

U.S. Department of Labor


Office of the Assistant Secretary for
Veterans' Employment and Training
61 Forsyth Street SW, Suite 6T-85
Atlanta, Georgia 30303



August 30, 2013

MEMORANDUM FOR: RUTH SAMARDICK
Director of National Programs

THROUGH: PAMELA K. LANGLEY
Division Chief of Employment and Training Programs

FROM: VERONICA SINGFIELD 
RAVET – ATL REG

SUBJECT: Florida Fiscal Year 2014 Funding Request

The State of Florida has submitted their annual modification request for Fiscal Year 2014. Florida was awarded \$10,711,000 for FY14; this amount includes \$107,000 to be utilized for their approved Incentive Awards program. With these funds, the state will support ninety-four (94) full-time DVOP positions with an allocation of \$5,672,000 and seventy-two (72) LVER full-time positions which is a decrease of eight (8) positions from the current FY with an amount of \$4,932,000. The state also intended to further increase the number of DVOP specialists by the 3rd quarter via a modification as they will continue to work with the Regional Workforce Boards to convert several LVER positions to DVOP.

Florida has the highest veteran population in the region and the third largest number of veterans in the nation with some of the lowest Intensive Services rates. In an effort to increase these outcomes and work directly with the Regional Workforce Boards and the American Job Center Manager's they have requested **an second additional Assistant State Veteran Program Coordinator** who will spend a majority of their time training and monitoring this aspect of the program to include ensuring the case management of the 19,903 disabled and 2,750 homeless veterans that are currently registered within the state system. Additionally, Florida currently reflects more than 35,000 veterans receiving extended unemployment compensation who will

require significant barriers to employment services. I concur with the State and the DVETs request to support this additional staff position.

The state continues to support their Incentive Awards program and have included a request for \$107,000. Florida has submitted a funding level that potentially exceeds the amount of positions that can be supported by the award amount and has indicated per the provisions of the grant that they will bear the cost should it be necessary. They will continue to monitor the roles and responsibilities and included an assurance that they DVOPs will provide case management to the Alabama disable and homeless veteran participants. The PY13 Negotiated Goals also reflect an increase in the % of Intensive Services that will be provided by the DVOP staff.

Florida has planned and incorporate expenditures for a JVA training conference this FY which they will host regionally during the 2nd and 3rd quarters utilizing NVTI as the primary trainer for each session.

My office has reviewed this modification request, and it appears all required elements are included. I concur with Acting DVET Stewart's recommendation for approval of the FY14 modification request for \$10,711,000 in funding to support their Jobs for Veterans' Act programs.

cc: Larry Stewart
Bernadette Walsh

U.S. Department of Labor

Office of the Assistant Secretary for
Veterans' Employment and Training Service
Tallahassee, Florida



August 27, 2013

MEMORANDUM FOR: Veronica Singfield, RAVET
Atlanta Region

FROM: Larry L. Stewart 
Acting DVET - Florida

SUBJECT: Jobs for Veterans State Grant (JVSG); Annual Modification FY14,
Grant DV-19644-10-55-5-12

The DVET has reviewed the JVSG Annual Modification application for accuracy and completeness. The state completed the forms in accordance with (VPL) No. 03-13 and the DVET Review Checklist. The Transmittal Memo addressed the required subject matters and ensured the signatory was authorized.

Florida is requesting \$10,711,000 to fund 94 FTE DVOP positions and 72 FTE LVER positions, for a total of 166 FTE positions. Per the guidance provide in VPL 03-13, Florida has elected to reflect a higher number of positions on their staffing directory (97 DVOP and 81 LVER) that cannot be fully supported by the approved funding level which will allow them to "overlap" positions in the interim of the delay in the hiring process. This decision will allow Florida to liquidate funds most often under-utilized due to excess vacancies. Florida has indicated that they would bear the costs of expenses that exceed the grant award should it become necessary. After a review of the DVET summary and a review of the Q3 actual expenditures, Florida can support the number of DVOPs they have proposed in the modification.

The JVSG will allocate 1%, or \$107,000.00 of the grant funds, for the approved Incentive Awards program. Additionally, the state plans to budget \$192,000.00 for five Statewide Training Conference, and the cost will be proportionally expensed to the LVER program at \$90,000 and to the DVOP \$102,000.

In preparation for the anticipated surge in service members transitioning from Iraq and Afghanistan Florida is requesting to add four new full-time positions.

- 1.) One LVER to serve as a third State Coordinator in Tallahassee for ensuring adequate Intensive services are being provided, increased monitoring, training and grant specific technical assistance to the 24 Regional Workforce Boards.
- 2.) One DVOP in Marianna to provide core and intensive services to veterans with barriers to employment due to currently assigned DVOP work with incarcerated veterans.
- 3.) One DVOP in Jacksonville to provide core and intensive services to veterans with barriers to employment in one of the most densely veterans populated area in the state of Florida.
- 4.) One DVOP in Orlando to provide the same services as the position in Jacksonville.

Summary of proposed changes to the approved Five Year State Plan of Services are attached.

The DVET recommends approval of the JVSG Annual Modification for FY14.

**JOBS FOR VETERANS STATE GRANTS
ANNUAL FUNDING MODIFICATION REQUEST
REVIEW CHECKLIST**

CHECKLIST ITEM		Y	N	N/A	REMARKS
<p>DVET REVIEW – This section of the checklist should be used as a self-help tool to provide technical assistance to the State and to ensure that the Annual Funding Modification Request is submitted in accordance with guidance provided. It should be completed and signed by the DVET after a thorough review of the State’s request. A final copy of this checklist is to be submitted with your recommendation(s) to the RAVET to arrive in time to allow RAVET review and forward to the National Office by the due date stated in the Checklist. The package forwarded to the RAVET must contain printed copies of ALL documents marked "Required."</p>					
1. Transmittal Memorandum (Required)					
	Enter the name of the person who signed the Transmittal Memorandum:	X			Name: Jesse Panuccio
⇒	Does the memorandum contain an assurance that the signatory is authorized to enter into an agreement with the Department of Labor?	X			-
⇒	If any changes since the last annual modification, is there a current copy of the appointment letter or delegation of authority included in the submission	X			
⇒	Does the memorandum contain an assurance that the State will comply with Title 38 U.S.C, Chapters 41 and 42?	X			Florida will fund any shortage in LVER and DVOP from other sources.
⇒	Does the memorandum contain an assurance that the State will provide proper oversight to ensure DVOP specialist provide case management services for homeless veterans and/or veterans with disabilities?	X			
⇒	Does it indicate the number of full-time and half-time DVOP specialists and LVER staff that <u>can be supported by the funding allocation</u> provided?	X			But Florida does intend to increase staffing levels to 97 FTE DVOP and 81 FTE LVER in accordance with VPL 03-13. Florida intends to support these positions through lapsed funding which is address in the Florida State TM and the DVET concurrence.
	Do the planned staffing levels in the Transmittal Memorandum match the totals on the VETS 501, Staffing Directory?	X			

CHECKLIST ITEM	Y	N	N/A	REMARKS
<p>⇒ If no, is an adequate explanation provided for the difference, e.g., historical vacancy rate, attrition plan? Briefly paraphrase the explanation AND annotate whether or not you think the numbers listed in the Transmittal Memorandum reflect only what can be supported by the FY 2014 allocation?</p>	X			<p>Briefly Explain: PY2014 funding will support 94 DVOP and 72 LVER positions. However Florida plans to use the acceptable practice in accordance with VPL 03-13 and increase staffing levels to 97 DVOP and 81 LVER. These positions will be supported through lapsed funding due to anticipated vacancies. Florida has given assurances that expenditures over the award amount will be supported by other funding sources. Acting Florida DVET Stewart concurs with this plan.</p>
<p>⇒ Does the Transmittal Memorandum contain either a brief summary of proposed changes to the approved State Plan referenced by page number(s) and paragraph(s) of the document being amended or a statement that no Program Plan changes are proposed or requested OR a statement that no changes are proposed or requested?</p>	X			
<p>⇒ Is there an assurance the State has an approved Cost Allocation Plan or Negotiated Indirect Cost Rate or has submitted one for approval?</p>	X			
<p>Did the State forecast expenditures for Equipment for DVOP/LVER activities in Section B of the VETS-401 (to be used only for equipment with a useful life of more than one year and a per-unit cost of \$5,000 or more)? NOTE: Costs for equipment that does not meet the criteria described above should be forecast under "Supplies."</p>			X	
<p>⇒ <i>If yes</i>, is a description of the equipment that would be purchased if approved included?</p>				
<p>Does the Transmittal Memorandum include a description and justification for costs related to DVOP/LVER training conferences, meetings or other related activities if the intent is to directly charge the JVSG in FY 2014 for such costs?</p>	X			
<p>⇒ <i>If yes</i>, do the costs forecast seem reasonable considering the number of staff that will attend, travel costs, etc? Enter the amount forecast for this purpose in the Remarks column.</p>	X			<p>Amount: \$192,000 LVER – \$90,000 DVOP – \$102,000 Florida intends to have five regional veteran staff training sessions.</p>

2. Annual Budget Plan

State: Florida

Date: August 27, 2013

CHECKLIST ITEM		Y	N	N/A	REMARKS
A. SF 424M – Application for Federal Assistance – Required.					
Were any minor corrections made to the SF 424M by the DVET, RAVET or his/her designee?			X		
⇒	<i>If yes</i> , was the incorrect information lined out, new information written in and initialed by reviewer making the change? Annotate the VETS staff person that made the pen and ink change and the State staff person that authorized the change in the Remarks column.				VETS Reviewer that made the change: State staff person that authorized the change:
⇒	Item 1a: Is "Funding Request" checked?	X			
⇒	Item 1b: Is "Annual" checked?	X			
⇒	Item 1d: Is "Update" checked?	X			
⇒	Item 4b: Is the appropriate grant number, indicating the grant number assigned in FY 2010, listed?	X			
⇒	Item 7a - d: Are the State Agency's legal name, Employer or Taxpayer ID number, DUNS number, and complete address listed? NOTE: The county name is optional.	X			
⇒	Item 7b-c: Are the Employer or Taxpayer ID number and DUNS number 9-digit numbers? If not, the numbers may have been truncated on the Excel version of the SF424 and must be corrected.	X			
⇒	Item 7e: Is the name of the department within the State Agency that is responsible for administering the grant listed?	X			
⇒	Item 7f: Is the State Agency's point of contact (POC) information listed to include his or her first and last name, telephone number, and email address?	X			
⇒	Item 8a: Is "A" entered for all applicants, including the District of Columbia, Puerto Rico, Guam, and the Virgin Islands?	X			
⇒	Item 9: Is "U.S. Department Of Labor/VETS" listed?	X			
⇒	Item 12a: Is the Federal Congressional District Number of the State Agency's central office listed?	X			
⇒	Item 12b: Is "Statewide" entered for all applicants, including the District of Columbia, Puerto Rico, Guam, and the Virgin Islands?	X			
⇒	Item 13a: Is the first day of the FFY in which the funding will be used listed?	X			
⇒	Item 13b: Is the last day of the FFY in which the funding will be used listed?	X			
⇒	Item 14a: Is the amount equal to the total amount on the VETS 401, Section B, Line 11, Column (g)?	X			Incentive Awards Funds Requested (Yes/No): YES \$107,000

State: Florida

Date: August 27, 2013

CHECKLIST ITEM		Y	N	N/A	REMARKS
	Item 15: Does the State maintain a Single Point of Contact (SPOC) for reviewing applications? Current list found at: http://www.whitehouse.gov/omb/grants_spoc <i>Note: This program IS covered by E.O. 12372. Therefore Item 15c "PROGRAM IS NOT COVERED BY E.O. 12372" should not be marked by any entity requesting JVSG funds.</i>	X			Lauren P. Milligan Florida State Clearinghouse Florida Dept. of Environmental Protection 3900 Commonwealth Blvd. Mail Station 47 Tallahassee, Florida 32399-3000 Telephone: (850) 245-2161 Fax: (850) 245-2190 Lauren.Milligan@dep.state.fl.us
⇒	If yes , has either a date the program was reviewed been entered in Item 15a or has the State indicated that the program has not been selected for review by checking Item 15b?			X	
⇒	If no , is Item 15b checked?	X			15b – not selected by State for review at this time.
⇒	Item 16: Has the State agency marked the "No" box regarding any delinquency? If they marked the "Yes" box, an explanation must be attached.	X			
⇒	Item 17: Is this section completely filled out and signed by an authorized signatory?	X			
⇒	After a complete review, is the SF 424M complete and accurate IAW the instructions provided with the form and the checklist questions asked above?	X			
B. VETS 401 – JVSG Budget Information Summary – Required.					
⇒	Is the VETS 401 submitted, the version that indicates "Revised April, 2012"? Previous versions of the form are not authorized for use.	X			
⇒	Is the State or territory name or abbreviation for the State name, grant number, and date prepared listed in Section A?	X			
	Has the State forecast any costs in Section B, Column (b) or (d) for Special Initiatives? If yes, these costs must be removed and submitted in a separate Interim Modification request.		X		
⇒	Do the amounts shown in Section B, Columns (a) and (c), Lines 3, 4, 5 and 6, for travel, equipment, supplies and other costs appear to be reasonable? If no, the State must provide an explanation to be included with the funding request.	X			
	Was spending for equipment or computer-related equipment (to be used only for equipment with a per unit cost of \$5,000 or more) forecast under DVOP Activities or LVER Activities?		X		
⇒	If yes , did the State include a description of and justification for the equipment in the Transmittal Memorandum? Annotate the costs (by program) and your recommendation for approval or disapproval in the Remarks column.				DVOP costs and recommendation: LVER costs and recommendation:

