

U.S. Department of Labor

Office of the Assistant Secretary for
Veterans' Employment and Training
61 Forsyth Street SW, Suite 6T-85
Atlanta, Georgia 30303



August 14, 2014

MEMORANDUM FOR: RUTH SAMARDICK
Director, National Programs

FROM: *For:* MAURICE BUCHANAN
Regional Administrator

228, DRA

SUBJECT: Florida – FY2015-2019 JVSG Five-Year State Plan Application

Attached is the completed FY2015-2019 JVSG Five-Year State Plan Application for Florida.

The Florida Department of Economic Opportunity (DEO) is requesting \$11,485,000.00 to support 110 full-time Disable Veterans' Outreach Program (DVOP) Specialists and 56 full-time Local Veterans Employment Representative (LVER) staff. The state understands they are responsible for any costs associated with positions above the 166 FTEs that this grant will support.

The amount requested corresponds to the state's FY2014 funding level, as authorized in paragraph 7 of Veterans' Program Letter (VPL) 05-14, Jobs for Veterans State Grants Application and Planning Instructions for Fiscal Years 2015-2019. This amount includes \$113,000.00, or 0.98% set-aside for incentive awards.

DEO has elected to list more DVOP and LVER positions on their VETS-501 (118 DVOP; 58 LVER) than funding can support. This is due to historically high turnover rates in Florida. This will provide DEO the opportunity to maximize continuous employment services to veterans with significant barriers to employment, and to utilize of all funding awarded. This action is consistent with VPL 03-13, Section VII. However, the state acknowledges they are responsible for any costs associated with positions above the base staffing amount of 110 DVOP FTEs and 56 LVER FTEs.

DEO requests a waiver for one additional State Program Coordinator / Supervisory position.

The State application complies with Veterans' Program Letter (VPL) 05-14, Jobs for Veterans State Grants Application and Planning Instructions for Fiscal Years 2015-2019, and Director's Memorandum (DM) 02-14, Guidance for Reviewing and Processing the Jobs for Veterans State Grant Applications for Fiscal Years 2015-2019, and the Fiscal Year 2015 Annual Budget Forecast.

I have reviewed the request and, along with the DVET, recommend approval.

If you have any questions regarding this request, please contact John Savage of my staff at 404-665-4335.

Attachment

U.S. Department of Labor

Office of the Assistant Secretary for
Veterans' Employment and Training Service
The Holland Building
600 South Calhoun Street, Suite 154
Tallahassee, Florida 32399



July 31, 2014

MEMORANDUM FOR: *JRF: DRA*
for MAURICE BUCHANAN
RAVET - Atlanta Region

FROM: *Bernadette Walsh*
BERNADETTE WALSH
DVET - FLORIDA

SUBJECT: FY 15 Jobs for Veterans State Grant Application

DVPI5 - \$7,394,000.
LVR15 - 3,978,000.
VPI15 - 113,000.

11,485,000.00

I have reviewed the FY 2015 Jobs for Veterans State Grant application request submitted by the State of Florida on August 4, 2014 for accuracy and completeness. The State completed the required forms in accordance with VPL 05-14. The State was awarded a FY 15 amount of \$11,485,000 and has allocated \$7,394,000 to support 110 full-time DVOP staff and \$3,978,000 to support 56 full-time LVER; the amount reflected is indicative of the amount received in 2014 and supported by VPL 05-14.. The state has continued to reduce the number of LVER positions and further increase the number of DVOP positions from the FY14 modification in support of VPL 03-14 and VPL 04-14. The reduced number of LV staff also reflects the state's desire to fulfill the mandated roles which focus on working closely with the Business Services Teams by marketing the benefit of hiring veterans to their local employers and providing training to the AJC staff. They have included the October 1st date on their 501 to indicate those positions converted for tracking purposes under the legislative mandate to complete training within 18 months.

The SWA has indicated that they would like to host a training seminar to be conducted by NVTI to the management and separate DVOP and LVER conferences that focus specifically on the training needs to meet their respective roles/responsibilities. The cost of the conference is reasonable and is estimated at \$88,300 and increase of \$ 3,500 from last FYs cost. This training

estimate includes the cost of NVTI and is less than \$8,00 per participant which equates to \$59,161 for DVOP and \$29,139 for LV.

Florida has re-aligned the program to provide additional oversight that are non-management positions from the state office thus improving the outcomes and the performance of the DV/LV in the field. They have improved the reporting structure of the ISC DVOPs and we have noted improved outcomes with Florida having an average of more than thousand VR&E referrals each year. The state is providing three dedicated Incarcerated DVOP specialist who are assigned to work with the three largest prisons in the state to meet the requirement of those recently separated incarcerated veterans. The SWA has made assurances that DVOP staff will provide Intensive Services and have negotiated new PY goals and a significantly higher rate that previously attained. The LVER staff will be monitored using the newly designed Manager's report which reflects outreach and numbers associated. These will allow each RWB Director to provide oversight management goals to ensure the LVs are performing their role in accordance with the regulations.

The DVET summary revealed that the SWA may be carrying fewer positions that the actual reflects that they can maintain; however, based on current attrition rates in FL and the additional unfunded FTEs noted on the 501 (118 DV/58 LV) the SWA is comfortable with the number of positions they have determine is sufficient to support 110 DVOP and 56 LVER. The state has also included a statement indicating that they will bear the costs for any funds above the initial grant award in support of these positions.

The SWA has submitted a current Indirect Cost Rate and will continue to provide a update when the provisional rate is changed to a fixed rate. The current plan indicates they will maintain a 64/36% PS/PB DVOP ratio and a 63/37% LVER ratio; these numbers are based on various cost allocations throughout the twenty-four regionally assigned boards. I have reviewed each individual regional board cost submission along with the justification on cost sharing and support the state's request.

The State of Florida does not plan to purchase any equipment costing more than \$5,000.

I recommend approval of this modification as submitted.

Please contact the Florida VETS office at (850) 717-0760 if there are any issues that need to be addressed.

Enclosures:

DVET Review Summary
DVET – RAVET Review Checklist
State Transmittal Memorandum
Five Year State Plan
SF 424M – Application for Federal Assistance
VETS 401 – Budget Information Summary
NICRA
VETS 501 – Staffing Directory
Delegation of Authority
Assurances/Certification