AGENCY FOR WORKFORCE INNOVATION TALLAHASSEE, FLORIDA

PETITIONER:

Employer Account No. - 1386551

DAYCON INVESTORS ASSOCIATES INC JOSEPH P D'ANGELO 400 POINCIANA DRIVE HALLANDALE FL 33009-6538

PROTEST OF LIABILITY DOCKET NO. 2009-166881L

RESPONDENT:

State of Florida Agency for Workforce Innovation c/o Department of Revenue

ORDER

This matter comes before me for final Agency Order.

The issue before me is whether the Petitioner filed a timely protest pursuant to Sections 443.131(3)(i); 443.141(2); 443.1312(2), Florida Statutes; Rule 60BB-2.035, Florida Administrative Code. An issue also before me is whether services performed for the Petitioner by the Joined Party and other individuals as maintenance workers constitute insured employment pursuant to Sections 443.036(19), 443.036(21); 443.1216, Florida Statutes, and if so, the effective date of liability.

The Joined Party Danilo Reyes filed an unemployment compensation claim in August 2009. An initial determination held that the Joined Party earned insufficient wages in insured employment to qualify for benefits. The Joined Party advised the Agency that he worked for the Petitioner during the qualifying period and requested consideration of those earnings in the benefit calculation. As the result of the Joined Party's request, the Department of Revenue conducted an investigation to determine whether work for the Petitioner was done as an employee or an independent contractor. If the Joined Party worked for the Petitioner as an employee, he would qualify for unemployment benefits, and the Petitioner would owe unemployment compensation taxes. On the other hand, if the Joined Party worked for the Petitioner as an independent contractor, he would remain ineligible for benefits, and the Petitioner would not owe unemployment compensation taxes on the remuneration it paid to the Joined Party and any others who worked under the same terms and conditions. Upon completing the investigation, an auditor at the Department of Revenue determined that the services performed by the Joined Party and the other maintenance workers were in insured employment. The Petitioner was required to pay unemployment

compensation taxes on wages paid to the Joined Party and any other workers who performed services under the same terms and conditions. The Petitioner filed a protest of the determination. The claimant who requested the investigation was joined as a party because he had a direct interest in the outcome of the case. That is, if the determination is reversed, the Joined Party will once again be ineligible for benefits and must repay all benefits received.

A telephone hearing was held on July 7, 2010. The case was heard as a consolidated hearing along with the case with the Docket Number 2010-51464L. The Petitioner, represented by its president, appeared and testified. The Petitioner was assisted by the Petitioner's attorney. The Respondent was represented by a Department of Revenue Tax Specialist II. A Tax Specialist testified as a witness. Joined Parties Danilo Reyes and Raul Del Valle appeared. Following the testimony of the Petitioner's president, the hearing was continued for medical reasons.

The hearing was rescheduled for August 2, 2010. The Petitioner was represented by its president and was assisted by the Petitioner's attorney. Joined Party Raul Del Valle appeared and testified. Joined Party Danilo Reyes appeared and testified. The Respondent, represented by a Department of Revenue Tax Specialist II, appeared and testified. A Tax Specialist testified as a witness. The Special Deputy issued a Recommended Order on August 20, 2010.

The Special Deputy's Findings of Fact recite as follows:

- 1. The Petitioner is a corporation which operates a medical research business. The Petitioner established liability for payment of unemployment compensation tax in 1992.
- 2. The Petitioner's business location was severely damaged in a hurricane and it was the Petitioner's intent to repair the building. An individual who worked in the home of the Petitioner's president was a friend of Joined Party Raul Del Valle and the friend asked the president to give employment to Joined Party Raul Del Valle. The friend informed Raul Del Valle that the Petitioner was looking for a maintenance man. The wife of the Petitioner's president interviewed Raul Del Valle in March 2007 and asked him if he was able to do construction and maintenance work including plumbing and electrical work. The president's wife asked Raul Del Valle if he had his own tools. The president's wife then offered work to Raul Del Valle. The president's wife informed Raul Del Valle that the position entailed doing repair work on the Petitioner's building, that the hours of work were Monday through Friday from 8:30 AM until 5 PM for a total of forty hours per week, that the rate of pay was \$14.50 per hour, and that the Petitioner would pay the full amount to the Joined Party without withholding any taxes from the pay. Raul Del Valle objected to taxes not being withheld and requested that taxes be withheld from the pay. The request was denied. Raul Del Valle accepted the offer of work.
- 3. The Petitioner and Raul Del Valle did not enter into any written contract or agreement.