State: Florida

Date: August 27, 2013

CHECKLIST ITEM		Y	N	N/A	REMARKS
	Does the State have an approved Incentive Award Plan? If not, they must submit one with this modification if Incentive Award spending is forecast.	X			
	<i>If yes</i> , the costs must be projected in Section B, Column (e) and cannot exceed 1% of the initial FFY allocation amount for Incentive Award funding as transmitted via VPL. Enter the total amount projected for Incentive Awards in the Remarks column.	X			Total Projected Incentive Award Costs: \$107,000
⇒	Are the quarterly allocations in Section C all rounded to the nearest thousand?	X			
⇒	Do the State's quarterly allocations in Section C appear reasonable, considering vacancies, , the Incentive Award timeline etc? If no, the State must provide an explanation.	X			Explanation (if applicable):
⇒	Do the total amounts listed for each column in Section B, Line 10. match the corresponding amounts listed in Section C, Column (5)?	X			
3. VETS 501 – JVSG Staffing Directory - Required.					
⇒	Does the VETS 501 contain the State or territory name or abbreviation for the State name, grant number, and date prepared?	X			
⇒	Are the names and addresses of all locations listed where full-time and half-time DVOP specialists and LVER staff are assigned as a primary duty location to include central and sub-State offices?	X			
⇒	Are all staff funded in whole or in part by the grant identified by name, position (DVOP or LVER), and type of appointment (half-time or full-time)?	X			
	Are any positions funded by the grant to provide functional oversight, regional coordination, or other supervisory/managerial responsibilities? If yes, enter their names, titles, and locations in the Remarks Column.	X			Names and Titles: Shawn Forehand State Veterans' Program Coordinator Department of Economic Opportunity 107 East Madison Street Tallahassee, FL 32399
	Is more than one supervisory/managerial position identified?	X			Paul M. Furbush II <i>Asst. State Veterans' Program Coordinator</i> Florida Department of Economic Opportunity 107 E. Madison Street Caldwell Building, MSC G-229 Tallahassee, FL 32399

State: Florida

Date: August 27, 2013

CHECKLIST ITEM		Y	N	N/A	REMARKS
⇒	<i>If yes</i> , was a waiver previously approved by the VETS National Office? If not, a waiver request must be submitted with this modification request. Indicate whether you do or not support the waiver request and why in the Remarks column.	X			Recommendation: Florida has also requested a third State Coordinator in Tallahassee for ensuring and increasing adequate Intensive Services, to provide additional program oversight of the 24 Regional Workforce Boards. Acting Florida DVET Stewart would recommend this third coordinator due to the fact that Florida Intensive Service is at 9% at this point.
⇒	Are all supervisory/managerial positions identified by name and title?	X			
⇒	Are all current/projected vacancies identified?	X			
⇒	Are all positions filled by non-veterans for more than six months identified?			X	No non-veterans assigned at this time.
⇒	Did the State make a separate entry for each staff name or position?	X			
⇒	Did the State provide the date appointed to the current position for each filled position in Column (c)?	X			
⇒	Do columns (d) - (i) contain only "0.5" or "1" in accordance with the instructions provided?	X			
4. Assurances/Certifications Signature Page – If not required, mark “NO” and skip to Item 5.			X		Required only if the Agency that administers the grant has changed or been renamed since the last SF 424M was approved
⇒	Does the Signature Page include the State Agency’s legal name and address?				
	Enter the name of the person that signed the Assurances and Certifications Signature Page:				Name:
⇒	Is this the same person that signed the Transmittal Memorandum or has he/she been designated as an authorized signatory?				
6. Program Plan Amendments – If not provided, mark “NO” and skip to DVET Analysis.			X		Required only if State is adding to, deleting from, or amending their approved Program Plan
⇒	Did the State identify which document contains the proposed change(s) and list the page number(s) and paragraph(s) affected by the proposed change(s)?				
⇒	Do the proposed plan amendments fulfill the criteria listed in the State Planning Guidance for FY 2010 – 2014?				
DVET Analysis: Complete the DVET Review Summary, provided as Attachment 2 to the DM using the documents described for each section of the form. Use the DVET Review Summary to answer the following questions:					

State: Florida

Date: August 27, 2013

CHECKLIST ITEM		Y	N	N/A	REMARKS
⇒	Does the distribution of funding for DVOP Activities across the object class categories seem reasonable considering travel requirements, historical indirect cost charges, etc.?	X			
⇒	Does the distribution of funding for LVER Activities across the object class categories seem reasonable considering travel requirements, historical indirect cost charges, etc.?	X			
	Is the PS + PB to Total Ratio for DVOP Activities greater than or equal to 65%?	X			PS/PB – 65.4%
⇒	<i>If no</i> , has the State provided an adequate justification for the high rate of overhead?				
	Is the PS + PB to Total Ratio for LVER Activities greater than or equal to 65%?	X			PS/PB – 65.5%
⇒	<i>If no</i> , has the State provided an adequate justification for the high rate of overhead?				
	Did the State request Incentive Award funding?	X			
	Enter the amount of funding requested as a percentage of the total amount requested in the Remarks column to two decimal places.	X			Incentive Award Funding as a % of Total Funding: 1% or \$107,000
⇒	Does the amount auto-calculated for the “SF 424M Verification” on the DVET Review Summary match the amount listed on the SF 424M, Line 14a (rounded to the nearest thousand)?	X			
⇒	Does the amount auto-calculated for the “Funding Allocation Target” match the amount listed for the State in Attachment 1 to the VPL, with or without Incentives as appropriate?	X			
	Is the Forecast DVOP Cost per Position higher or lower than the previously forecast Cost per Position on the DVET Review Summary?				<i>Lower. BW</i>
⇒	<i>If it is higher</i> , does the increase seem reasonable considering pay raises, inflation, etc? If not, the State must provide an explanation to be attached to the funding request.			X	
⇒	<i>If the FTE Deviation is a positive number</i> , the state may be planning more positions than it can support. Did the state demonstrate that the requested funding will cover the number of positions requested, due to 5 th quarter carry-in or some other mechanism, or that it has an attrition plan to reduce staffing at some point during the year?			X	

State: Florida


Date: August 27, 2013

CHECKLIST ITEM		Y	N	N/A	REMARKS
⇒	If the FTE Deviation is a negative number , the state may be able to support more positions than forecast. Is the deviation in Cost per Position enough to justify adding 0.5 or more FTE to the staffing plan?	X			Per TM – PY2014 funding will support 94 DVOP positions. However Florida plans to use the acceptable practice in accordance with VPL 03-13 and increase staffing levels to 97 DVOP. These positions will be supported through lapsed funding due to anticipated vacancies. Florida has given assurances that expenditures over the award amount will be supported by other funding sources. Acting Florida DVET Stewart concurs with this plan..
	Is the Forecast LVER Cost per Position higher or lower than the previously forecast Cost per Position on the DVET Review Summary?				<i>Lower - PW</i>
⇒	If it is higher , does the increase seem reasonable considering pay raises, inflation, etc? If not, the State must provide an explanation to be attached to this funding request.			X	
⇒	If the FTE Deviation is a positive number , the state may be planning more positions than it can support. Did the state demonstrate that the requested funding will cover the number of positions requested, due to 5 th quarter carry-in or some other mechanism, or that it has an attrition plan to reduce staffing at some point during the year?			X	
⇒	If the FTE Deviation is a negative number , the state may be able to support more positions than forecast. Is the deviation in Cost per Position enough to justify adding 0.5 or more FTE to the staffing plan?	X			Per TM- PY2014 funding will support 72 LVER positions. However Florida plans to use the acceptable practice in accordance with VPL 03-13 and increase staffing levels to 81 LVER. These positions will be supported through lapsed funding due to anticipated vacancies. Florida has given assurances that expenditures over the award amount will be supported by other funding sources. Acting Florida DVET Stewart concurs with this plan.
DVET Recommendation and Distribution:					
	Do you recommend approval of this Annual Budget Plan?	X			If no, explain:

State: Florida

Date: August 27, 2013

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CHECKLIST ITEM	Y	N	N/A	REMARKS
After an adequate explanation is provided by the State and/or resolution of all issues identified during your review, sign and date this completed checklist in the Remarks column.	X			DVET Signature: Larry L. Stewart  Date: August 27, 2013
Prepare a Transmittal Memorandum that summarizes: <ul style="list-style-type: none"> The amount of funding requested by Program; The purposes for each modification request and recommendations for approval or disapproval; and Any other item of interest that will be useful for the RAVET and National Review Team. 				
Make four (4) copies of the entire Annual Funding Modification Request including the DVET Review Summary, this checklist and your Transmittal Memorandum. Retain one copy for your files. Send the original and three (3) copies to the RAVET via UPS to arrive by August 2, 2013.				
RAVET REVIEW: This section of the checklist is to be completed and signed by the RAVET <u>only</u> after a thorough review of the DVET's portion of the checklist and recommendation above.				
1. Transmittal Memorandum (Required):				
⇒ Did the State submit a signed Transmittal Memorandum complete with the assurances required by the VPL on FY 2014 Annual Funding Modifications?				
2. SF 424M (Required):				
⇒ Item 14a: Does the total amount of funding requested match the amount listed on the VETS 401 Section B, Line 11(g)?				
Were any minor corrections made to the SF 424M by the RAVET or his/her designee?				
⇒ If yes, was the incorrect information lined out, the new information written in and initialed by the reviewer making the change? Annotate the VETS staff person that made the pen and ink change and the State staff person that authorized the change in the Remarks column.				VETS Reviewer that made the change: State staff person that authorized the change:
⇒ Item 17: Is section completely filled out to include the original signature (final draft only) of an authorized individual?				
⇒ Is the SF 424M complete and accurate IAW the instructions provided with the form and the checklist questions answered by the DVET above?				
3. VETS 401 (Required):				
Has the State requested Incentive Award funding?				

State: **Florida**

Date: **August 27, 2013**

CHECKLIST ITEM		Y	N	N/A	REMARKS
	After an adequate explanation is provided by the State and/or resolution of all issues identified during your review, sign and date this completed checklist in the Remarks column.	X			DVET Signature: Larry L. Stewart Date: August 27, 2013
	Prepare a Transmittal Memorandum that summarizes: <ul style="list-style-type: none"> ▪ The amount of funding requested by Program; ▪ The purposes for each modification request and recommendations for approval or disapproval; and ▪ Any other item of interest that will be useful for the RAVET and National Review Team. 				
	Make four (4) copies of the entire Annual Funding Modification Request including the DVET Review Summary, this checklist and your Transmittal Memorandum. Retain one copy for your files. Send the original and three (3) copies to the RAVET via UPS to arrive by August 2, 2013.				
RAVET REVIEW: This section of the checklist is to be completed and signed by the RAVET <u>only</u> after a thorough review of the DVET's portion of the checklist and recommendation above.					
1. Transmittal Memorandum (Required):					
⇒	Did the State submit a signed Transmittal Memorandum complete with the assurances required by the VPL on FY 2014 Annual Funding Modifications?	✓			
2. SF 424M (Required):					
⇒	Item 14a: Does the total amount of funding requested match the amount listed on the VETS 401 Section B, Line 11(g)?	✓			
	Were any minor corrections made to the SF 424M by the RAVET or his/her designee?		✓		
⇒	If yes, was the incorrect information lined out, the new information written in and initialed by the reviewer making the change? Annotate the VETS staff person that made the pen and ink change and the State staff person that authorized the change in the Remarks column.				VETS Reviewer that made the change: State staff person that authorized the change:
⇒	Item 17: Is section completely filled out to include the original signature (final draft only) of an authorized individual?	✓			
⇒	Is the SF 424M complete and accurate IAW the instructions provided with the form and the checklist questions answered by the DVET above?	✓			
3. VETS 401 (Required):					
	Has the State requested Incentive Award funding?	✓			

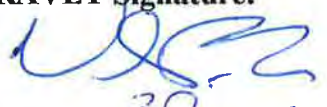
State: Florida

Date: August 27, 2013

CHECKLIST ITEM		Y	N	N/A	REMARKS
⇒	If yes, the costs must be projected on Section B, Line 10 (f) and cannot exceed the amount provided in the Annual Funding Allocation targets for the applicable FFY as transmitted by VPL to the States. Does the request meet these criteria?				
⇒	Do the amounts shown in Section B, Lines 3, 4, 5 and 6 for Travel, Equipment, Supplies and Other costs appear to be reasonable?	✓			
⇒	Are the State's quarterly allocations in Section C rounded to the nearest thousand and do they appear reasonable, considering vacancies, , etc?	✓			
⇒	Does the amount in Section C, Line g, Column (5) match the total listed in Section B, Line 11, Column (g)?	✓			
4. VETS 501 (Required):					
⇒	Has the State listed the name and address of all locations where full-time and half-time DVOP specialists and LVER staff are assigned as a primary duty location to include central and sub-State offices?	✓			
⇒	Have all staff funded in whole or in part by the grant been identified by name, position (DVOP or LVER), and type of appointment (half-time or full-time)?	✓			
⇒	Are all staff funded by the grant to provide functional oversight, regional coordination or other supervisory/managerial responsibilities listed by name <u>and</u> title?	✓			
	Is more than one supervisory/managerial position identified?	✓			additional request included in FY14 mod. Concurrence for 3rd position by Acosta DUT and RAGJ. ON
⇒	If yes, has the State submitted a justification for a waiver previously or with this modification request? Indicate whether you do or not support the waiver request and why in the Remarks column.	✓			
5. Program Plan Amendments:					
	Did the State submit proposed Program Plan amendments?	✓			
⇒	If yes, do the proposed amendments fulfill the criteria listed for the application section in the FY 2010-2014 State Planning Guidance?	✓			
RAVET Analysis:					
	Did the DVET note any problems or variances that were not corrected or adequately explained when completing his/her review?		✓		
	Are there any changes or problems noted, i.e. are there ANY omissions of required information, discrepancies, math errors, pen & ink changes, etc.?		✓		

State: Florida

Date: August 27, 2013

CHECKLIST ITEM	Y	N	N/A	REMARKS
Are there any unresolved discrepancies or issues that may require action or special consideration by the National Office? If so, you must note these in your Transmittal Memorandum.		✓		
Distribution:				
After an adequate explanation is provided by the State and/or resolution of all issues identified during your review, sign and date this completed checklist in the Remarks column.	✓			RAVET Signature:  Date: 8/27/13
Ensure the Annual Funding Modification Request contains only the most recent versions of all documents - discard previous versions and extraneous documents.				
Retain one copy of the entire package including this checklist, the DVET Transmittal Memorandum, and your Transmittal Memorandum for your office files. Forward the original and two (2) copies via UPS to: U.S. Department of Labor/VETS Attn: State Grants Program Lead 200 Constitution Ave., N.W., Room S-1312 Washington, DC 20210 The package is due in the National Office no later than August 16, 2013.				

