONDENT:

State of Florida DEPARTMENT OF ECONOMIC OPPORTUNITY c/o Department of Revenue

ORDER

This matter comes before me for final Department Order.

Having fully considered the Special Deputy's Recommended Order and the record of the case and in the absence of any exceptions to the Recommended Order, I adopt the Findings of Fact and Conclusions of Law as set forth therein. A copy of the Recommended Order is attached and incorporated in this Final Order.

In consideration thereof, it is ORDERED that the determination dated January 11, 2013, is AFFIRMED.

JUDICIAL REVIEW

Any request for judicial review must be initiated within 30 days of the date the Order was filed. Judicial review is commenced by filing one copy of a *Notice of Appeal* with the DEPARTMENT OF ECONOMIC OPPORTUNITY at the address shown at the top of this Order and a second copy, with filing fees prescribed by law, with the appropriate District Court of Appeal. It is the responsibility of the party appealing to the Court to prepare a transcript of the record. If no court reporter was at the hearing, the transcript must be prepared from a copy of the Special Deputy's hearing recording, which may be requested from the Office of Appeals.

Cualquier solicitud para revisión judicial debe ser iniciada dentro de los 30 días a partir de la fecha en que la Orden fue registrada. La revisión judicial se comienza al registrar una copia de un *Aviso de Apelación* con la Agencia para la Innovación de la Fuerza Laboral [*DEPARTMENT OF ECONOMIC OPPORTUNITY*] en la dirección que aparece en la parte superior de este *Orden* y una segunda copia, con los honorarios de registro prescritos por la ley, con el Tribunal Distrital de Apelaciones pertinente. Es la responsabilidad de la parte apelando al tribunal la de preparar una transcripción del registro. Si en la audiencia no se encontraba ningún estenógrafo registrado en los tribunales, la transcripción debe ser preparada de una copia de la grabación de la audiencia del Delegado Especial [*Special Deputy*], la cual puede ser solicitada de la Oficina de Apelaciones.

Nenpòt demann pou yon revizyon jiridik fèt pou l kòmanse lan yon peryòd 30 jou apati de dat ke Lòd la te depoze a. Revizyon jiridik la kòmanse avèk depo yon kopi yon *Avi Dapèl* ki voye bay DEPARTMENT OF ECONOMIC OPPORTUNITY lan nan adrès ki parèt pi wo a, lan tèt *Lòd* sa a e yon dezyèm kopi, avèk frè depo ki preskri pa lalwa, bay Kou Dapèl Distrik apwopriye a. Se responsabilite pati k ap prezante apèl la bay Tribinal la pou l prepare yon kopi dosye a. Si pa te gen yon stenograf lan seyans lan, kopi a fèt pou l prepare apati de kopi anrejistreman seyans lan ke Adjwen Spesyal la te fè a, e ke w ka mande Biwo Dapèl la voye pou ou.

DONE and ORDERED at Tallahassee, Florida, this ______ day of August, 2013.



Altemese Smith,
Bureau Chief,
Reemployment Assistance Program
DEPARTMENT OF ECONOMIC OPPORTUNITY

FILED ON THIS DATE PURSUANT TO § 120.52, FLORIDA STATUTES, WITH THE DESIGNATED DEPARTMENT CLERK, RECEIPT OF WHICH IS HEREBY ACKNOWLEDGED.

Shiner D. Bains	
DEPUTY CLERK	DATE

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that true and correct copies of the foregoing Final Order have been furnished to the persons listed below in the manner described, on the _____ day of August, 2013.