- 4. Raul Del Valle did not have a contractor's license, a business license, an occupational license, and did not have business liability insurance. He did not advertise or offer services to the general public.
- 5. Raul Del Valle reported to the Petitioner's business location on his first day of work. During the day the Joined Party filled out paperwork provided to him by the Petitioner. The Petitioner showed him the building and the work that needed to be done. The Joined Party did not perform any work on the first day but the Petitioner's president gave the Joined Party his work assignment for the following day.
- 6. Raul Del Valle was required to clock in and out each day on the Petitioner's computerized time clock. He was required to clock in each morning and to clock out at the end of the day. He was allowed to take a thirty minute lunch break each day and was supposed to clock out and back in for the lunch break. He was not paid for the lunch break and was required to eat in a designated area. He was responsible for cleaning up after himself. If he needed more than thirty minutes for lunch he was required to communicate that fact to the Petitioner. The Joined Party did not always clock out for lunch and he was informed that if he took longer than thirty minutes his pay would be reduced. The Joined Party was not allowed to smoke in the building, was informed that he was required to be obedient, and informed that if he did not cooperate he would be terminated. The president informed Raul Del Valle that he could perform outside work as long as he notified the Petitioner of the other work.
- 7. Raul Del Valle provided his own hand tools to perform the work. When Raul Del Valle needed materials or supplies he gave the Petitioner a list of what was needed. Sometimes the Petitioner would purchase the materials and supplies and give them to the Joined Party. On other occasions the Joined Party would meet the Petitioner at a Home Depot store in the morning so that the Petitioner could purchase the materials and supplies. On a few occasions the Joined Party purchased the materials and supplies and was reimbursed by the Petitioner.
- 8. The Petitioner paid Raul Del Valle on a weekly basis with the regularly established payday on Friday. The Petitioner held back one week's pay. No taxes were withheld from the pay and no fringe benefits were provided. On two occasions after Raul Del Valle was hired he spoke to the president's wife and requested that taxes be withheld from the pay. On each occasion the Petitioner denied the request.
- 9. On or about August 8, 2007, the Petitioner hired Joined Party Danilo Reyes as a helper for Raul Del Valle. The Petitioner's president interviewed Danilo Reyes and asked if he knew how to do tile work and other repairs at the building. He asked Danilo Reyes what experience he had doing that type of work. Danilo Reyes replied that he had always worked as a maintenance man and that he had experience doing minor repairs. He advised the Petitioner that he did not own any tools. The Petitioner offered work to Danilo Reyes at the rate of \$12 per hour. The president advised Danilo Reyes that the hours of work were from 8:30 AM until 5 PM, Monday through Friday, for a total of forty hours per week. The president did not mention whether fringe benefits would be provided and did not discuss whether or not taxes would be withheld from the pay.
- 10. Danilo Reyes did not have a contractor's license or an occupational license. He did not have business liability insurance, did not advertise, and did not offer services to the general public.
- 11. On his first day of work Danilo Reyes spoke to the president's wife and he learned that the Petitioner was not going to withhold taxes from the pay. He requested that the Petitioner withhold taxes from the pay, however, the request was denied.
- 12. Danilo Reyes worked under the exact same terms and conditions as Raul Del Valle. Although the Petitioner provided the daily work assignments to both workers the Petitioner did not tell the workers how to perform the work. The workers knew how to perform the work based on prior experience.