**DVET Review Summary
FY 2014 Annual Funding Modification**

Complete all sections shaded in yellow if they apply to the modification. All cells without shading contain formulas and are locked.

State: Florida

Funding Analysis: Data Source - VETS 401 submitted with Annual Funding Modification

Annual Funding Modification Forecast	DVOP	% of DVOP Funds	LYER	% of LYER Funds	Incentives
Personnel	\$2,810,307.00	49.55%	\$2,447,196.00	49.62%	
Fringe Benefits	\$899,298.24	15.86%	\$783,102.72	15.89%	
Travel	\$30,000.00	0.53%	\$40,000.00	0.81%	
Equipment					
Supplies	\$2,000.00	0.04%	\$4,000.00	0.08%	
Other	\$1,525,904.00	26.90%	\$1,305,788.00	26.47%	\$107,000.00
Total Direct	\$5,287,509.24	92.87%	\$4,580,088.72	92.89%	\$107,000.00
Total Indirect	\$404,428.58	7.13%	\$852,173.83	7.14%	
Total	\$5,871,937.82	100.00%	\$4,932,240.35	100.00%	\$107,000.00
Rounded Total	\$5,872,000.00		\$4,932,000.00		\$107,000.00
PS+PB / Total	65.40%		65.49%		1.01% of Total

SF 424M Verification

Does SF 424M, line 14a equal: \$10,711,000.00

Does the Funding Allocation Target in the YPL Attachment equal: \$10,711,000.00

Cost per Position Analysis: Data Sources - Annual Funding Mod Transmittal Memorandum and VETS 402A/B (EDRs)

Enter staffing numbers from the Transmittal Memorandum submitted with this Annual Funding Modification.

Enter expenditure and positions paid data from the VETS 402A/B, EDRs as noted below.

Annual Funding Modification Staffing Plan	DVOP	LYER
# Full-Time Staff	94	72
# Half-Time Staff		
# FTE	94	72
Forecast Cost per Position	\$80,340.43	\$68,500.00
Cost per Position Deviation	-11.93%	-4.96%
Deviation: #FTE Funding Request Will Support - #FTE Requested	10.02	3.41

Current Cost per Position	DVOP	LYER
5th Quarter Outlays and Obligations (if applicable)		
from FY 2012 5th Quarter EDR, Column (b)	\$916,534.91	\$673,260.98
Total Outlays Reported Year to Date		
from FY 2013 2nd Quarter EDR, Column (c)	\$1,889,000.00	\$1,815,228.70
YTD Base Positions Paid		
from FY 2013, 2nd Quarter EDR, Column (c)	83.08	69.22
Calculated Annual Cost per Position	\$67,540.56	\$71,900.89

Rick Scott
GOVERNOR



Jesse Panuccio
EXECUTIVE DIRECTOR

September 16, 2013

Mr. Larry Stewart, Director
Veterans' Employment and Training Service
649 Monroe Street, Room #2218
Montgomery, AL 36131

Dear Mr. Stewart:

This letter transmits the Department of Economic Opportunity (DEO) Jobs for Veterans State Grant Modification request for funding for Fiscal Year 2014. The modification includes the following assurances and enclosures:

- The State of Florida provides assurances that it will continue to comply with Chapters 41 and 42, Title 38, U.S.C.;
- Assurances that DEO is committed to enforcing the primary roles and responsibilities of Disabled Veterans Outreach Program (DVOP) Specialists and Local Veterans Employment Representative (LVER) staff through evaluation and modification of the current staffing model.
- Assurances that an increased emphasis on the provision of intensive services to veterans with barriers to employment, by DVOP specialists, will be provided as appropriate through the following initiatives:
 - Implementation of a third State Coordinator to provide additional program guidance and oversight;
 - Production and distribution of a new Service Code Desk Guide which includes specific nomenclature, definitions, explanations, case note examples and requirements for documenting appropriate veterans' employment services in the Employ Florida Marketplace (EFM) system;
 - Provide joint Wagner-Peyser (WP) and Jobs for Veterans State Grant (JVSG) training to all Regional Workforce Board (RWB) staff on the proper identification and use of service codes during the five regional training sessions; and
 - Enhanced JVSG program training as outlined in this transmittal which includes specific and distinct training sessions for DVOP and LVER staff;
- Assurances that five regional veteran staff trainings will be held in FY 2014, focusing on areas of concern. In conjunction with the state training sessions, the National Veterans Training Institute (NVTI) or the current Veterans' Employment and Training Services (VETS) training provider will be requested to provide *Advanced Promoting Partnerships for Employment (APPE)* training for LVER staff and *Advanced Case Management (ACM)* training for DVOP specialists. One APPE, ACM and

Florida Department of Economic Opportunity | Caldwell Building | 107 E. Madison Street | Tallahassee, FL 32399
866.FLA.2345 | 850.245.7105 | 850.921.3223 Fax
www.floridajobs.org | www.twitter.com/FLDEO | www.facebook.com/FLDEO

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

DEO training session will be held each month from January through May. DEO also plans to provide a training session for RWB Executives and upper management in January, in addition to NVTI providing one session in June, of the *Managing Employer Outreach* training for Veterans' Program managers. This training will compliment the Managing Case Management training provided in FY 2013. The total cost of all of these training events is estimated to be \$192,000, to be allocated \$102,000 from DVP14 and \$90,000 from LVR14. The total cost for NVTI to provide training is \$123,696.54, included in the total amount above. With VETS approval of this training plan and funding allocation, the State will enter into agreements with NVTI to provide the various trainings.

- In preparation for the anticipated surge in service members transitioning from the wars in Iraq and Afghanistan and an increase in the number of veterans and disabled veterans needing assistance in finding employment in the civilian labor force, Florida is requesting to add four (4) new full-time positions, to include:
 - One LVER to serve as a third State Coordinator in Tallahassee for providing additional guidance and oversight towards improving the level of intensive services being provided, increased monitoring, training and grant specific technical assistance to the 24 Regional Workforce Boards;
 - One DVOP in Marianna to provide core and intensive services to veterans with barriers to employment. The position is needed to assist the currently assigned DVOP who, in addition to providing services to veterans with barriers to employment, works with incarcerated veterans;
 - One DVOP in Jacksonville to provide core and intensive services to veterans with barriers to employment in the most densely veteran populated area in the state; and
 - One DVOP in Orlando to provide core and intensive services to veterans with barriers to employment in the second most densely veteran populated area in the state.
- An enclosed revised Directory of DVOP/LVER staff, VETS 501 Staffing Directory that lists 97 full-time DVOP Specialists and 81 full-time LVER staff;
- In order to liquidate all awarded funding due to high turnover rates of DVOP and LVER staff and to ensure continuous and effective employment services are provided to veterans in need, DEO has elected to list more positions than can be supported by the base allocation, consistent with Veterans Program Letter (VPL) No. 03-13 Section VII. The FY 2014 funding allocation will support 94 DVOP and 72 LVER positions with remaining positions supported through lapsed funding due to anticipated vacancies;
- Assurances that any expenditures over the award amount will be supported by other funding;
- An enclosed updated and approved provisional Negotiated Indirect Cost Rate. Upon re-negotiation, the Director of Veterans Employment and Training's (DVET's) office will be provided an updated copy;
- Enclosed copies of revised Florida State Veterans' Program Plan pages 1-3 to add the updated Labor Market Information (LMI), page 5 to remove REALifelines language, pages 8, 11 and 13 to update

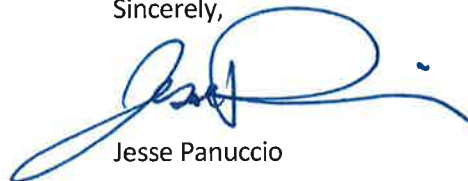
'Assistant SVPC' to plural context, page 10 to include State Performance Goals for Veterans and pages 11, 13, 14 and 20 to remove Transition Assistance Program (TAP) language. As a result of removing language for TAP and the REALifelines program, page 21 has been deleted;

- Florida has evaluated the proposed Program Salary and Program Benefits (PS/PB) allocation for the 2014 program year. Acknowledging the desired PS/PB allocation is 65%/35% with no more than 2% variance of approved rate, the actual allocation percentages for DVOP are 65.4%/34.6% and LVER are 65.5%/34.5%. Factors within the various RWBs operating costs vary based on multiple factors, including but not limited to: office space square footage, utilities to support programs, and other fluctuating costs in regions across the state. Florida believes this allocation is an accurate and realistic projection of PS/PB costs for the veterans program to operate;
- An enclosed signed Standard Grant Form 424M and VETS 401 Budget Form; and
- An enclosed signed Grant Assurances and Certifications Form.

The Office of the Governor has delegated the authority to me to sign contracts, grants, and other instruments as necessary to execute functions assigned to DEO.

If you have any questions, please contact Shawn Forehand at (850) 245-7424.

Sincerely,



Jesse Panuccio

JP/ssf

Enclosures

cc: Mr. Tom Clendenning
Ms. Lois Scott
Ms. Carolyn Cain
Mr. Mike Lynch
Mr. Shawn Forehand

FLORIDA'S STATE VETERANS' PROGRAM PLAN OF SERVICE NARRATIVE

Florida's workforce system is a true sub-state structure with the 24 Regional Workforce Boards (RWB) empowered to locally govern and manage all workforce services and programs in a customer-focused, performance-driven direction. Services to veterans are included in this management organization and structure. All Disabled Veterans Outreach Program (DVOP) and Local Veterans' Employment Representative (LVER) positions are state merit-based staff whose salary and benefit costs are paid directly by the Department of Economic Opportunity (DEO), with direct day-to-day supervision by the RWB.

The Florida DEO provides program allocations to each of the RWBs on a program year basis that coincides with the federal program year/state fiscal year (SFY), which is July through June. In accordance with the way RWB allocations are determined in other DEO programs, rather than allocating positions, DEO allocates funds based on each RWB's proportionate share of the state total number of eligible veteran registrations for the previous program period.

Veteran Facts and Figures

Florida has the third largest population of veterans in the nation with more than 1.6 million veterans, of which, wartime veterans make up nearly 75% (1.14 million). The largest wartime category is Vietnam-era veterans with 498,167 followed by Gulf War-era with 415,171 veterans who claim Florida as their home. Florida also has the third largest population of disabled veterans in the country with more than 249,000.

Data source: Office of the actuary Department of the VA <http://www1.va.gov/vetdata>.

A. Employment Outcomes for Veterans

Florida employment trends have a significant impact on the available job opportunities for veterans and will impact the scope of services that the veterans' program staff will be able to deliver. The following information is the current Labor Market Information for Florida.