Shenew D. Barros

SHANEDRA Y. BARNES, Special Deputy Clerk DEPARTMENT OF ECONOMIC OPPORTUNITY Reemployment Assistance Appeals 107 EAST MADISON STREET TALLAHASSEE FL 32399-4143 By U.S. Mail:

UNITED SPACE COAST CABLES INC 101 CHRISTOPHER ST RONKONKOMA NY 11779-6945

BARBARA OSWALT VERA E HALL CPA 215 BAYTREE DRIVE MELBOURNE FL 32940

DEPARTMENT OF REVENUE ATTN: JODY BURKE 4230-D LAFAYETTE ST. MARIANNA, FL 32446

UNITED SPACE COAST CABLES INC 7730 TECHNOLOGY DRIVE SUITE 100 WEST MELBOURNE FL 32904\

DEPARTMENT OF REVENUE ATTN: DIANNE AYERS PO BOX 6417 TALLAHASSEE FL 32314-6417

State of Florida DEPARTMENT OF ECONOMIC OPPORTUNITY c/o Department of Revenue

DEPARTMENT OF ECONOMIC OPPORTUNITY Reemployment Assistance Appeals

MSC 347 CALDWELL BUILDING 107 EAST MADISON STREET TALLAHASSEE FL 32399-4143

PETITIONER:

Employer Account No. - 3025028 UNITED SPACE COAST CABLES INC 101 CHRISTOPHER ST RONKONKOMA NY 11779-6945

PROTEST OF LIABILITY DOCKET NO. 2013-23115R

RESPONDENT:

State of Florida
DEPARTMENT OF ECONOMIC
OPPORTUNITY
c/o Department of Revenue

RECOMMENDED ORDER OF SPECIAL DEPUTY

TO: Altemese Smith,
Bureau Chief,
Reemployment Assistance Program
DEPARTMENT OF ECONOMIC OPPORTUNITY

This matter comes before the undersigned Special Deputy pursuant to the Petitioner's protest of the Respondent's determination dated January 11, 2013.

After due notice to the parties, a telephone hearing was held on July 15, 2013. The Petitioner, represented by its current president, appeared and testified. The Respondent, represented by a Department of Revenue Tax Auditor III, appeared and testified.

The record of the case, including the recording of the hearing and any exhibits submitted in evidence, is herewith transmitted. Proposed Findings of Fact and Conclusions of Law were not received.

Issue:

Whether the Petitioner's tax rates were properly computed, pursuant to Section 443.131, Florida Statutes; Rules 73B-10.026; 10.031, Florida Administrative Code.

Whether the Petitioner's liability for reemployment assistance contributions was properly determined pursuant to Sections 443.1215, 1216, 1217; 443.131, Florida Statutes.

Findings of Fact:

- 1. E Quality Cables, Incorporated is a corporation which operated a cable assembly business. The president of E Quality Cables, Incorporated was Darla L. Smith.
- 2. The assigned unemployment compensation tax rate for E Quality Cables, Incorporated for 2011 was .0540.
- 3. The Petitioner, United Space Coast Cables, Inc. is a corporation which was formed on April 20, 2011. At that time the president of United Space Coast Cables, Inc. was Darla L. Smith.

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4. The Petitioner submitted an *Application to Collect and/or Report Tax in Florida* to register for payment of unemployment tax, now known as reemployment assistance tax, on May 11, 2011. The Petitioner indicated on the Application that the Petitioner anticipated employing workers beginning on May 16, 2011. The Petitioner also indicated on the Application that the Petitioner had not purchased the business from another entity. As a result of the information supplied the Department of Revenue assigned a tax rate of .0270, the initial tax rate that is assigned to all new employers.

