

Program Overview

The U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification provides labor certifications to employers seeking foreign workers when it can be demonstrated that there are insufficient qualified American workers available and willing to perform the work at wages that meet or exceed the prevailing wage rate for the occupation in the area of intended employment. The Florida Department of Commerce works in conjunction with the U.S. Department of Labor, Office of Foreign Labor Certification, National Processing Center in Chicago, to assist Florida employers that participate in the H-2B Certification for Temporary Non-Agricultural Workers Program with processing H-2B job orders.

Program Services

The H-2B Program services to employers include:

- Self-serve or staff assisted H-2B job order postings into the state's labor exchange system (Employ Florida). For staff assistance, click [here](#) for the nearest career center serving the area of intended employment,
- Comprehensive reviews of all H-2B job orders by FloridaCommerce staff to ensure compliance with federal regulations.
- Notification to the Chicago National Processing Center (CNPC) of the findings (deficiencies or acceptance) of the job order review.
- Activation of the job order for recruitment purposes (intrastate and interstate clearance) upon the Notification of Acceptance being received from the CNPC.

Additional program information may be found at:

<https://www.dol.gov/agencies/eta/foreign-labor/programs/h-2b>



For additional information visit www.floridajobs.org or
call 1-866-352-2345

Ron DeSantis, Governor
J. Alex Kelly, Secretary