Florida's Unemployment

Florida Unemployment Rates for Veterans – Annual 2012

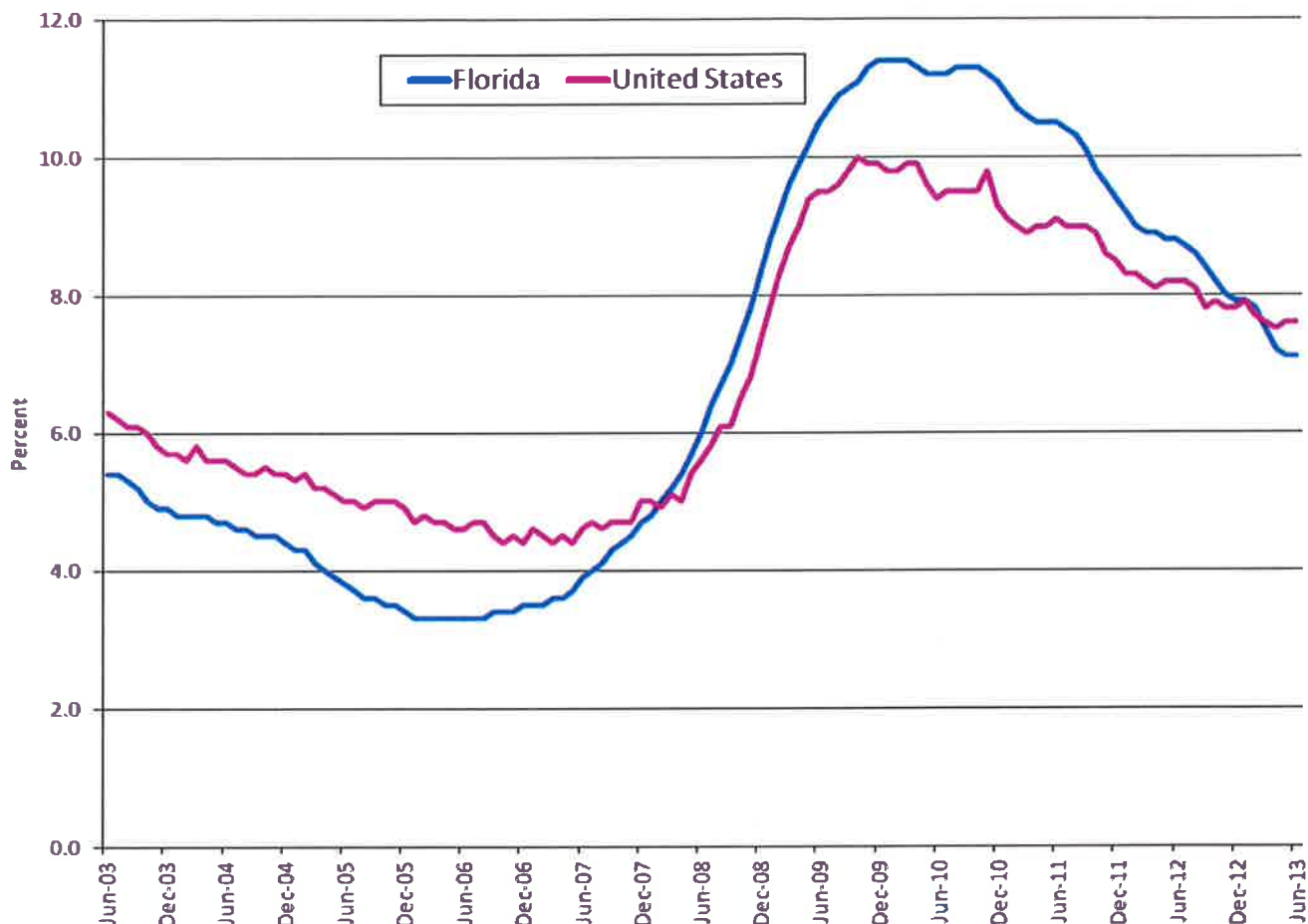
The 2012 annual average unemployment rate for veterans in Florida was slightly lower than the rate for nonveterans.

- Veterans (7.3 percent)
- Nonveterans (8.0 percent)

The unemployment rate for veterans in Florida was slightly higher than the national unemployment rate for this group (7.0 percent).

United States and Florida Unemployment Rates (seasonally adjusted)

FLORIDA'S STATE VETERANS' PROGRAM PLAN OF SERVICE NARRATIVE



Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program in cooperation with the Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.

Local Area Unemployment Statistics (Not Seasonally Adjusted)

In June 2013, Monroe County (4.1 percent) had the state's lowest unemployment rate, followed by Walton County (4.2 percent), Okaloosa County (5.1 percent), Franklin County (5.5 percent), and St. Johns County (5.6 percent). Many of the counties with the lowest unemployment rates were those with relatively high proportions of government employment. Seasonal tourism also was a contributing factor.

Hendry County had the highest unemployment rate (13.5 percent) in Florida in June 2013, followed by Flagler County (10.2 percent), St. Lucie County (10.1 percent), Putnam County (9.7 percent), and Dixie County (9.5 percent). Hendry County had the highest unemployment rate in the state in June due to seasonal declines in agriculture and long-term job losses in state government. There were three Florida counties with double-digit unemployment last month, up from one in May.

FLORIDA'S STATE VETERANS' PROGRAM PLAN OF SERVICE NARRATIVE

Florida's Nonagricultural Employment by Industry (Seasonally Adjusted)

Area Nonagricultural Employment (Not Seasonally Adjusted)

Fastest Growing Occupations

The fastest growing occupations in the State include Home Health Aides, Network Systems and Data Communications Analysts, Cost Estimators, Physician Assistants, Personal and Home Care Aides, Veterinary Technologists and Technicians, etc., to name just a few.

Online Ads

Florida job postings compiled by the Help Wanted On-Line data series from The Conference Board dropped by 1,600 openings in July 2013 compared to the previous month. Since the official end of the recession in June 2009, overall online job demand in Florida has increased by more than 85,000 openings. Major occupational groups with the most online ads in July were sales and related occupations; healthcare practitioners and technical occupations; office and administrative support occupations; and computer and mathematical occupations.

Initial Claims

Reemployment (RA) claims in Florida have continued to trend down as the economy has improved. Florida had 61,699 initial claims for RA in June 2013. This was a decline of 19.8 percent from the previous year. Claims were 89.9 percent above the low of 32,489 in February 2006.

Federal agencies, i.e. the U.S. Department of Veterans Affairs (VA) and its associated infrastructure (VA Medical Centers, VA Outpatient Clinics, Vet Centers, VA Regional Office, etc.) will also continue to provide quality employment to veterans.

Federal agencies, i.e. the U.S. Department of Veterans Affairs (VA) and its associated infrastructure (VA Medical Centers, Poly-Trauma Center located in Tampa FL, VA Outpatient Clinics, Vet Centers, VA Regional Office, etc.) continue to provide quality employment to veterans. The State currently has an agreement with the Florida Department of Corrections to establish an employment recruitment effort for veteran candidates interested in careers as Correctional Officers, Probation and Parole Officers, healthcare specialists, and many other occupations. Other Florida and local government agencies also represent potential career opportunities for veterans.

In addition, there are twenty-one military installations with their associated infrastructure and support systems throughout the State; a multitude of military jobs, federal civilian employment and related federal contractors are attached to these bases. The associated federal and federal contractor employers supporting Florida's military bases will continue to offer potential job opportunities to veterans; Transition Assistance Programs (TAP) are currently operational at Eleven of these military installations.

FLORIDA'S STATE VETERANS' PROGRAM PLAN OF SERVICE NARRATIVE

B. Procedures taken to ensure program integration and coordination in the provision of employment and training services to veterans

DVOP and LVER staff will continue to be viable and effective partners in the One-Stop delivery system, e.g., facilitating and participating in employer marketing services, employer job fairs, etc. In many One-Stop Career Centers around the State, LVER staff are considered key players and team participants in all One-Stop business development activities, developing jobs for the One-Stop Career Center, assisting employers at job fairs, facilitating employer recruitments and employer recruiting agreements. Additionally, mobile units located throughout the state have proven effective in serving veterans in rural areas, planned career fairs and other events that attract and serve veterans. All of these activities translate into positive benefits and productivity for the One-Stop Career Centers and result in the development of employment opportunities for veterans.

In Florida, services to veterans are considered a total One-Stop responsibility and not just the domain of the DVOP and LVER staff. *It should be noted* DVOP and LVER staff are assigned to supplement, not supplant, the duties of the One-Stop staff to provide priority of services to eligible veterans and eligible spouses in all programs funded in whole or in part by the U.S. Department of Labor (USDOL).

All One-Stop associates will continue to be trained by the veterans staff and tasked to identify veterans, especially disabled veterans and veterans with barriers to employment, and ensure that the necessary positive workforce services are provided. Conversely, to better serve veterans, DVOP and LVER staff will continue to be cross-oriented in all One-Stop workforce programs as directed by the State Veterans' Services Program Guide. This guide is an on-line programmatic and technical assistance tool providing all One-Stop staff with a resource to effectively serve the veteran customer. Interested veterans will be screened for Workforce Investment Act (WIA) eligibility, enrolled in WIA training and other services as required. When significant barriers are identified through an assessment, applicable Veterans will be case managed by DVOP specialists or, if essential, LVER staff. Veterans' referred to WIA training shall be referred using appropriate Employ Florida Marketplace (EFM) service plan codes.

Service-connected disabled veterans remain the highest priority. Within that category, certain special populations of veterans must be targeted for services; including veterans enrolled in, or completed training or education under the Department of Veterans Affairs (VA) Vocational Regional Rehabilitation and Employment (VR&E) program and returning wounded or injured service members. These targeted populations can best be served by using a case management approach to deliver intensive services. An assessment should be completed prior to the development of a documented individual employment plan. Other core services such as labor market information and job referral/development will be part of the employment plan when appropriate.

Additionally, approximately one third of Florida's veterans seeking employment are disabled and may have barriers to employment, therefore they will be targeted for concentrated job development to fill employment opportunities, case management as needed and other services as available. Examples of such veterans' populations include but are not limited to:

- Veterans who served on active duty during war or in a campaign or expedition for which a campaign badge or expeditionary medal has been authorized;
- Homeless veterans and those veterans who are at risk of becoming homeless;
- Incarcerated veterans or those recently released from correctional institutions;

FLORIDA'S STATE VETERANS' PROGRAM PLAN OF SERVICE NARRATIVE

Additional programs may include:

- WIA Youth Program;
- Welfare to Work Program;
- Community-Based Job Funding Grants;
- Migrant and Seasonal Farm Worker Program;
- Indian and Native American Program;
- H-1B Technical Skills Training Grants;
- Office of Disability Employment Programs;
- Veterans Workforce Investment Program;
- Labor Market Information Formula Grants;
- Pilots and Demonstration Grants;
- Research and Development;
- Career One-Stop Electronic Tools; and
- Other Internet based tools operated by (USDOL) grantees.

Other examples of Priority of Services for Veterans' include the following:

- Referral of qualified veterans to new job openings, especially Federal Contractor job orders, prior to all non-veteran job referral activity;
- Job Skills Workshops and Job Clubs for veterans;
- Job Fairs for veterans;
- RWB web sites promoting services to veterans;
- Job referrals via e-mail; and
- Veterans Stand Downs.

A detailed description of workforce service-delivery strategies for veterans, integration of DVOP/LVER staff in the One-Stop Career Centers, veterans' priority of services, etc., is also included in Florida's State Strategic Workforce Plan.

The State Veterans' Program Coordinator (SVPC) and Assistant SVPCs will continue to conduct regional veterans state-wide training workshops. State-level quarterly Veterans Roundtable and Regional Veterans Roundtable forums will also be conducted to discuss programmatic issues.

As referenced in the Director's Memorandum 13-04 or the most recently published guidance issued by USDOL/VETS, Veterans' Program assessments in Florida will include the following:

1. Self-Assessment of 50% of Florida's RWBs and their service delivery points/One-Stop Career Centers;
2. LVER Self-Assessment; and
3. DVOP Self-Assessment.

As a follow-up to the above self-assessments, Veterans' Program Technical Assistance and Training visits will be conducted for 20% of Florida's RWBs to ensure adherence to guidelines set forth in the Veterans' Services Program Guide, DVOP/LVER Roles and Responsibilities, Veterans' Plan of Services, Special Grant Provisions for Jobs for Veterans Grants, Title 38, USC, Chapters 41 and 42, and other applicable compliance requirements. Assessments and follow-up visits will also focus on performance and productivity.

FLORIDA'S STATE VETERANS' PROGRAM PLAN OF SERVICE NARRATIVE

- Referred to Employment;
- Referred to Federal Job;
- Referred to Federal Contractor Job;
- Entered Employment Following Intensive Services;
- Entered Employment Following Staff Assisted Services;
- Average Earnings;
- Federal Training Placements;
- Entered into Federal Job;
- Entered into Federal Contractor Job;

Note: Florida's Jobs for Veterans grant provides funds to exclusively serve veterans, other covered persons, transitioning service members and their spouses and, indirectly, employers.

There are established Governor's policies, initiatives and partnerships between DEO, the Florida Department of Veterans' Affairs (FDVA), VETS, U.S. Department of Veterans' Affairs (VA), and the Florida National Guard that will also facilitate improved services to all veterans, especially disabled veterans and veterans with barriers to employment.

Accomplishment of the above goals will be achieved through the creation of effective Roles and Responsibilities for DVOP/LVER staff and outcome-driven Veterans' Program performance standards for One-Stop and DVOP/LVER staff.

F. Staff costs or activities not identified as being associated with DVOP or LVER activities that will be supported by State grant funds.

Included in the budgets are administrative costs associated with operating the DVOP and LVER programs in accordance with Office of Management and Budget (OMB) Circular A-87. This practice of charging appropriate administrative costs associated with the operation of the programs is consistent with the way other federal grants are administered. Administrative costs include not only costs derived through the indirect cost rate, but also direct and allocated charges associated with operation of the programs at the state and local levels. Administrative costs have been planned and reflected where they appear in the state's accounting system, i.e., in the appropriate categories to which the costs will be charged (salaries, benefits, and appropriate non-personal services costs).

Direct administrative costs at the state level are charged based on actual staff time spent working with the DVOP and LVER programs. Management and supervision costs at the state level are allocated to the grants based on direct staff charges. Management and supervision costs at the local level are allocated to the grants based on the number of DVOP and LVER staff in relation to the total number of staff in the RWBs. Management and supervision costs associated with these direct charged staffs will be cost allocated, as appropriate in accordance with A-87, and based on the way other federal grants are charged, as described in the indirect cost proposal included with this grant.

The regional veterans state-wide training workshops conducted by the State Veterans' Program Coordinator (SVPC) and Assistant SVPCs will be funded by the State level JVA grant funds.