- 5. The Petitioner operates a cable assembly business.
- 6. E Quality Cables, Incorporated filed its quarterly unemployment tax report for the second quarter 2011 and reported wages paid to seventeen employees. E Quality Cables, Incorporated notified the Department of Revenue that it had ceased operations effective June 30, 2011. One of the employees reported by E Quality Cables, Incorporated for the second quarter 2011 was Darla L. Smith.
- 7. The Petitioner filed its quarterly unemployment tax report for the second quarter 2011 and reported wages paid to twenty-one employees, including the same seventeen employees reported by E Quality Cables, Incorporated. One of the employees reported by the Petitioner for the second quarter 2011 was Darla L. Smith.
- 8. On or about June 9, 2011, Darla L. Smith filed *Articles of Amendment to Articles of Incorporation of United Space Coast Cables, Inc.* to remove Darla L. Smith from the office of president. Darla L. Smith signed the *Articles of Amendment to Articles of Incorporation of United Space Coast Cables, Inc.* as Corporate Manager.
- 9. In approximately July 2011 the Petitioner enlisted the aid of Bryan Holm to determine if the business operated by the Petitioner was a viable business. Bryan Holm reached the conclusion that it was not a viable business but he believed that it could become a viable business. Bryan Holm made an offer to purchase the business in October 2011 and the Petitioner accepted that offer. Bryan Holm is the Petitioner's current majority shareholder and the current president.
- 10. The Petitioner's 2012 For Profit Corporation Annual Report filed with the Florida Secretary of State on August 31, 2012, lists Bryan Holm as president and lists Darla L. Smith as secretary.
- 11. The Department of Revenue has a computer program that identifies employees, by social security number, who have been transferred from one employer account to another employer account. The computer program identified that the seventeen employees reported by E Quality Cables, Incorporated during the second quarter 2011 were reported by the Petitioner during the third quarter 2011 after E Quality Cables, Incorporated ceased operations. Further investigation indicated that there was common ownership, management, or control based on Secretary of State records indicating that Darla L. Smith was an officer of both corporations at the time of the transfer.
- 12. By determination dated January 11, 2013, the Department of Revenue notified the Petitioner that since it appeared that the Petitioner had acquired the business of E Quality Cables, Incorporated and since it appeared that at the time of the transfer there was common ownership, common management, or common control, the tax rate of E Quality Cables, Incorporated was transferred to the Petitioner effective July 1, 2011.
- 13. The Petitioner's Certified Public Accountant filed a timely protest by mail postmarked January 18, 2013.

Conclusions of Law:

- 14. Section 443.131(3), Florida Statutes, provides:
 - (g) Transfer of unemployment experience upon transfer or acquisition of a business.--Notwithstanding any other provision of law, upon transfer or acquisition of a business, the following conditions apply to the assignment of rates and to transfers of unemployment experience:

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1.a. If an employer transfers its trade or business, or a portion thereof, to another employer and, at the time of the transfer, there is any common ownership, management, or control of the two employers, the unemployment experience attributable to the transferred trade or business shall be transferred to the employer to whom the business is so transferred. The rates of both employers shall be recalculated and made effective as of the beginning of the calendar quarter immediately following the date of the transfer of the trade or business unless the transfer occurred on the first day of a calendar quarter, in which case the rate shall be recalculated as of that date.