- 13. The Petitioner's president was in the process of remodeling his personal home. On some days the president assigned Raul Del Valle and Danilo Reyes to work at his home. The Petitioner paid both workers for the work performed at the president's home from the bank account of Daycon Investors Associates Inc.
- 14. At the end of each calendar year the Petitioner reported the earnings of Raul Del Valle and Danilo Reyes on Form 1099-MISC as nonemployee compensation.
- 15. Either the Petitioner or either Joined Party had the right to terminate the relationship at any time without incurring liability. On or about July 21, 2009, the Petitioner terminated Danilo Reyes due to lack of work. On or about August 15, 2009, the Petitioner terminated Raul Del Valle due to lack of work.
- 16. Danilo Reyes filed an initial claim for unemployment compensation benefits effective August 16, 2009. When Danilo Reyes did not receive credit for his earnings with the Petitioner a *Request for Reconsideration of Monetary Determination* was filed and an investigation was assigned to the Department of Revenue to determine if Danilo Reyes performed services as an employee or as an independent contractor.
- 17. On October 7, 2009, Gordon Herget, a Tax Specialist with the Department of Revenue personally mailed the determination to the Petitioner's correct official address of record. The Petitioner's official address of record is the home address of the Petitioner's president. The Petitioner's president received the determination in the mail. The president did not open the envelope and delivered the unopened envelope to the Petitioner's attorney on October 19, 2009. The Petitioner's attorney filed a written protest on November 6, 2009.
- 18. The October 7, 2009, determination states that the persons performing services for the Petitioner as maintenance workers are the Petitioner's employees retroactive to August 8, 2007. The determination advises "This letter is an official notice of the above determination and will become conclusive and binding unless you file written application to protest this determination within twenty (20) days from the date of this letter."
- 19. Raul Del Valle filed an initial claim for unemployment compensation benefits effective January 3, 2010. When Raul Del Valle did not receive credit for his earnings with the Petitioner a *Request for Reconsideration of Monetary Determination* was filed and an investigation was issued to the Department of Revenue to determine if Raul Del Valle performed services as an employee or as an independent contractor. The investigation was conducted by Tax Auditor Papni Bhargava. On February 23, 2010, the Tax Auditor issued a determination holding that Raul Del Valle performed services for the Petitioner as an employee of the Petitioner, retroactive to January 1, 2008. The Petitioner filed an appeal on March 5, 2010.

Based on these Findings of Fact, the Special Deputy recommended that the Petitioner's appeal of the determination dated October 7, 2009, be dismissed due to a lack of jurisdiction. The Petitioner's exceptions to the Recommended Order were received by fax dated September 1, 2010. No other submissions were received from any party.

With respect to the recommended order, Section 120.57(1)(1), Florida Statutes, provides:

The agency may adopt the recommended order as the final order of the agency. The agency in its final order may reject or modify the conclusions of law over which it has substantive jurisdiction and interpretation of administrative rules over which it has substantive jurisdiction. When rejecting or modifying such conclusions of law or interpretation of administrative rule, the agency must state with particularity its reasons

for rejecting or modifying such conclusion of law or interpretation of administrative rule and must make a finding that its substituted conclusion of law or interpretation of administrative rule is as or more reasonable than that which was rejected or modified. Rejection or modification of conclusions of law may not form the basis for rejection or modification of findings of fact. The agency may not reject or modify the findings of fact unless the agency first determines from a review of the entire record, and states with particularity in the order, that the findings of fact were not based upon competent substantial evidence or that the proceedings on which the findings were based did not comply with essential requirements of law.

With respect to exceptions, Section 120.57(1)(k), Florida Statutes, provides, in pertinent part:

The agency shall allow each party 15 days in which to submit written exceptions to the recommended order. The final order shall include an explicit ruling on each exception, but an agency need not rule on an exception that does not clearly identify the disputed portion of the recommended order by page number or paragraph, that does not identify the legal basis for the exception, or that does not include appropriate and specific citations to the record.

The Petitioner's exceptions are addressed below. Additionally, the record of the case was carefully reviewed to determine whether the Special Deputy's Findings of Fact and Conclusions of Law were supported by the record, whether the proceedings complied with the substantial requirements of the law, and whether the Conclusions of Law reflect a reasonable application of the law to the facts.

The Petitioner's exceptions propose findings of fact in accord with the Special Deputy's Findings of Fact and propose alternative findings of fact and conclusions of law. Specifically, the Petitioner takes exception to Conclusion of Law #24. Pursuant to section 120.57(1)(1), Florida Statutes, the Special Deputy is the finder of fact in an administrative hearing, and the Agency may not reject or modify the Special Deputy's Findings of Fact unless the Agency first determines from a review of the entire record, and states with particularity in the order, that the findings of fact were not based upon competent substantial evidence or that the proceedings on which the findings were based did not comply with the essential requirements of law. Also pursuant to section 120.57(1)(1), Florida Statutes, the Agency may not reject or modify the Special Deputy's Conclusions of Law unless the Agency first determines that the conclusions of law do not reflect a reasonable application of the law to the facts. A review of the record reveals that the Special Deputy concluded in Conclusions of Law #23 and 24 that the Petitioner's president recanted prior testimony and as a result, the testimony was not sufficient to rebut the evidence that the determination was properly mailed. The Special Deputy's conclusions are supported in the record as the record reflects that the president first testified that he did not receive the determination and later testified that he received the determination on October 19, 2009. Further review of the record reveals that all of the Special Deputy's Findings of Fact are supported by competent substantial evidence in the record. Further review also reveals