Certain staff at the state office that work directly with the DVOP/LVER programs will charge time to the grants, in accordance with OMB Circular A-87, resulting in the administrative costs. These staffs include the grant manager in Contracts and Grants (responsible for preparation of the grant application

FLORIDA'S STATE VETERANS' PROGRAM PLAN OF SERVICE NARRATIVE

I. Performance Incentive Awards

- A. The Department of Economic Opportunity (DEO) will administer the Performance Incentive Award program. The total amount of funds designated for performance incentive awards is equivalent to 1 percent of the states total award amount. The incentive awards will be used to encourage the improvement of employment, training, and placement services for veterans and recognize workforce development partners for excellence or demonstrable improvements in the provision of services to veterans. The Performance Incentive Award program will create good competition among those service providers who provide workforce services to veterans. This will culminate in fostering a spirit of excellence and productivity regarding services to Florida's veterans, resulting in more veterans entering and retaining quality careers.
- B. In accordance with Veterans' Program Letter 02-07, the awards will focus on service excellence and will encourage One-Stop Career Centers to strive to achieve superior performance in all areas of service delivery for veterans. The intent of Veterans' Performance Funds in Florida is to encourage the enhancement and improvement of employment, training, and placement services for veterans, recognizing One-Stop Career Centers for excellence in the provision of these services to veterans.

The awards system will encourage individual One-Stop excellence in two ways:

1. It will motivate all One-Stop Career Center staff to enhance and improve efforts to serve veterans and to track their success.
 2. It will reinforce efforts to monitor quality in the delivery of workforce services to veterans as managers and other administrative staff will evaluate the delivery system through the awards nomination process.
- C. Regional Workforce Boards will be asked to submit written nominations for One-Stop Offices located within their geographical responsibilities and include information that describes the objective and subjective criteria that the Board used to make the nomination. Overall, the nomination must demonstrate that a local office provided exemplary services to veterans that are beyond the requirement of the grant to serve veterans during the course of the program year (PY). The nomination/selection will be done during the 4th quarter of the PY. Fiscal years' funds must be obligated/awarded prior to September 30. All RWBs will continue to be advised of the intended usage of the program's performance funds.

There will be a selection committee that reviews nominations. Awards will be determined based on the criteria established by the Veterans' Program work group that include participants from Workforce Florida Inc. (WFI), selected Regional Workforce Board Directors, management staff from Department of Economic Opportunity (DEO), State Veterans Programs Coordinator (SVPC) and the Assistant SVPCs.

Suggested Criteria to be used to evaluate One-Stop career centers include:

- Successful Veterans' Stand Downs;
- Placements of VA Vocational Rehabilitation and Employment (VR&E) Disabled Veterans (using current data);

FLORIDA'S STATE VETERANS' PROGRAM PLAN OF SERVICE NARRATIVE

- Enrollment of Veterans and/or Disabled Veterans into employment-focused training or certification programs (using current data);
- Community involvement and outreach with Community Based Organizations (Veterans Organizations, Chambers of Commerce, Economic Development Units);
- Successful Job Fairs for Veterans;
- Developing "Best Practices" that enhance services to veterans;
- Employer marketing resulting in increased employment opportunities for veterans;
- Services to targeted veterans i.e. disabled veterans, older veterans, incarcerated veterans, homeless veterans, etc.
- Exceptional performance on any project that directly benefits veterans;
- Veterans' Workforce Improvement Program (VWIP) and/or Homeless Veterans Reintegration Program Grant Awards; and
- Other activities locally created and developed by the RWBs

Only those nominations that meet the state's criteria will be eligible for an award. See attached veterans incentive awards nomination form.

In accordance with VPL 02-07 section V paragraph A, Incentive funds will be awarded in the form of a cash award to those offices whose have been selected for an award. Offices will be categorized into three size categories' (small, medium and large) there be only one cash award for each size category. The amount of the cash award will be equal across each office category with the total amount not to exceed 1% of the grant.

J. Disabled Veterans' Outreach Program

A. Duties the State assigns to DVOP specialists.

The duties of the DVOP Specialist are reflected in the State of Florida's Roles and Responsibilities for DVOPs and LVERs; reference Title 38, USC, Chapter 41, Section 4103(c), 20 CFR, VPL 07-10 and the Special Grant Provisions to the DVOP/LVER Grant.

DVOP staff will provide a wide range of workforce services to veterans and eligible persons with their primary focus on serving veterans requiring intensive services. DVOP staff will facilitate services through the case management approach to veterans with significant barriers to employment, economically or educationally disadvantaged and with special workforce needs. These services include, but are not limited to, the following:

- Assessment, including a documented plan of service (Individual Employment Plan);
- Counseling and career/vocational guidance;
- Referral of veterans to supportive or remedial services;
- Referral of veterans to job-focused and outcome-driven training, certification, etc.
- Job development services;
- Development of VA funded Special Employer Incentive and On-The-Job training slots for VR&E participants;
- Refer veterans to employment opportunities;
- Maintenance of an up-to-date Network Guide for veteran customers and One-Stop associates;
- Conduct outreach to locate veterans for intensive services and market services for veterans in VR&E, HVRP, VWIP, WIA, etc.; and

FLORIDA'S STATE VETERANS' PROGRAM PLAN OF SERVICE NARRATIVE

- B. How the State ensures that the required quarterly Manager's Report on Services to Veterans is submitted for each RWB

The LVER will provide quarterly Manager's Report on Services to Veterans to the RWB Executive Director, One-Stop Career Center Director, the DEO State Veterans' Program Coordinator and the State Director, VETS, within forty five days after the end of the reporting quarter. In One-Stop Career Centers with no LVER, the RWB will delegate this responsibility to the appropriate staff; report will be submitted electronically. The State's Veterans' Technical Performance Report will include copies of the Manager's Report on Services to Veterans from each RWB.

- C. Procedures used that ensure a thorough and complete search is made to locate and hire qualified veterans for LVER positions in the required order of priority

RWBs will be required to hire LVER staff under merit system guidelines (per CFR 652.215). Advertising and filling LVER vacancies follows the same procedures as with the DVOP. LVER vacancies will be filled using the following order of priority:

1. Qualified Service-Connected Disabled Veterans;
2. Qualified Eligible Veterans; and
3. Qualified Eligible Persons.

The State will take every course of action to fill positions as quickly as possible and that any funding caused by significant lapses will be reported on the quarterly financial reports. Additionally, every effort will be made to recruit and retain positions by encouraging RWB's to institute competitive salaries.

DVOP and LVER positions may be reassigned to other RWBs and One-Stop Career Centers due to projections of veterans' population shifts based on information received from the Florida Department of Veterans' Affairs, Base Realignment and Closure (BRAC) activities, the return or demobilization of veterans, National Guard Members/Reservists, etc. The Director of Veterans Employment and Training Services (DVET) will be notified.

IV. Special Initiative Programs

Strategic Plan for Serving Florida's Veterans, Florida Vets First, Serving Those Who Serve

Florida supports a proactive, united-front, and well coordinated seamless approach to serving the needs of returning veterans and military families. Through continuously evolving and collaborative efforts with federal, state and local agencies, as well as other veterans and military advocates, Florida's veterans, military members and their families are swiftly identified and provided a variety of programs and services. This collaboration involves a sharing of information on returning veterans, injured/disabled veterans and military families to ensure they receive the services they need and deserve. Additionally, each year a variety of short and long term initiatives, to support veterans' needs and promote Florida's Veterans Employment program, are developed and implemented by the 24 Regional Workforce Boards throughout the state.

Rick Scott
GOVERNOR



Jesse Panuccio
EXECUTIVE DIRECTOR

September 9, 2013

Mr. Larry Stewart, Director
Veterans' Employment and Training Service
649 Monroe Street, Room #2218
Montgomery, AL 36131

Dear Mr. Stewart:

Please accept this letter as the Department of Economic Opportunity's (DEO) request to fund a third State Local Veterans' Employment Representative (LVER) position for the Fiscal Year 2014 grant period.

Florida has the fastest growing veterans' population in the nation with almost 1.7 million veterans. The veteran population is expected to increase significantly with the anticipation of the surge in service members transitioning from the wars in Iraq and Afghanistan resulting in an increase in the number of veterans and disabled veterans needing assistance in finding employment in the civilian labor force. With this increase in veterans and the currently low rate of intensive services in Florida, it is evident that a third State LVER is crucial to increasing the level of program oversight and guidance for improving the level of intensive services that are provided to veterans with barriers to employment, increased monitoring, training, and grant specific technical assistance to the 24 Regional Workforce Boards by DEO.

Thank you for your consideration and support for this request. Please contact Shawn Forehand at (850) 245-7424 if you have any questions regarding this request.

Sincerely,

Lois A. Scott, Chief
Bureau of One-Stop and Program Support

LAS/ssf

cc: Mr. Tom Clendenning
Ms. Lois Scott
Ms. Carolyn Cain
Mr. Mike Lynch
Mr. Shawn Forehand

Florida Department of Economic Opportunity | Caldwell Building | 107 E. Madison Street | Tallahassee, FL 32399
866.FLA.2345 | 850.245.7105 | 850.921.3223 Fax
www.floridajobs.org | www.twitter.com/FLDEO | www.facebook.com/FLDEO

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APPLICATION FOR FEDERAL ASSISTANCE SF-424 - MANDATORY

*** 1.a. Type of Submission:**

- Application
 Plan
 Funding Request
 Other
 * Other (specify)

*** 1.b. Frequency:**

- Annual
 Quarterly
 Other

* Other (specify)

*** 1.d. Version:**

- Initial Resubmission Revision Update

2. Date Received:

STATE USE ONLY:

3. Applicant Identifier:

5. Date Received by State:

4a. Federal Entity Identifier:

6. State Application Identifier:

4b. Federal Award Identifier:

DV-19644-10-55-5-12

1.c. Consolidated Application/Plan/Funding Request?

- Yes No

7. APPLICANT INFORMATION:

*** a. Legal Name:**

Florida Department of Economic Opportunity

*** b. Employer/Taxpayer Identification Number (EIN/TIN):**

59-3665358

*** c. Organizational DUNS:**

12-711-6650

d. Address:

*** Street1:**

MSC #85, Caldwell Building

Street2:

107 East Madison Street

*** City:**

Tallahassee

County:

*** State:**

Florida

Province:

*** Country:**

USA: UNITED STATES

*** Zip / Postal Code:**

32399-4130

e. Organizational Unit:

*** Department Name**

Florida Department of Economic Opportunity

Division Name:

Bureau of Budget Management

f. Name and contact information of person to be contacted on matters involving this submission:

Prefix:

Ms.

*** First Name:**

Caroline

Middle Name:

B

*** Last Name:**

Womack

Suffix:

Title: Revenue Program Administrator

Organizational Affiliation:

* Telephone Number: (850) 245-7126

Fax Number: (850) 921-3142

* Email: caroline.womack@deo.myflorida.com

APPLICATION FOR FEDERAL ASSISTANCE SF-424 - MANDATORY

Version 01.1

*** 8a. TYPE OF APPLICANT:**

A - State Government

* Other (specify):

b. Additional Description:

*** 9. Name of Federal Agency:**

U.S. Department of Labor / VETS

10. Catalog of Federal Domestic Assistance Number:

CFDA Title:

11. Areas Affected by Funding:

12. CONGRESSIONAL DISTRICTS OF:

* a. Applicant:

Florida-2nd

b. Program/Project:

Statewide

Attach an additional list of Program/Project Congressional Districts if needed.

13. FUNDING PERIOD:

* a. Start Date:

10/01/2013

* b. End Date:

09/30/2014

14. ESTIMATED FUNDING:

* a. Federal (\$):

\$10,711,000

b. Match (\$):

*** 15. IS SUBMISSION SUBJECT TO REVIEW BY STATE UNDER EXECUTIVE ORDER 12372 PROCESS?**

a. This submission was made available to the State under the Executive Order 12372 Process for review on:

b. Program is subject to E.O. 12372 but has not been selected by State for review.

c. Program is not covered by E.O. 12372.

APPLICATION FOR FEDERAL ASSISTANCE SF-424 - MANDATORY

Version 01.1

* 16. Is The Applicant Delinquent On Any Federal Debt?

Yes No

17. By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)

** I Agree

** This list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix:

Mr.

* First Name:

Jesse

Middle Name:

* Last Name:

Panuccio

Suffix:

* Title:

Executive Director

Organizational Affiliation:

* Telephone Number:

(850) 245-7298

Fax Number:

* Email:

Jesse.Panuccio@deo.myflorida.com

* Signature of Authorized Representative:



* Date Signed:

Attach supporting documents as specified in agency instructions.

APPLICATION FOR FEDERAL ASSISTANCE SF-424 - MANDATORY

*** Applicant Federal Debt Delinquent Explanation**

Empty text box for explanation.