- 15. Section 443.131(3)(g)7.b., Florida Statutes, provides that "trade or business" shall include the employer's workforce.
- 16. Rule 73B-10.031(3), Florida Administrative Code, provides in pertinent part that for the purpose of implementing Section 443.131(3)(g), F.S.:
 - (a) The term "ownership" means any proprietary interest in a business, including, but not limited to, shares of stock in a corporation, partnership interest in a partnership or membership interest in a Limited Liability Company (LLC).
 - (b) "Common ownership" exists when a person has ownership in two or more businesses.
 - (c) A person in "management" includes any officer or director of a corporation, owner of a sole proprietorship, partner in a partnership, manager of an LLC, or person with the ability to direct the activities of an employing unit, either individually or in concert with others.
 - (d) "Common management" exists when a person concurrently occupies management positions in two or more businesses.
 - (e) A person in "control" of a business includes any officer or director of a corporation, owner of a sole proprietorship, partner in a partnership, manager of an LLC, or other person with the ability, directly or indirectly, individually or in concert with others, to influence or direct management, activities or policies of the business through ownership of stock, voting rights, contract, or other means. Control exists when an employee leasing company dictates or specifies the businesses with which a client company must contract.
 - (f) "Common control" exists when a person or group of persons has control of two or more businesses.
 - (g) The phrase "transfer or acquisition" encompasses any and all types of transfers and acquisitions including, but not limited to, assignments, changes in legal identity or form, consolidations, conveyances, mergers, name changes, purchase and sale agreements, reorganizations, stock transfers and successions.
 - (h) The phrase "trade or business or a portion thereof" includes but is not limited to assets, customers, management, organization and workforce.
 - (i) For the purpose of determining issues relating to the transfer of employment records upon transfer or acquisition of a business, the term "person" has the meaning set forth in Section 7701(a)(1) of the Internal Revenue Code.
- 17. The Petitioner's only witness, Bryan Holm, the current majority shareholder and the current president, was not associated with E Quality Cables, Incorporated and was not associated with the Petitioner on or before July 1, 2011. He testified that he is not aware of what transpired on or before July 1, 2011, resulting in the Petitioner acquiring the entire workforce of E Quality Cables, Incorporated. No competent evidence was presented to rebut the conclusion of the Department of Revenue that Darla L. Smith was a member of management of both companies at the time the transfer of workforce occurred. Although Bryan Holm testified that he is not aware whether or not the Petitioner acquired any assests of E Quality Cables, Incorporated, acquisition of assets is not required to show a transfer of trade or business. If there is a transfer of workforce, there is a transfer of trade or business.
- 18. Rule 73B-10.035(7), Florida Administrative Code, provides that the burden of proof will be on the protesting party to establish by a preponderence of the evidence that the determination was in error.
- 19. No evidence has been presented by the Petitioner which shows that the determination of the Department of Revenue is in error.

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Recommendation: It is recommended that the determination dated January 11, 2013, be AFFIRMED. Respectfully submitted on July 17, 2013.



R. O. SMITH, Special Deputy Office of Appeals

A party aggrieved by the *Recommended Order* may file written exceptions to the Director at the address shown above within fifteen days of the mailing date of the *Recommended Order*. Any opposing party may file counter exceptions within ten days of the mailing of the original exceptions. A brief in opposition to counter exceptions may be filed within ten days of the mailing of the counter exceptions. Any party initiating such correspondence must send a copy of the correspondence to each party of record and indicate that copies were sent.

Una parte que se vea perjudicada por la *Orden Recomendada* puede registrar excepciones por escrito al Director Designado en la dirección que aparece arriba dentro de quince días a partir de la fecha del envío por correo de la *Orden Recomendada*. Cualquier contraparte puede registrar contra-excepciones dentro de los diez días a partir de la fecha de envió por correo de las excepciones originales. Un sumario en oposición a contra-excepciones puede ser registrado dentro de los diez días a partir de la fecha de envío por correo de las contra-excepciones. Cualquier parte que dé inicio a tal correspondencia debe enviarle una copia de tal correspondencia a cada parte contenida en el registro y señalar que copias fueron remitidas.

Yon pati ke *Lòd Rekòmande* a afekte ka prezante de eksklizyon alekri bay Direktè Adjwen an lan adrès ki parèt anlè a lan yon peryòd kenz jou apati de dat ke *Lòd Rekòmande* a te poste a. Nenpòt pati ki fè opozisyon ka prezante objeksyon a eksklizyon yo lan yon peryòd dis jou apati de lè ke objeksyon a eksklizyon orijinal yo te poste. Yon dosye ki prezante ann opozisyon a objeksyon a eksklizyon yo, ka prezante lan yon peryòd dis jou apati de dat ke objeksyon a eksklizyon yo te poste. Nenpòt pati ki angaje yon korespondans konsa dwe voye yon kopi kourye a bay chak pati ki enplike lan dosye a e endike ke yo te voye kopi yo.

Show b. Barnes SHANEDRA Y. BARNES, Special Deputy Clerk

Date Mailed: July 17, 2013

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Copies mailed to:
Petitioner
Respondent
Joined Party

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