

Program Overview

The Adult and Dislocated Worker Programs are grant funded by the U. S. Department of Labor (USDOL) through the Workforce Innovation and Opportunity Act (WIOA). These programs provide workforce services to participants who are unemployed and underemployed. In Florida, the one-stop delivery system is the basic delivery system for adult and dislocated worker services. Through this system, adult and dislocated workers can access a continuum of services.

Adults are individuals who are age 18 or older. Dislocated Workers are individuals who are unemployed and have lost their job through no fault of their own, or who have received a layoff notice and are unlikely to return to their previous occupation or industry. Any person seeking to be served with WIOA funds must be a United States citizen or authorized to work in the United States. Military Selective Service registration requirements must be met by male participants.

Services available to adults and dislocated workers include basic career services, individualized career services, training services (such as on-the-job training and customized training), follow-up services and supportive services (such as transportation vouchers or childcare assistance).

Program Priorities and Goals

- Increase the prosperity of workers and employers.
- Increase access to employment, education, training and support services—particularly for people with barriers to employment.
- Create a comprehensive, high-quality workforce development system by aligning workforce investment, education, and economic development.
- Improve the quality and labor market relevance of workforce investment, education and economic development efforts.
- Promote improvement in the structure and delivery of workforce services.
- Connect individuals to the training and supports they need to enter an occupation and progress on career pathways resulting in self-sufficient employment.
- Align the workforce development system to the needs of employers, as well as job seekers, through systematic and ongoing engagement and partnership.
- Co-enrollment is encouraged, where appropriate.



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