**JOBS FOR VETERANS STATE GRANTS
BUDGET INFORMATION SUMMARY**

OMB Control Number: 1293-0009
Expiration Date: 11/30/2012

SECTION A - GRANTEE IDENTIFICATION INFORMATION

State: FLORIDA

Grant Number: DV-19644-10-55-5-12

Date Prepared:

7/25/2013

**SECTION B - BUDGET SUMMARY BY CATEGORY
U.S. DEPARTMENT OF LABOR FUNDS**

Object Class Categories	(a) DVOP Activities	(b) DVOP Special Initiatives	(c) LVER Activities	(d) LVER Special Initiatives	(e) Incentives	(f) TAP	(g) Total
1. Personnel	\$2,810,307.00		\$2,447,196.00				\$5,257,503.00
2. Fringe Benefits	\$899,298.24		\$783,102.72				\$1,682,400.96
3. Travel	\$30,000.00		\$40,000.00				\$70,000.00
4. Equipment	\$0.00		\$0.00				\$0.00
5. Supplies	\$2,000.00		\$4,000.00				\$6,000.00
6. Other	\$1,525,904.00		\$1,305,768.00				\$2,831,672.00
7. Total Direct Costs (Lines 1-6)	\$5,267,509.24	\$0.00	\$4,580,066.72	\$0.00	\$107,000.00	\$0.00	\$9,954,575.96
8. Indirect Costs	\$404,428.58		\$352,173.63				\$756,602.21
9. Total Costs (Lines 8-9)	\$5,671,937.82	\$0.00	\$4,932,240.35	\$0.00	\$107,000.00	\$0.00	\$10,711,178.17
10. Total Costs (Rounded)	\$5,672,000.00	\$0.00	\$4,932,000.00	\$0.00	\$107,000.00	\$0.00	\$10,711,000.00
11. Total Costs (By Program)	\$5,672,000.00			\$5,039,000.00		\$0.00	\$10,711,000.00

SECTION C - FORECAST FEDERAL FUNDING NEEDS

Program Activity	(1) 1 st Quarter	(2) 2 nd Quarter	(3) 3 rd Quarter	(4) 4 th Quarter	(5) Total
a. DVOP Activities	\$1,418,000	\$1,418,000	\$1,418,000	\$1,418,000	\$5,672,000
b. DVOP Special Initiatives					\$0
c. LVER Activities	\$1,233,000	\$1,233,000	\$1,233,000	\$1,233,000	\$4,932,000
d. LVER Special Initiatives					\$0
e. Incentives				\$107,000	\$107,000
f. TAP					\$0
Total	\$2,651,000	\$2,651,000	\$2,651,000	\$2,758,000	\$10,711,000

ASSURANCES AND CERTIFICATIONS - SIGNATURE PAGE

The Department of Labor will not award a grant or agreement where the grantee/recipient has failed to accept the ASSURANCES AND CERTIFICATIONS listed above. By signing and returning this signature page, the grantee/recipient is accepting the certifications set forth below:

- A. Assurances - Non-Construction Programs
- B. Certifications Regarding Lobbying, Debarment, Suspension, and Other Responsibility Matters and Drug-Free/Tobacco-Free Workplace Requirements
- C. Certification of Release of Information

APPLICANT NAME and LEGAL ADDRESS:

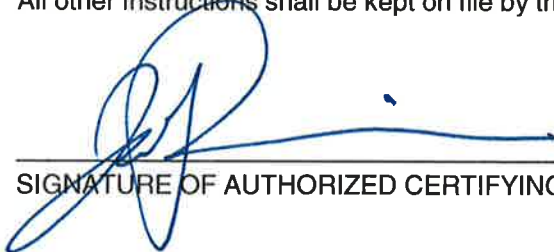
Jesse Panuccio

107 East Madison Street

Tallahassee, FL 32399

850-245-7169

If there is any reason why one of the assurances or certifications listed cannot be signed, please explain. Applicant need only submit and return this signature page with the grant application or funding request. All other instructions shall be kept on file by the applicant.



SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL

TITLE

Florida Department of Economic Opportunity

APPLICANT ORGANIZATION

DATE SUBMITTED

Please Note: This signature page and any pertinent attachments which may be required by these assurances and certifications shall be attached to the grant application.



JOBS FOR VETERANS STATE GRANT STAFFING DIRECTORY

SECTION A - GRANTEE IDENTIFICATION INFORMATION

Grant Number: DV-19644-10-55-5-12 State: FL Date Prepared: 8/6/2013

SECTION B - STAFFING INFORMATION

(a) Office Name and Address	(b) Grant Funded Staff Name (Last Name, First Name)	(c) Date Appointed to Current Position	(d) DVOP	(e) LVER	(f) Position Vacant	(g) Funded through Special Initiative	(h) Program Manager	(i) Filled by Non- Veteran
TALLAHASSEE (4040) Central Office One-Stop and Program Support 107 East Madison Street Caldwell Building – MSC 229 Tallahassee, FL 32399-4120	Forehand, Shawn (34011) - State Veteran Program Coordinator	6/1/2005		1			1	
TALLAHASSEE (4040) Central Office One-Stop and Program Support 107 East Madison Street Caldwell Building – MSC 229 Tallahassee, FL 32399-4120	Furbush, Paul (34018) - Asst. State Veteran Program Coordinator	8/22/2011		1			1	
TALLAHASSEE (4040) Central Office One-Stop and Program Support 107 East Madison Street Caldwell Building – MSC 229 Tallahassee, FL 32399-4120	Vacant (New Position)			1	1		1	
PENSACOLA (4105) Escarosa Career Center 3670-A North "L" Street Pensacola, FL 32505	Neal, Bill (41021)	8/26/1993		1				
PENSACOLA (4105) Escarosa Career Center 3670-A North "L" Street Pensacola, FL 32505	Lewis, Daniel (41013)	6/28/2013		1				
PENSACOLA (4105) Escarosa Career Center 3670-A North "L" Street Pensacola, FL 32505	Richardson, Timothy (44199)	5/20/2013	1					
PENSACOLA (4105) Escarosa Career Center 3670-A North "L" Street Pensacola, FL 32505	Danson, Samuel (41022)	6/23/2003	1					
PENSACOLA (4105) Escarosa Career Center 3670-A North "L" Street Pensacola, FL 32505	Morris, Angela (41023)	4/19/2013	1					
PENSACOLA (4105) Escarosa Career Center 3670-A North "L" Street Pensacola, FL 32505	Carr, Rachel (34472)	11/18/2011	1					
MILTON (4120) Escarosa Career Center 5723 Highway 90 Milton, FL 32583	Boone, John (41014)	10/1/2008		1				
MILTON (4120) Escarosa Career Center 5723 Highway 90 Milton, FL 32583	Stallworth, Pamela (41024)	7/1/2008	1					



JOBS FOR VETERANS STATE GRANT STAFFING DIRECTORY

SECTION A - GRANTEE IDENTIFICATION INFORMATION

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SECTION B - STAFFING INFORMATION

(a) Office Name and Address	(b) Grant Funded Staff Name (Last Name, First Name)	(c) Date Appointed to Current Position	(d) DVOP	(e) LVER	(f) Position Vacant	(g) Funded through Special Initiative	(h) Program Manager	(i) Filled by Non- Veteran
			Enter "1" for full-time position or "0.5" for half-time position					
FT. WALTON BEACH (4115) Jobs Plus One-Stop Career Center 409 NE Race Track Rd. Ft. Walton Beach, FL 32547-2503	McDaniel, Jerry (47157)	1/5/1994		1				
FT. WALTON BEACH (4115) Jobs Plus One-Stop Career Center 409 NE Race Track Rd. Ft. Walton Beach, FL 32547-2503	Cowan, Terry (41063)	1/1/2013		1				
FT. WALTON BEACH (4115) Jobs Plus One-Stop Career Center 409 NE Race Track Rd. Ft. Walton Beach, FL 32547-2503	Williams, Roland (47101)	4/3/2006	1					
FT. WALTON BEACH (4115) Jobs Plus One-Stop Career Center 409 NE Race Track Rd. Ft. Walton Beach, FL 32547-2503	Mobley, Deborah (42045)	2/11/2013	1					
FT. WALTON BEACH (4115) Jobs Plus One-Stop Career Center 409 NE Race Track Rd. Ft. Walton Beach, FL 32547-2503	Tucker, Thomas (34473)	6/17/2013	1					
DEFUNIAK SPRINGS (4116) JobsPlus One-Stop Career Center 171 N. 9th Street Defuniak Springs, FL 32433	Kendrick, Vincent (43109)	2/1/2011		1				
CRESTVIEW (4117) JobsPlus One-Stop Career Center 212 N. Wilson Street Crestview, FL 32536	Westby, Elizabeth (42092)	3/29/2013		1				
CRESTVIEW (4117) JobsPlus One-Stop Career Center 212 N. Wilson Street Crestview, FL 32536	Thomas, David (41064)	1/19/2011	1					
CRESTVIEW (4117) JobsPlus One-Stop Career Center 212 N. Wilson Street Crestview, FL 32536	Sexton, Monty (41065)	7/29/2013	1					
MARIANNA (4130) One-Stop Career Center 4636 Hwy. 90 East, Suite E Marianna, FL 32446	Williams, Stephen (41072)	10/4/2010		1				
MARIANNA (4130) One-Stop Career Center 4636 Hwy. 90 East, Suite E Marianna, FL 32446	Vacant (New Position, Effective 10/1/2013)		1		1			



JOBS FOR VETERANS STATE GRANT STAFFING DIRECTORY

SECTION A - GRANTEE IDENTIFICATION INFORMATION

Grant Number: DV-19644-10-55-5-12 State: FL Date Prepared: 8/6/2013

SECTION B - STAFFING INFORMATION

(a) Office Name and Address	(b) Grant Funded Staff Name (Last Name, First Name)	(c) Date Appointed to Current Position	(d)	(e)	(f)	(g)	(h)	(i)
			DVOP	LVER	Position Vacant	Funded through Special Initiative	Program Manager	Filled by Non-Veteran
			Enter "1" for full-time position or "0.5" for half-time position					
MARIANNA (4130) One-Stop Career Center 4636 Hwy. 90 East, Suite E Marianna, FL 32446	Budzien, Brian (34474)	3/24/2011	1					
PANAMA CITY (4125) Panama City Workforce Center 625 Hwy. 231 Panama City, FL 32401	Deathridge, Jeanette (41085)	10/9/2010		1				
PANAMA CITY (4125) Panama City Workforce Center 625 Hwy. 231 Panama City, FL 32401	Bannister, Jennifer (41086)	2/21/2011	1					
PANAMA CITY (4125) Panama City Workforce Center 625 Hwy. 231 Panama City, FL 32401	Evans, Dwayne (41087)	7/12/2010	1					
TALLAHASSEE (4135) Workforce Plus Center Town South Plaza 2525 South Monroe Street Tallahassee, FL 32301	Beckham, Fred (41117)	1/21/2013		1				
TALLAHASSEE (4135) Workforce Plus Center Town South Plaza 2525 South Monroe Street Tallahassee, FL 32301	Simmons, Taza (41114)	3/25/2013	1					
TALLAHASSEE (4135) Workforce Plus Center Town South Plaza 2525 South Monroe Street Tallahassee, FL 32301	Washington, Donna (44117)	3/16/2011	1					
TALLAHASSEE (4135) Workforce Plus Center Town South Plaza 2525 South Monroe Street Tallahassee, FL 32301	Mejia, Marcelo (34221)	5/29/2012	1					
MADISON (4142) Workforce Madison 705 East Base Street Madison, FL 32340	Chandler, Jerry (42010)	1/1/2010		1				
MADISON (4142) Workforce Madison 705 East Base Street Madison, FL 32340	Myers, Charles (34475)	12/1/2009	1					



JOBS FOR VETERANS STATE GRANT STAFFING DIRECTORY

SECTION A - GRANTEE IDENTIFICATION INFORMATION

Grant Number: DV-19644-10-55-5-12 State: FL Date Prepared: 8/6/2013

SECTION B - STAFFING INFORMATION

(a) Office Name and Address	(b) Grant Funded Staff Name (Last Name, First Name)	(c) Date Appointed to Current Position	(d) DVOP	(e) LVER	(f) Position Vacant	(g) Funded through Special Initiative	(h) Program Manager	(i) Filled by Non-Veteran
LAKE CITY (4145) Florida Crown Workforce Career Center 1389 West US 90, Suite 170 Lake City, FL 32055	North, James (42018)	7/6/2010		1				
LAKE CITY (4145) Florida Crown Workforce Career Center 1389 West US 90, Suite 170 Lake City, FL 32055	Tylutki, Christopher (41115)	7/29/2013	1					
LAKE CITY (4145) Florida Crown Workforce Career Center 1389 West US 90, Suite 170 Lake City, FL 32055	Vacant (44037)		1		1			
TRENTON Florida Crown Workforce Career Center 211-B SE 11th Street Trenton, FL 32693	Frye, Bryant (43182)	4/10/2013		1				
JACKSONVILLE GATEWAY (4315) WORKSource Center Gateway Shopping Center 5000 Norwood Avenue, Suite 2 Jacksonville, FL 32208	Quaranta, Deloris (42036)	5/30/2006		1				
JACKSONVILLE GATEWAY (4315) WORKSource Center Gateway Shopping Center 5000 Norwood Avenue, Suite 2 Jacksonville, FL 32208	Avery, Frederick (42137)	8/7/2010	1					
JACKSONVILLE GATEWAY (4315) WORKSource Center Gateway Shopping Center 5000 Norwood Avenue, Suite 2 Jacksonville, FL 32208	Florian Florece (42090)	2/16/2012	1					
JACKSONVILLE GATEWAY (4315) WORKSource Center Gateway Shopping Center 5000 Norwood Avenue, Suite 2 Jacksonville, FL 32208	Vacant (New Position, Effective 10/1/2013)		1		1			
JACKSONVILLE (SOUTHSIDE) (4310) WORKSource Center 11160 Beach Blvd., Suite 111 Jacksonville, FL 32246	Moore, Darryl (42078)	8/20/2012		1				
JACKSONVILLE (SOUTHSIDE) (4310) WORKSource Center 11160 Beach Blvd., Suite 111 Jacksonville, FL 32246	Deguzman, Mauel (42079)	4/2/2001	1					