Docket No. 2009-166881L

that all of the Special Deputy's Conclusions of Law, including Conclusion of Law #24, reflect a reasonable

application of the law to the facts. As a result, the Agency may not modify the Special Deputy's Findings

of Fact and Conclusions of Law pursuant to section 120.57(1)(1), Florida Statutes, and accepts the findings

of fact and conclusions of law as written by the Special Deputy. The Petitioner's exceptions are

respectfully rejected.

A review of the record reveals that the Findings of Fact contained in the Recommended Order are

based on competent, substantial evidence and that the proceedings on which the findings were based

complied with the essential requirements of the law. The Special Deputy's Findings of Fact are thus

adopted in this order. The Special Deputy's Conclusions of Law reflect a reasonable application of the law

to the facts and are also adopted.

Having considered the record of this case, the Recommended Order of the Special Deputy, and the

exceptions filed by the Petitioner, I hereby adopt the Findings of Fact and Conclusions of Law of the

Special Deputy as set forth in the Recommended Order.

In consideration thereof, it is ORDERED that the Petitioner's appeal of the determination dated

October 7, 2009, is DISMISSED due to a lack of jurisdiction.

DONE and ORDERED at Tallahassee, Florida, this _____ day of October, 2010.



TOM CLENDENNING,

Assistant Director

AGENCY FOR WORKFORCE INNOVATION

6 of 10

AGENCY FOR WORKFORCE INNOVATION Unemployment Compensation Appeals

MSC 345 CALDWELL BUILDING 107 EAST MADISON STREET TALLAHASSEE FL 32399-4143

PETITIONER:

Employer Account No. - 1386551 DAYCON INVESTORS ASSOCIATES INC JOSEPH P D'ANGELO 400 POINCIANA DRIVE HALLANDALE FL 33009-6538

PROTEST OF LIABILITY DOCKET NO. 2009-166881L

RESPONDENT:

State of Florida Agency for Workforce Innovation c/o Department of Revenue

RECOMMENDED ORDER OF SPECIAL DEPUTY

TO: Assistant Director
Agency for Workforce Innovation

This matter comes before the undersigned Special Deputy pursuant to the Petitioner's protest of the Respondent's determination dated October 7, 2009.

After due notice to the parties a telephone hearing was held on July 7, 2010. The Petitioner, represented by its president, appeared and testified. The Petitioner was assisted by the Petitioner's attorney. The respondent was represented by a Department of Revenue Tax Specialist II. A Tax Specialist testified as a witness. Joined Parties Danilo Reyes and Raul Del Valle appeared. Following the testimony of the Petitioner's president the hearing was continued for medical reasons. After due notice to the parties the hearing was rescheduled for August 2, 2010. The Petitioner was represented by its president who was assisted by the Petitioner's attorney. Joined Party Raul Del Valle appeared and testified. Joined Party Danilo Reyes appeared and testified. The Respondent, represented by a Department of Revenue Tax Specialist II, appeared and testified. A Tax Specialist testified as a witness.

The record of the case, including the recording of the hearing and any exhibits submitted in evidence, is herewith transmitted. Proposed Findings of Fact and Conclusions of Law were received from the Petitioner.

Issue:

Whether services performed for the Petitioner by the Joined Party and other individuals as maintenance workers constitute insured employment pursuant to Sections 443.036(19), 443.036(21); 443.1216, Florida Statutes, and if so, the effective date of the liability.

Whether the Petitioner filed a timely protest pursuant to Sections 443.131(3)(i); 443.141(2); 443.1312(2), Florida Statutes; Rule 60BB-2.035, Florida Administrative Code.

