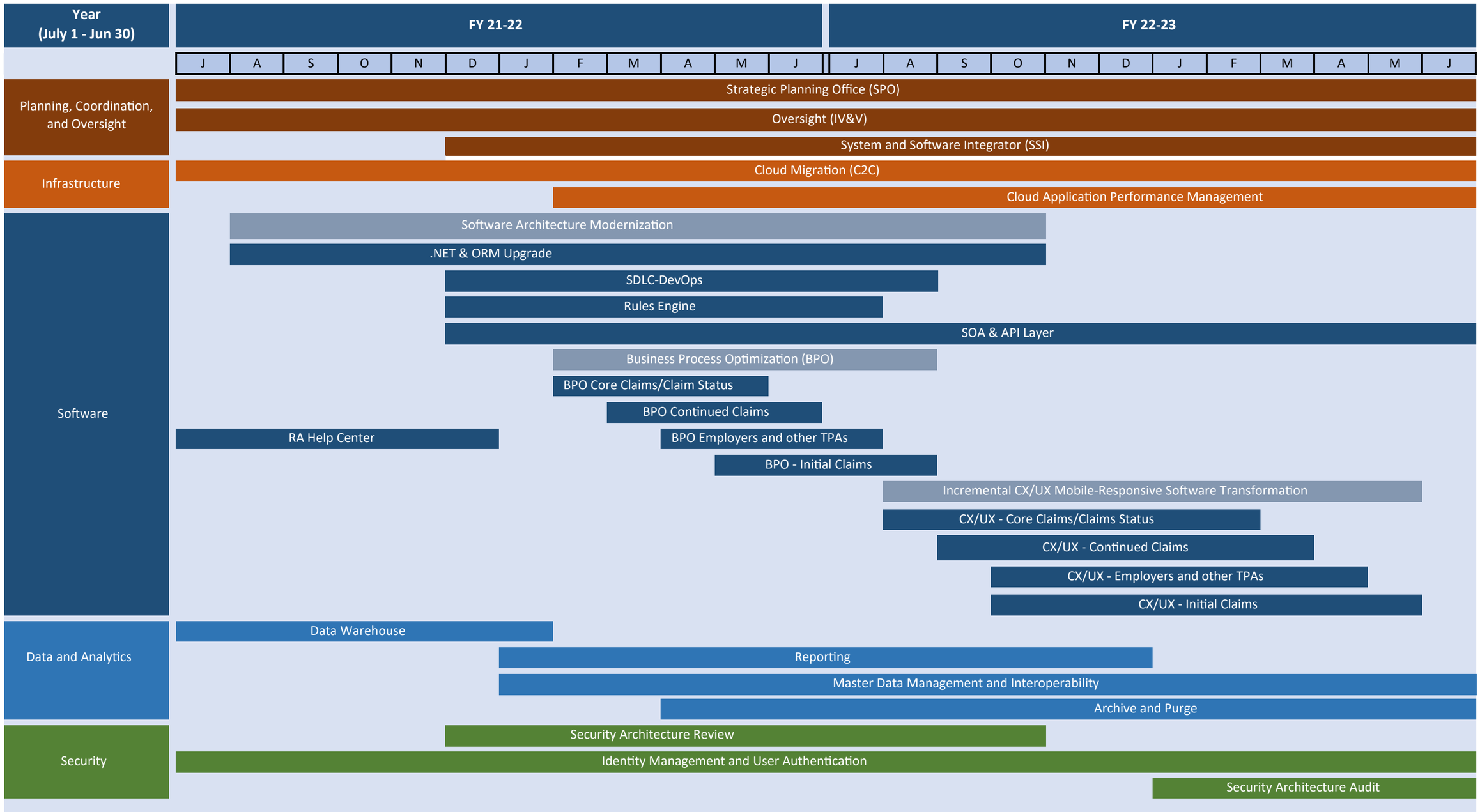PROGRAM ROADMAP