JOBS FOR VETERANS STATE GRANT STAFFING DIRECTORY

SECTION A - GRANTEE IDENTIFICATION INFORMATION

Grant Number: DV-19644-10-55-5-12 State: FL Date Prepared: 8/6/2013

SECTION B - STAFFING INFORMATION

(a) Office Name and Address	(b) Grant Funded Staff Name (Last Name, First Name)	(c) Date Appointed to Current Position	(d)	(e)	(f)	(g)	(h)	(i)
			DVOP	LVER	Position Vacant	Funded through Special Initiative	Program Manager	Filled by Non- Veteran
			Enter "1" for full-time position or "0.5" for half-time position					
JACKSONVILLE (SOUTHSIDE) (4310) WORKSource Center 11160 Beach Blvd., Suite 111 Jacksonville, FL 32246	Spartling, Al (42039)	9/3/2012	1					
JACKSONVILLE (SOUTHSIDE) (4310) WORKSource Center 11160 Beach Blvd., Suite 111 Jacksonville, FL 32246	Zarnes, Clarence (42080)	3/25/2013	1					
JACKSONVILLE (SOUTHSIDE) (4310) WORKSource Center 11160 Beach Blvd., Suite 111 Jacksonville, FL 32246	West, Deslie (42091)	10/17/2011	1					
JACKSONVILLE (DOWNTOWN) WORKSource Center 215 Market St., Suite 200 Jacksonville, FL 32202	Phillmon, Catherine (41034)	1/21/2013		1				
JACKSONVILLE (DOWNTOWN) WORKSource Center 215 Market St., Suite 200 Jacksonville, FL 32202	Davis, Leo (46039)	6/4/2012	1					
JACKSONVILLE (DOWNTOWN) WORKSource Center 215 Market St., Suite 200 Jacksonville, FL 32202	Thompson, Elton (42049)	3/29/2013	1					
FLEMING ISLAND (4345) WORKSource Center 1845 Town Center Business Park., Suite 150 Fleming Island, FL 32003	Brandon, Keith (42027)	5/1/2002		1				
FLEMING ISLAND (4345) WORKSource Center 1845 Town Center Business Park., Suite 150 Fleming Island, FL 3200	Madigan, Frank (42089)	4/25/1989		1				
FLEMING ISLAND (4345) WORKSource Center 1845 Town Center Business Park., Suite 150 Fleming Island, FL 3200	Neal, Richard (42136)	1/10/2013		1				
FLEMING ISLAND (4345) WORKSource Center 1845 Town Center Business Park., Suite 150 Fleming Island, FL 3200	Hartman, Ana (42041)	7/29/2013	1					



JOBS FOR VETERANS STATE GRANT STAFFING DIRECTORY

SECTION A - GRANTEE IDENTIFICATION INFORMATION

Grant Number: DV-19644-10-55-5-12

State: FL

Date Prepared: 8/6/2013

SECTION B - STAFFING INFORMATION

(a) Office Name and Address	(b) Grant Funded Staff Name (Last Name, First Name)	(c) Date Appointed to Current Position	(d) DVOP	(e) LVER	(f) Position Vacant	(g) Funded through Special Initiative	(h) Program Manager	(i) Filled by Non-Veteran
FLEMING ISLAND (4345) WORKSource Center 1845 Town Center Business Park., Suite 150 Fleming Island, FL 3200	Carter, Jerry (31054)	6/25/2012	1					
FLEMING ISLAND (4345) WORKSource Center 1845 Town Center Business Park., Suite 150 Fleming Island, FL 3200	Thornton, Joseph (47013)	7/29/2013	1					
FLEMING ISLAND (4345) WORKSource Center 1845 Town Center Business Park., Suite 150 Fleming Island, FL 3200	Cooper, Otis (42096)	7/29/2013	1					
GAINESVILLE (4150) Gainesville One-Stop Center 4800 SW 13th Street Gainesville, FL 32602-2220	Martin, Edward (42109)	4/22/2013		1				
GAINESVILLE (4150) Gainesville One-Stop Center 4800 SW 13th Street Gainesville, FL 32602-2220	Hamilton, Elijah (42102)	8/12/2011	1					
STARKE Florida Works Bradford 819 South Walnut Street Starke, FL 32091	Martin, Thomas (45082)	1/2/2013	1					
OCALA (4355) Workforce Connection 2703 NE 14th Street Ocala, FL 34470-4822	Smith, Kim (42117)	11/1/2011		1				
OCALA (4355) Workforce Connection 2703 NE 14th Street Ocala, FL 34470-4822	Spires, Stephen (42118)	1/23/2012	1					
OCALA (4355) Workforce Connection 2703 NE 14th Street Ocala, FL 34470-4822	Strickland, Gary (44109)	10/1/2010	1					
OCALA (4355) Workforce Connection 2703 NE 14th Street Ocala, FL 34470-4822	Hayes, Ellen (50014)	10/1/2010	1					
OCALA (4355) Workforce Connection 2703 NE 14th Street Ocala, FL 34470-4822	Cotto, Jose (42119)	3/5/2012	1					



**JOBS FOR VETERANS STATE GRANT
STAFFING DIRECTORY**

SECTION A - GRANTEE IDENTIFICATION INFORMATION

Grant Number: DV-19644-10-55-5-12 State: FL Date Prepared: 8/6/2013

SECTION B - STAFFING INFORMATION

(a) Office Name and Address	(b) Grant Funded Staff Name (Last Name, First Name)	(c) Date Appointed to Current Position	(d) DVOP	(e) LVER	(f) Position Vacant	(g) Funded through Special Initiative	(h) Program Manager	(i) Filled by Non- Veteran
			Enter "1" for full-time position or "0.5" for half-time position					
CITRUS COUNTY Workforce Connection 109 NW 3rd Ave Chiefland, FL 32626	Gross, Dwayne (50045)	9/10/2012		1				
CITRUS COUNTY (4356) Workforce Connection 1103 E. Inverness Blvd. Inverness, FL 34452	Robbins, Robert (42120)	7/23/2012		1				
CITRUS COUNTY (4356) Workforce Connection 1103 E. Inverness Blvd. Inverness, FL 34452	<i>Barrington, Michael (44111)</i>	7/23/2012	1					
DAYTONA (4360) Daytona Beach One-Stop Career Center 359 Bill France Blvd. Daytona Beach, FL 32114	Pingshaw, Philip (44166)	7/1/2009		1				
DAYTONA (4360) Daytona Beach One-Stop Career Center 359 Bill France Blvd. Daytona Beach, FL 32114	<i>Vacant (47121)</i>		1		1			
ORANGE CITY (4365) Orange City Market Plaza One-Stop 846 Saxon Blvd. Orange City, FL 32114	Cuebas, Richard (43031)	8/2/2006		1				
ORANGE CITY (4365) Orange City Market Plaza One-Stop 846 Saxon Blvd. Orange City, FL 32114	<i>Torres, Kenneth (43032)</i>	9/11/2006	1					
ORLANDO (4535) Workforce Central Florida 4360 East Colonial Drive Orlando, FL 32803	Vacant (44075)			1	1			
ORLANDO (4535) Workforce Central Florida 4360 East Colonial Drive Orlando, FL 32803	<i>Vacant (45019)</i>		1		1			
ORLANDO (4535) Workforce Central Florida 4360 East Colonial Drive Orlando, FL 32803	<i>James, Lloyd (43132)</i>	9/4/2001	1					
ORLANDO (4535) Workforce Central Florida 4360 East Colonial Drive Orlando, FL 32803	<i>Hewitt, Natalie (31011)</i>	11/12/2012	1					



JOBS FOR VETERANS STATE GRANT STAFFING DIRECTORY

SECTION A - GRANTEE IDENTIFICATION INFORMATION

Grant Number: DV-19644-10-55-5-12 State: FL Date Prepared: 8/6/2013

SECTION B - STAFFING INFORMATION

(a) Office Name and Address	(b) Grant Funded Staff Name (Last Name, First Name)	(c) Date Appointed to Current Position	(d)	(e)	(f)	(g)	(h)	(i)
			DVOP	LVER	Position Vacant	Funded through Special Initiative	Program Manager	Filled by Non-Veteran
			Enter "1" for full-time position or "0.5" for half-time position					
ORLANDO (4535) Workforce Central Florida 609 North Powers Drive, Suite 340 Orlando, FL 32818	Vacant (New Position, Effective 10/1/2013)		1		1			
FLORIDA MALL Workforce Central Florida 1563 Florida Mall Ave. Orlando, FL 32809	Vacant (43131)			1	1			
FLORIDA MALL Workforce Central Florida 1563 Florida Mall Ave. Orlando, FL 32809	Roque, Peter (43193)	2/18/2010	1					
SEMINOLE (4510) Job Vantage One Stop Career Center 2884 South Orlando Drive Sanford, FL. 32773	Quarnoccio, Jaime (43151)	6/3/2013		1				
SEMINOLE (4510) Job Vantage One Stop Career Center 2884 South Orlando Drive Sanford, FL. 32773	Ladner, Richard (43142)	5/1/2012	1					
LAKE/SUMTER (4590) Leesburg One-Stop Career Center 1415 S. 14th Street Leesburg, FL 34748	Livingston, Otis (43141)	11/1/2012		1				
LAKE/SUMTER (4590) Leesburg One-Stop Career Center 1415 S. 14th Street Leesburg, FL 34748	Colorado, Miguel (43152)	8/23/2011	1					
OSCEOLA (4525) Workforce Central Florida E. Vine St. FL. 34744	1392 Kissimmee, Federico, Rodriguez (43066)	10/1/2011		1				
OSCEOLA (4525) Workforce Central Florida E. Vine St. FL. 34744	1392 Kissimmee, Rosado, Joel (43052)	11/12/2012	1					
ROCKLEDGE (4550) Brevard Workforce 295 Barnes Blvd Rockledge, FL 32955	Wallace, Lakesha (41081)	10/15/2012		1				
ROCKLEDGE (4550) Brevard Workforce 295 Barnes Blvd Rockledge, FL 32955	Santana, Raul (43190)	9/17/2012		1				



JOBS FOR VETERANS STATE GRANT STAFFING DIRECTORY

SECTION A - GRANTEE IDENTIFICATION INFORMATION

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SECTION B - STAFFING INFORMATION

(a) Office Name and Address	(b) Grant Funded Staff Name (Last Name, First Name)	(c) Date Appointed to Current Position	(d)	(e)	(f)	(g)	(h)	(i)
			DVOP	LVER	Position Vacant	Funded through Special Initiative	Program Manager	Filled by Non-Veteran
			Enter "1" for full-time position or "0.5" for half-time position					
ROCKLEDGE (4550) Brevard Workforce 295 Barnes Blvd Rockledge, FL 32955	Thompson, Thomas (43172)	6/1/2012	1					
ROCKLEDGE (4550) Brevard Workforce 295 Barnes Blvd Rockledge, FL 32955	Hagan, Mary (43160)	9/17/2012	1					
TITUSVILLE (4555) Brevard Workforce 3880 S. Washington Avenue, Suite 214 Titusville, FL 32780-4099	Kelly, Steven (47092)	3/18/2013		1				
TITUSVILLE (4555) Brevard Workforce 3880 S. Washington Avenue, Suite 214 Titusville, FL 32780-4099	Tudor, Greg (47091)	6/24/2013	1					
PALM BAY (4560) Brevard Workforce 5275 Badcock St. NE, Suite 8 Palm Bay, FL 32905	Lockett, James (46084)	9/17/2012		1				
PALM BAY (4560) Brevard Workforce 5275 Badcock St. NE, Suite 8 Palm Bay, FL 32905	Martin, Leroy (31180)	6/1/2012		1				
PALM BAY (4560) Brevard Workforce 5275 Badcock St. NE, Suite 8 Palm Bay, FL 32905	Goode, Ronald (43191)	10/22/2012	1					
PALM BAY (4560) Brevard Workforce 5275 Badcock St. NE, Suite 8 Palm Bay, FL 32905	Crane, Paula (43173)	12/21/2012	1					
CLEARWATER (4430) WorkNet One-Stop Career Center 13805 58th Street North Clearwater, FL 33760	Druding, Jason (47102)	10/29/2012		1				
CLEARWATER (4430) WorkNet One-Stop Career Center 13805 58th Street North Clearwater, FL 33760	Hassenev, Kevin (47056)	2/4/2013		1				
CLEARWATER (4430) WorkNet One-Stop Career Center 13805 58th Street North Clearwater, FL 33760	Weinberg, Alicia (43033)			1				



JOBS FOR VETERANS STATE GRANT STAFFING DIRECTORY

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Enter "1" for full-time position or "0.5" for half-time position								
CLEARWATER (4430) WorkNet One-Stop Career Center 13805 58th Street North Clearwater, FL 33760	Scott, Jeffery (47043)	1/21/2013	1					
GULF-TO-BAY (4440) Worknet One-Stop Career Center 2312 Gulf to Bay Boulevard Clearwater, FL 33765	D'Alessio, Michele (47024)	10/1/2010		1				
GULF-TO-BAY (4440) Worknet One-Stop Career Center 2312 Gulf to Bay Boulevard Clearwater, FL 33765	Wright, Daniel (44011)	8/17/2010		1				
GULF-TO-BAY (4440) Worknet One-Stop Career Center 2312 Gulf to Bay Boulevard Clearwater, FL 33765	McGary, Alvin (44029)	12/17/1993	1					
ST. PETERSBURG (4445) WorkNet One-Stop Career Center 3420 8th Avenue South St. Petersburg, FL 33711	Collins, Mary (44028)	1/4/2010		1				
ST. PETERSBURG (4445) WorkNet One-Stop Career Center 3420 8th Avenue South St. Petersburg, FL 33711	Vance, Monique (44026)	7/1/2011		1				
ST. PETERSBURG (4445) WorkNet One-Stop Career Center 3420 8th Avenue South St. Petersburg, FL 33711	Dolsak, Natalija (44036)	1/15/2013		1				
ST. PETERSBURG (4445) WorkNet One-Stop Career Center 3420 8th Avenue South St. Petersburg, FL 33711	Anderson, Ty (44017)	9/4/2001	1					
ST. PETERSBURG (4445) WorkNet One-Stop Career Center 3420 8th Avenue South St. Petersburg, FL 33711	Washington, Antoninette (44027)	2/13/2006	1					
TARPON SPRINGS (4444) WorkNet One-Stop Career Center 682 E. Klosterman Rd. Tarpon Springs, FL 34689	White, Michael (34244)	5/1/2012		1				
BRANDON (4420) Tampa Bay Workforce Alliance Workforce Brandon 9350 Bay Plaza, Suite 125 Tampa, FL 33619	Simmons, Dorothy (44051)	5/26/2009		1				