Findings of Fact:

- 1. The Petitioner is a corporation which operates a medical research business. The Petitioner established liability for payment of unemployment compensation tax in 1992.
- 2. The Petitioner's business location was severely damaged in a hurricane and it was the Petitioner's intent to repair the building. An individual who worked in the home of the Petitioner's president was a friend of Joined Party Raul Del Valle and the friend asked the president to give employment to Joined Party Raul Del Valle. The friend informed Raul Del Valle that the Petitioner was looking for a maintenance man. The wife of the Petitioner's president interviewed Raul Del Valle in March 2007 and asked him if he was able to do construction and maintenance work including plumbing and electrical work. The president's wife asked Raul Del Valle if he had his own tools. The president's wife then offered work to Raul Del Valle. The president's wife informed Raul Del Valle that the position entailed doing repair work on the Petitioner's building, that the hours of work were Monday through Friday from 8:30 AM until 5 PM for a total of forty hours per week, that the rate of pay was \$14.50 per hour, and that the Petitioner would pay the full amount to the Joined Party without withholding any taxes from the pay. Raul Del Valle objected to taxes not being withheld and requested that taxes be withheld from the pay. The request was denied. Raul Del Valle accepted the offer of work.
- 3. The Petitioner and Raul Del Valle did not enter into any written contract or agreement.
- 4. Raul Del Valle did not have a contractor's license, a business license, an occupational license, and did not have business liability insurance. He did not advertise or offer services to the general public.
- 5. Raul Del Valle reported to the Petitioner's business location on his first day of work. During the day the Joined Party filled out paperwork provided to him by the Petitioner. The Petitioner showed him the building and the work that needed to be done. The Joined Party did not perform any work on the first day but the Petitioner's president gave the Joined Party his work assignment for the following day.
- 6. Raul Del Valle was required to clock in and out each day on the Petitioner's computerized time clock. He was required to clock in each morning and to clock out at the end of the day. He was allowed to take a thirty minute lunch break each day and was supposed to clock out and back in for the lunch break. He was not paid for the lunch break and was required to eat in a designated area. He was responsible for cleaning up after himself. If he needed more than thirty minutes for lunch he was required to communicate that fact to the Petitioner. The Joined Party did not always clock out for lunch and he was informed that if he took longer than thirty minutes his pay would be reduced. The Joined Party was not allowed to smoke in the building, was informed that he was required to be obedient, and informed that if he did not cooperate he would be terminated. The president informed Raul Del Valle that he could perform outside work as long as he notified the Petitioner of the other work.
- 7. Raul Del Valle provided his own hand tools to perform the work. When Raul Del Valle needed materials or supplies he gave the Petitioner a list of what was needed. Sometimes the Petitioner would purchase the materials and supplies and give them to the Joined Party. On other occasions the Joined Party would meet the Petitioner at a Home Depot store in the morning so that the Petitioner could purchase the materials and supplies. On a few occasions the Joined Party purchased the materials and supplies and was reimbursed by the Petitioner.
- 8. The Petitioner paid Raul Del Valle on a weekly basis with the regularly established payday on Friday. The Petitioner held back one week's pay. No taxes were withheld from the pay and no fringe benefits were provided. On two occasions after Raul Del Valle was hired he spoke to the

