

Role Overview

The primary objectives of the disability specialist is to increase the ability of the CareerSource Florida system to enhance the employability of job seekers with disabilities and to increase the number of career advancement opportunities available to them. Disability Specialists also serve as a resource and bring together multiple partners that collaborate to address systems barriers.

The role of the Disability Specialist is to:

- Increase employment and self-sufficiency for Social Security beneficiaries and others with disabilities by assisting individuals to understand how earnings may affect their social security benefits and other support programs.
- Facilitate seamless and comprehensive services to persons with disabilities in local career centers.
- Create systemic change and transform the culture to better serve customers with disabilities.
- Facilitate access to programs and services and linkages to the employer community.

Major Objectives

- Guide local workforce development board staff in assisting persons with disabilities to access and navigate the complexities of various programs and services that impact their ability to gain/retain employment.
- Conduct outreach to develop and maintain relationships with advocacy groups, community organizations and agencies that facilitate the employment of persons with disabilities.
- Identify appropriate community resources for job seekers with disabilities to remove barriers to employment (i.e. training, transportation, housing, assistive technology needs, etc.).
- Develop linkages and collaborate with employers to facilitate job placements for persons with disabilities.
- Facilitate the transition of in and out-of-school youth with disabilities to obtain employment and economic self-sufficiency.
- Serve as resource for referrals to Social Security Administration's Ticket to Work initiative.
- Serve as a resource to the workforce development community to ensure the availability of comprehensive knowledge of federal, state, local, and private programs that impact the ability of persons with disabilities to enter and remain in the workforce.



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Ron DeSantis, Governor
J. Alex Kelly, Secretary