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			DVOP	LVER	Position Vacant	Funded through Special Initiative	Program Manager	Filled by Non- Veteran
			Enter "1" for full-time position or "0.5" for half-time position					
BRANDON (4420) Tampa Bay Workforce Alliance Workforce Brandon 9350 Bay Plaza, Suite 125 Tampa, FL 33619	Perez-Andino, Jorge (44052)	12/22/2003	1					
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Quiles, Felix (44062)	4/22/2013		1				
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Clegg, Charletta (44063)	6/7/2004		1				
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Ortiz, Rafael Arroyo (44160)	11/5/2012		1				
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Rivera Acosta, J. (45013)	8/20/2012		1				
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Colon, Eliseo (47111)	12/1/2010		1				
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Heid, Linda (34264)	6/4/2012		1				
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Hilsman, Alfred (44064)	6/15/2005	1					
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Konate, Jacqueline (47103)	11/13/2012	1					



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			Enter "1" for full-time position or "0.5" for half-time position					
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Karfeld, Brent (44066)	1/8/2007	1					
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Bailey, Dana (44065)	10/26/2009	1					
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Monteilh, Paul (44061)	1/4/2010	1					
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Vacant (44073)		1		1			
TAMPA (4460) Hillsborough Workforce Centers Workforce Tampa 9215 North Florida Avenue, Suite 101 Tampa, FL 33612-7985	Rosales, Edward (44036)	11/5/2012	1					
PLANT CITY (4425) Hillsborough Workforce Centers 2001 East Cherry Street Plant City, FL 33566	Wise, Bob (47055)	6/9/2009		1				
NEW PORT RICHEY (4410) Career Central 4440 Grand Boulevard New Port Richey, FL 34652-5451	Ferrer, Wilmer (44116)	12/3/2012		1				
NEW PORT RICHEY (4410) Career Central 4440 Grand Boulevard New Port Richey, FL 34652-5451	Figuroa-Perez, Amaury (34115)	6/4/2012		1				
NEW PORT RICHEY (4410) Career Central 4440 Grand Boulevard New Port Richey, FL 34652-5451	Ellis, Joshua (42107)	1/18/2011	1					
ZEPHYRHILL (4411) Career Central 6038 Gall Boulevard Zephyrhills, FL 33542	Hayes, Julie (44106)	11/5/2012		1				



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			Enter "1" for full-time position or "0.5" for half-time position					
SPRING HILL (4450) Career Central 7631 Forest Oaks Blvd. Springhill, FL 34606	Nolte, Mark (46043)	7/20/2012		1				
SPRING HILL (4450) Career Central 7631 Forest Oaks Blvd. Springhill, FL 34606	DuBois, Michael (44107)	7/20/2012	1					
WINTER HAVEN (4575) Winter Haven One-Stop Career Center 500 East Lake Howard Drive Winter Haven, FL 33881-3135	Martinez, Guillermo (34161)	5/21/2012		1				
WINTER HAVEN (4575) Winter Haven One-Stop Career Center 500 East Lake Howard Drive Winter Haven, FL 33881-3135	Brehm, Andrew (44137)	1/3/2013	1					
WINTER HAVEN (4575) Winter Haven One-Stop Career Center 500 East Lake Howard Drive Winter Haven, FL 33881-3135	Clayton, Kenneth (44142)	2/6/2012	1					
LAKELAND (4565) Lakeland One-Stop Career Center 309 North Ingraham Avenue Lakeland, FL 33801	Roman, Raul (44122)	10/9/2009		1				
LAKELAND (4565) Lakeland One-Stop Career Center 309 North Ingraham Avenue Lakeland, FL 33801	Wilson, William (44123)	2/6/2012	1					
LAKELAND (4565) Lakeland One-Stop Career Center 309 North Ingraham Avenue Lakeland, FL 33801	Forbes, Tony (44108)	5/14/2013	1					
BARTOW (4575) Polk Works Business Business Center 600 N. Broadway Ave., Suite A Bartow, FL 33830	Cason, Kathy (44136)	1/3/2013		1				
BRADENTON (4710) Suncoast Workforce 3526 9th Street West Bradenton, FL 34205	Taube, Stuart (47093)	10/1/2010	1					
SARASOTA (4720) Suncoast Workforce 3660 North Washington Blvd., Suite 100 Sarasota, FL 34234	Phelps, Deborah (44146)	8/4/2010		1				



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			DVOP	LVER	Position Vacant	Funded through Special Initiative	Program Manager	Filled by Non-Veteran
			Enter "1" for full-time position or "0.5" for half-time position					
SARASOTA (4720) Suncoast Workforce 3660 North Washington Blvd., Suite 100 Sarasota, FL 34234	Walker, Stanley (34374)	9/30/2012	1					
VENICE (4721) Suncoast Workforce 897 East Venice Avenue Venice, FL 34285	Shapiro, Matthew (44157)	6/24/2013		1				
VENICE (4721) Suncoast Workforce 897 East Venice Avenue Venice, FL 34285	Graham, Luke (44147)	1/20/2012	1					
SEBRING (4580) Heartland Workforce Career Center 5901 U.S. 27 North Sebring, FL 33870	Willis, Kenneth (45011)	6/4/2012		1				
SEBRING (4580) Heartland Workforce Career Center 5901 U.S. 27 North Sebring, FL 33870	Stalter, Nancy (44001)	5/23/2012	1					
STUART (4606) Martin County Business Service Center 2114 SW Ray's Way Stuart, FL. 34994	McNamara, Jason (45046)	6/29/2012	1					
PORT SAINT LUCIE (4605) St. Lucie One-Stop Career Center 584 NW University Blvd. Port St. Lucie, FL. 34986	Tabar, Jose (45042)	2/11/2013		1				
PORT SAINT LUCIE (4605) St. Lucie One-Stop Career Center 584 NW University Blvd. Port St. Lucie, FL. 34986	Peek, Dacia (34326)	5/28/2013		1				
PORT SAINT LUCIE (4605) St. Lucie One-Stop Career Center 584 NW University Blvd. Port St. Lucie, FL. 34986	Vacant (42075)		1		1			
VERO BEACH (4610) Indian River County Business Center 1880 82nd Avenue, Suite 102 Vero Beach, FL. 32966	Torres, Jose (45022)	6/11/2012	1					
WEST PALM BEACH (4626) Workforce Alliance Office 1951 N. Military Trail, Suite D West Palm Beach, FL 33409	Romero, Fernando (46065)	6/4/2013		1				



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WEST PALM BEACH (4626) Workforce Alliance Office 1951 N. Military Trail, Suite D West Palm Beach, FL 33409	Kinsman, Carlos (34471)	8/1/2012		1				
WEST PALM BEACH (4626) Workforce Alliance Office 1951 N. Military Trail, Suite D West Palm Beach, FL 33409	Brake, Allen (46041)	1/22/2013	1					
WEST PALM BEACH (4626) Workforce Alliance Office 1951 N. Military Trail, Suite D West Palm Beach, FL 33409	Faulkner, Ena (47112)	2/18/2013	1					
WEST PALM BEACH (4626) Workforce Alliance Office 1951 N. Military Trail, Suite D West Palm Beach, FL 33409	Frank, Scot (46022)	6/1/2012	1					
SOUTH BROWARD (4660) Workforce One of South Broward 7550 Davie Road Extension Hollywood, FL 33024	Hirschowitz, Seth (46142)	8/6/2012		1				
SOUTH BROWARD (4660) Workforce One of South Broward 7550 Davie Road Extension Hollywood, FL 33024	Stamps, David (46143)	2/14/2011	1					
SOUTH BROWARD (4660) Workforce One of South Broward 7550 Davie Road Extension Hollywood, FL 33024	Tapscott, James (47133)	12/26/2012	1					
FT. LAUDERDALE (4645) WorkForce One Central 2610 West Oakland Park Boulevard Ft. Lauderdale, FL 33311-1347	Albright, Hugh (46082)	6/17/2013		1				
FT. LAUDERDALE (4645) WorkForce One Central 2610 West Oakland Park Boulevard Ft. Lauderdale, FL 33311-1347	Erving, John (47107)	2/1/2013		1				
FT. LAUDERDALE (4645) WorkForce One Central 2610 West Oakland Park Boulevard Ft. Lauderdale, FL 33311-1347	Wilder, Gary (46083)	5/24/2011	1					
FT. LAUDERDALE (4645) WorkForce One Central 2610 West Oakland Park Boulevard Ft. Lauderdale, FL 33311-1347	Smith, Laverne (47132)	11/9/2012	1					



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NORTH BROWARD (4640) North Broward One-Stop Center 2301 West Sample Road Building 4, Suite 7A Pompano Beach, FL 33073	Smith, Maurice (46122)	8/5/2013		1				
NORTH BROWARD (4640) North Broward One-Stop Center 2301 West Sample Road Building 4, Suite 7A Pompano Beach, FL 33073	Duran, Domingo (46144)	3/29/2013		1				
NORTH BROWARD (4640) North Broward One-Stop Center 2301 West Sample Road Building 4, Suite 7A Pompano Beach, FL 33073	Barus, Barbara (46123)	10/1/2011	1					
NORTH BROWARD (4640) North Broward One-Stop Center 2301 West Sample Road Building 4, Suite 7A Pompano Beach, FL 33073	Dooling, Darlene (34233)	2/2/2013	1					
CAROL CITY (4814) Carol City One-Stop Career Center 183rd Street 33030	Wells, Eric (34477)	9/1/2011		1				
HIALEAH (4811) South Florida Workforce One-Stop Career Center 240 E 1st Ave, Suite S-208 Hialeah, FL 33010	Crump, Stoney (47072)	1/30/2012		1				
HOMESTEAD (4840) Homestead One-Stop Career Center 140 NE 8th Street Homestead, FL 33035	Lozoya, Gerardo (47155)			1				
KEY WEST (4845) Monroe County One-Stop Career Center 1111 12th Street, Suite 308 Key West, FL 33040	Vacant (47073)			1	1			
LITTLE HAVANAH (4815) Little Havanah One-Stop Career Center 701 SW 27th Ave Miami, FL 33035	Brannon, Matthew (34478)	12/5/2012	1					
MIAMI BEACH (4807) 833 6th Street, 2nd Floor Miami Beach, FL 33139	Lawton, Larry (47153)	1/9/2006	1					



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Enter "1" for full-time position or "0.5" for half-time position								
NORTH MIAMI BEACH (4830) North Miami Beach One-Stop Career Center 633 NE 167th Street Suite 200 N. Miami Beach, FL 33162	McLaughen, Laurel (46062)	10/10/2011		1				
MIAMI NORTHSIDE (4850) Northside One-Stop Career Center Northside Shopping Center 7900 NW 79th Avenue Miami, FL 33147-4956	<i>Smith, Robert (47182)</i>	1/30/2012	1					
PERRINE (4835) Perrine One-Stop Career Center 9555 SW 175 Terrace Miami, FL 33157	<i>Lumpkin, David (47074)</i>	9/12/2011	1					
WEST DADE (4810) West Dade One-Stop Career Center 8485 Bird Road Miami, FL 33135	Lunt, William (47131)	1/26/1984		1				
PORT CHARLOTTE (4745) Charlotte County One-Stop 1032 Tamiami Trail, Unit 9 Port Charlotte, FL 33953	<i>Anderson, Donald (46890)</i>	5/1/2013	1					
FT. MYERS (4750) Ft. Myers One-Stop 4150 Ford Street , Suite 2 Ft. Myers, FL 33916	Smith, Edward (45051)	6/12/2013		1				
FT. MYERS (4750) Ft. Myers One-Stop 4150 Ford Street , Suite 2 Ft. Myers, FL 33916	<i>Solo, Andres (46033)</i>	8/11/2008	1					
FT. MYERS (4750) Ft. Myers One-Stop 4150 Ford Street , Suite 2 Ft. Myers, FL 33916	<i>Toledo, Jose (45054)</i>	3/1/2006	1					
NAPLES (4730) Naples One-Stop 3353 Radio Road Naples, FL 33903	<i>Brown, Danielle (45084)</i>	6/26/2013	1					

SECTION C - TOTALS

1) Number Half-Time Positions	0	0	0	0	0	0
2) Number Full-Time Positions	97	81	12	0	3	0
3) Total FTE Positions	97	81	12	0	3	0
4) Total Positions Filled	166					



RICK SCOTT
GOVERNOR

February 22, 2013

Jesse Panuccio, Executive Director
Department of Economic Opportunity
Caldwell Building
107 East Madison Street, Suite 212
Tallahassee, Florida 32399-4120

Re: Delegation of Authority

Dear Mr. Panuccio:

I hereby delegate to you, as the Executive Director of the Department of Economic Opportunity, the authority to take all appropriate action pursuant to the authority granted under Sections 1201 and 1202 of the Social Security Act. All authority hereby delegated shall be exercised in accordance with applicable laws, rules, regulations, administrative directives, and budget allocations, and shall be effective as of February 8, 2013.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Scott".

Rick Scott
Governor

The facsimile signature of Jesse Panuccio appears below.

A facsimile signature of Jesse Panuccio, consisting of a stylized signature above a horizontal line.

Jesse Panuccio, Executive Director
Department of Economic Opportunity