- president's wife and requested that taxes be withheld from the pay. On each occasion the Petitioner denied the request.
- 9. On or about August 8, 2007, the Petitioner hired Joined Party Danilo Reyes as a helper for Raul Del Valle. The Petitioner's president interviewed Danilo Reyes and asked if he knew how to do tile work and other repairs at the building. He asked Danilo Reyes what experience he had doing that type of work. Danilo Reyes replied that he had always worked as a maintenance man and that he had experience doing minor repairs. He advised the Petitioner that he did not own any tools. The Petitioner offered work to Danilo Reyes at the rate of \$12 per hour. The president advised Danilo Reyes that the hours of work were from 8:30 AM until 5 PM, Monday through Friday, for a total of forty hours per week. The president did not mention whether fringe benefits would be provided and did not discuss whether or not taxes would be withheld from the pay.
- 10. Danilo Reyes did not have a contractor's license or an occupational license. He did not have business liability insurance, did not advertise, and did not offer services to the general public.
- 11. On his first day of work Danilo Reyes spoke to the president's wife and he learned that the Petitioner was not going to withhold taxes from the pay. He requested that the Petitioner withhold taxes from the pay, however, the request was denied.
- 12. Danilo Reyes worked under the exact same terms and conditions as Raul Del Valle. Although the Petitioner provided the daily work assignments to both workers the Petitioner did not tell the workers how to perform the work. The workers knew how to perform the work based on prior experience.
- 13. The Petitioner's president was in the process of remodeling his personal home. On some days the president assigned Raul Del Valle and Danilo Reyes to work at his home. The Petitioner paid both workers for the work performed at the president's home from the bank account of Daycon Investors Associates Inc.
- 14. At the end of each calendar year the Petitioner reported the earnings of Raul Del Valle and Danilo Reyes on Form 1099-MISC as nonemployee compensation.
- 15. Either the Petitioner or either Joined Party had the right to terminate the relationship at any time without incurring liability. On or about July 21, 2009, the Petitioner terminated Danilo Reyes due to lack of work. On or about August 15, 2009, the Petitioner terminated Raul Del Valle due to lack of work.
- 16. Danilo Reyes filed an initial claim for unemployment compensation benefits effective August 16, 2009. When Danilo Reyes did not receive credit for his earnings with the Petitioner a *Request for Reconsideration of Monetary Determination* was filed and an investigation was assigned to the Department of Revenue to determine if Danilo Reyes performed services as an employee or as an independent contractor.
- 17. On October 7, 2009, Gordon Herget, a Tax Specialist with the Department of Revenue personally mailed the determination to the Petitioner's correct official address of record. The Petitioner's official address of record is the home address of the Petitioner's president. The Petitioner's president received the determination in the mail. The president did not open the envelope and delivered the unopened envelope to the Petitioner's attorney on October 19, 2009. The Petitioner's attorney filed a written protest on November 6, 2009.
- 18. The October 7, 2009, determination states that the persons performing services for the Petitioner as maintenance workers are the Petitioner's employees retroactive to August 8, 2007. The determination advises "This letter is an official notice of the above determination and will become conclusive and binding unless you file written application to protest this determination within twenty (20) days from the date of this letter."

19. Raul Del Valle filed an initial claim for unemployment compensation benefits effective January 3, 2010. When Raul Del Valle did not receive credit for his earnings with the Petitioner a *Request for Reconsideration of Monetary Determination* was filed and an investigation was issued to the Department of Revenue to determine if Raul Del Valle performed services as an employee or as an independent contractor. The investigation was conducted by Tax Auditor Papni Bhargava. On February 23, 2010, the Tax Auditor issued a determination holding that Raul Del Valle performed services for the Petitioner as an employee of the Petitioner, retroactive to January 1, 2008. The Petitioner filed an appeal on March 5, 2010.

Conclusions of Law:

- 20. Section 443.141(2)(c), Florida Statutes, provides:
 - (c) *Appeals.*—The Agency for Workforce Innovation and the state agency providing unemployment tax collection services shall adopt rules prescribing the procedures for an employing unit determined to be an employer to file an appeal and be afforded an opportunity for a hearing on the determination. Pending a hearing, the employing unit must file reports and pay contributions in accordance with s. 443.131.
- 21. Rule 60BB-2.035(5)(a)1., Florida Administrative Code, provides: Determinations issued pursuant to Sections 443.1216, 443.131-.1312, F.S., will become final and binding unless application for review and protest is filed with the Department within 20 days from the mailing date of the determination. If not mailed, the determination will become final 20 days from the date the determination is delivered.
- 22. The evidence reveals that the determination was mailed to the Petitioner's correct mailing address, the home address of the Petitioner's president, on October 7, 2009. The determination advised the Petitioner that the Petitioner had twenty days to file a protest. The last day to file a timely protest was October 27, 2009.
- 23. The Petitioner's president initially testified that the Petitioner never received the determination in the mail. The president recanted that testimony and testified that the determination was received, that the president did not open the envelope, and that the president took the unopened determination to the Petitioner's attorney on Monday, October 19, 2009.
- 24. The testimony of the Petitioner's president is not sufficient to rebut the evidence that the determination was properly mailed on October 7, 2009. However, even if the determination was received on Monday, October 19, 2009, as subsequently stated by the president, the evidence establishes that the protest was not filed within twenty days. In order to be received on Monday, October 19, 2009, the determination had to have been mailed prior to October 19, 2009. That would establish the mailing date as no later than Friday, October 16, the last business day prior to October 19. The appeal was not filed within twenty days of October 16.

Recommendation: It is recommended that the Petitioner's appeal of the determination dated October 7, 2009, be DISMISSED due to lack of jurisdiction.

Respectfully submitted on August 20, 2010.

